

**THE CITY OF ASHLAND WILL BE CONDUCTING THEIR MEETINGS IN PERSON
at
CITY HALL COUNCIL CHAMBERS, 601 MAIN STREET WEST, ASHLAND, WI
WITH THE AVAILABILITY TO ATTEND VIRTUALLY**

Please contact the Clerk's office if you require accommodation to attend the meeting.

To join the meeting from your computer, tablet or smartphone:

<https://global.gotomeeting.com/join/398896789>

Or dial in using your phone.

United States (Toll Free): 1-877-309-2073

Access Code: 398-896-789

**ASHLAND CITY COUNCIL MEETING
Thursday, October 7, 2021 – 5:30 PM**

Please silence all cell phones during the meeting

1. CALL TO ORDER

A. Roll Call, Moment of Silence and Pledge of Allegiance

2. APPROVAL OF AGENDA

3. CITIZEN PARTICIPATION PERIOD

4. NEW BUSINESS

A. Discussion and Possible Action to Adopt a Plan for Ward Boundaries within the City of Ashland, Wisconsin (Clerk)

B. Continued Discussion of 2022 Budget and Varied Department Budget Presentations (Finance)

5. ADJOURNMENT

The City of Ashland does not discriminate on the basis of sex, race, creed, color, national origin, sexual orientation, age or disability in employment or provision of services, programs or activities.

NOTE: Upon reasonable notice, the City of Ashland will accommodate the needs of disabled individuals or individuals with limited English proficiency through auxiliary aids or services. For additional information or to request this service, contact Denise Oliphant at 715-682-7071 (not a TDD telephone number) or FAX: 715-682-7048

SUBJECT: Discussion and Possible Action to Adopt a Plan for Ward Boundaries within the City of Ashland, Wisconsin (*Clerk*)

RECOMMENDATION: Approval

DEPARTMENT OF ORIGIN: City Clerk

CLEARANCES: City Clerk

EXHIBITS:

1. Plan A -1- 8 Wards
2. Plan A-1 Statistics
3. Plan A-2 - 8 Wards
4. Plan A-2 Statistics
5. Plan A-3 - 8 Wards
6. Plan A-3 Statistics
7. Plan B - 9 Wards
8. Plan B Statistics
9. Wards as Received from Ashland County
10. Wards as Received from the County Statistics

EXPENDITURES REQUIRED: NA

AMOUNT BUDGETED:

**APPROPRIATION
REQUIRED:**

**TREASURER'S
CERTIFICATE:** NA

COMPLIANCE WITH ORD. 51: Section 51.26 (b) of Chapter 51, Ashland City Ordinances, permit the Mayor and/or Clerk to schedule items directly for Council action when a timely decision is needed by the City. The City Clerk has chosen to direct this item directly to Council pursuant to the authority granted to her in Chapter 51, Ashland City Ordinances.

STATEMENT OF CONFORMANCE WITH COMPREHENSIVE PLAN:

SUMMARY STATEMENT:

With anticipated population shifts within the City of Ashland in mind after the results of the 2020 Census, the Mayor appointed five citizens to the Census Ad Hoc Committee to assist in determining reducing the number of Council seats and establishing ward lines. Those members are Dale Chesley, Ed Monroe, Ella Teague, Mary Kay Muse and Mari Kay Nabozny.

Ashland County began the process by redrawing lines for County Supervisory Districts for the townships and

villages. When a draft drawing is agreed upon, it is passed to the municipalities to work within their borders to redistribute any population changes of the City wards. An approved redistricted City of Ashland ward map is due back to the County on October 15, 2021 for their review and approval. The County will present the full map at a Public Hearing for final approval on November 9, 2021.

The Ad Hoc Committee first met in early September to discuss the potential of reducing the number of City Council members in response to a Council decision to do so in 2017 and again in 2019. Census results have shown that the population of the City of Ashland had been declining over the past 12+ years, resulting at 7,905 in 2020. The group took this steady decline into account when unanimously determining to reduce the number of Council seats from eleven to eight. According to Wisconsin State Statute 5.15(2)(b), "In any city, village or town in which the population is less than 10,000, each ward shall contain not less than 300 nor more than 1,000 inhabitants." The proposed reduction will allow for each City of Ashland alderperson to represent an average of 988 people in each of the eight wards.

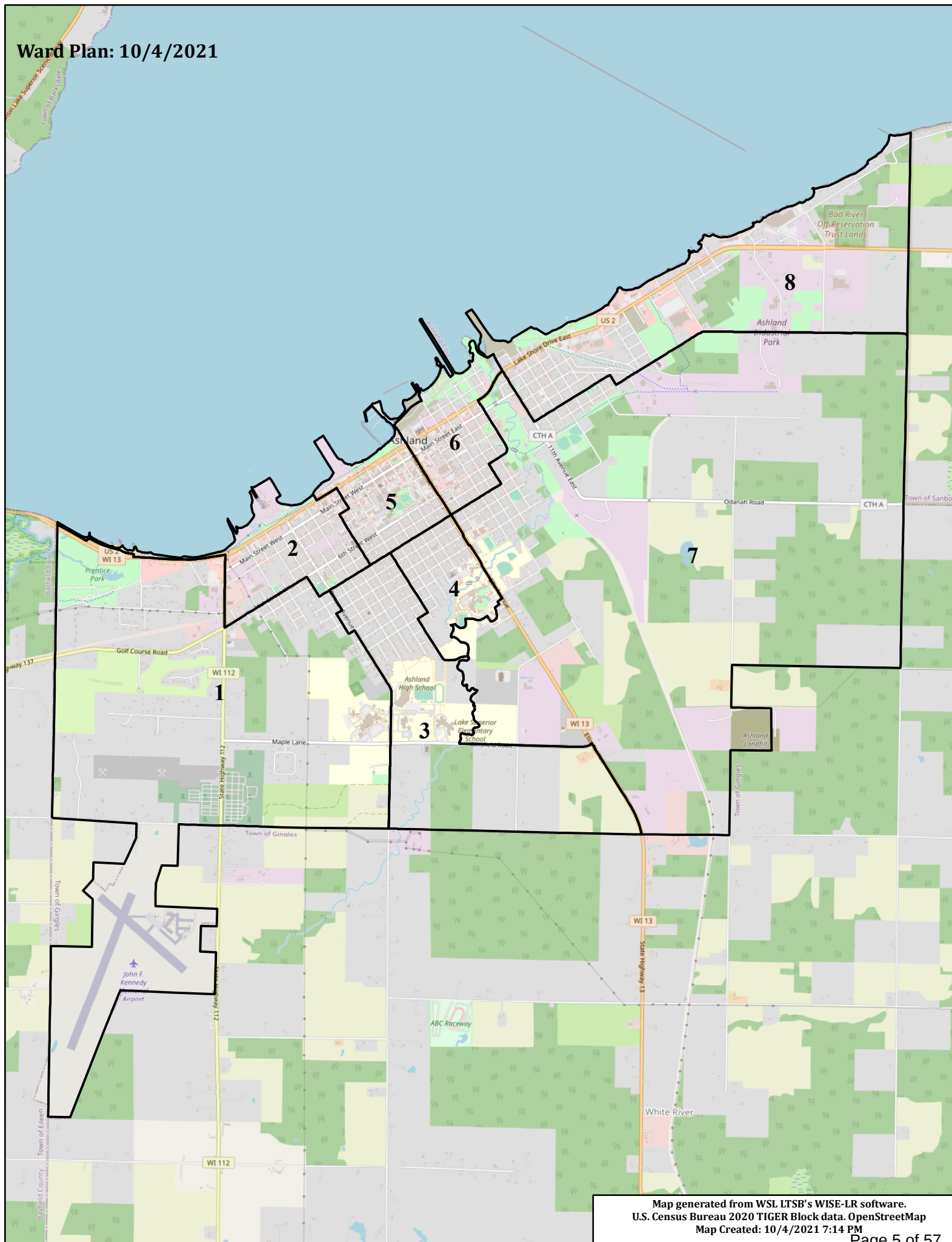
The following week, the group met again to work on Wisconsin's Local Redistricting Software (WISE-LR) to reconfigure the eleven municipal wards off of the County approved draft, and calculating populations to be sure each ward represented a population with a deviation of no more than 10% in either direction, taking into account landmark borders and routes. Other considerations included cultural and ethnic diversities and economic clusters. Once approved, the municipal mapping is returned to the Ashland County committee to make any final adjustments before presenting the final approved product at a Public Hearing on November 9, 2021.

PLAN A-1, PLAN A-2, PLAN A-3: The proposed redistricting maps of the City of Ashland show eight voting wards, are each comprised of an average of 988 citizens, which in turn reduces the Common Council to eight seats. Each version of Plan A shows slightly varied boundary lines to allow for different statistical differences. It is the Ad Hoc Committee's recommendation to approve Plan A-1 with eight wards.

PLAN B-1: In the event Council wishes to retain an odd-numbered Council, the Ad Hoc group researched the option of nine wards.

The discussion for today was intended to be to allow for review of the proposed plans, discussion of the implications of reducing the number of municipal wards, and allow for public and Council comment or concern. This will be readdressed at the October 12, 2021 City Council meeting to ask for final approval.

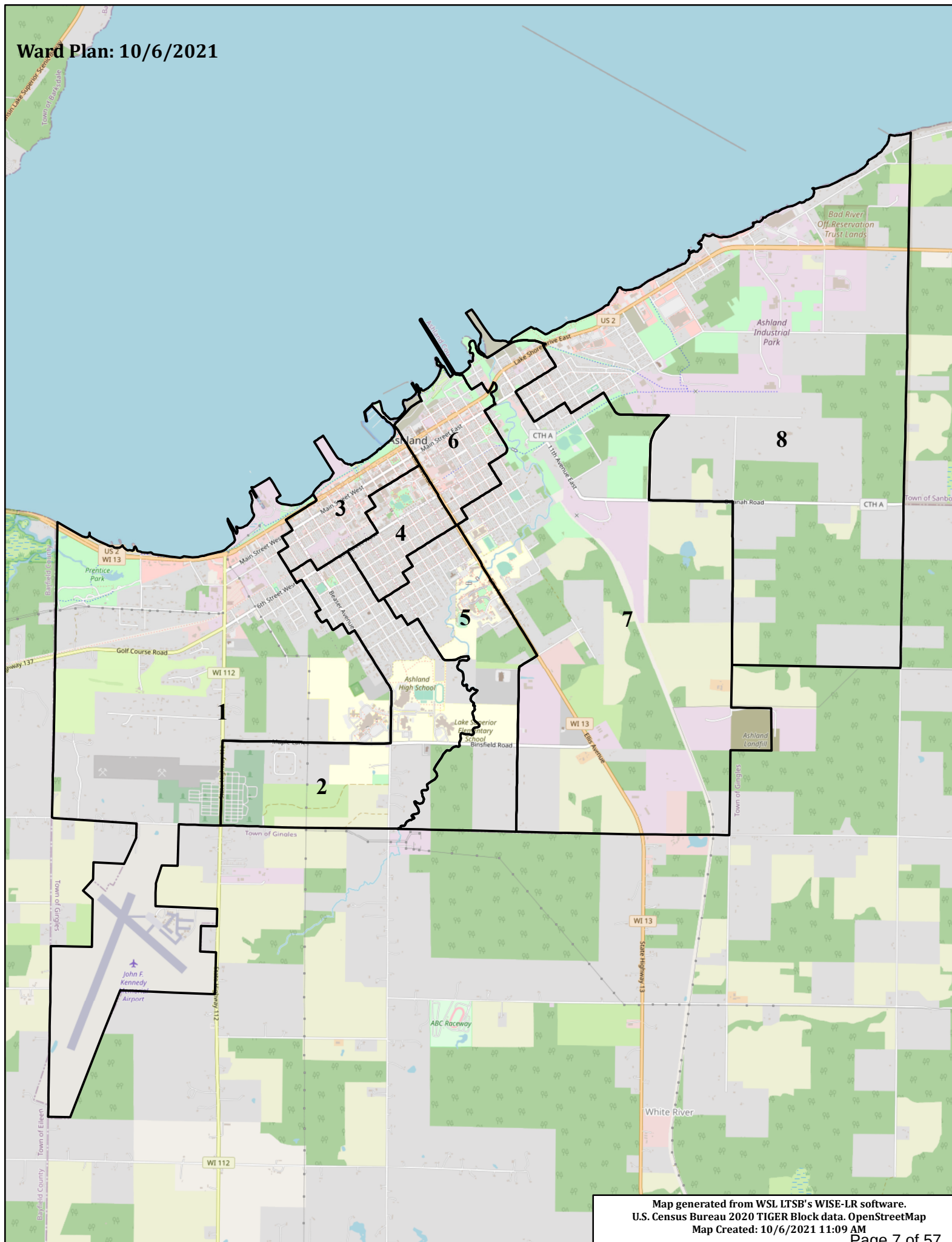
Ward Plan: 10/4/2021



Plan A-1 = 8 Wards

Color	District	Population	Deviation	Pop 18+	White	Black	Hispanic	Asian	Am Indian	Pac Isldr	Other	Multi-Other
	1	987	0.00202429	810	831	6	22	6	116	0	5	1
	2	991	0.00910931	769	754	23	38	20	140	3	10	3
	3	982	0.00202429	777	818	1	32	15	103	1	4	8
	4	994	0.00910931	859	806	36	37	21	80	2	3	9
	5	994	0.00202429	849	815	7	25	13	123	0	6	5
	6	992	0.00910931	815	703	19	26	9	212	0	20	3
	7	986	0.00202429	768	805	8	24	15	120	1	11	2
	8	979	0.00910931	807	755	9	20	6	167	5	10	7
Totals		7905		6454	6287	109	224	105	1061	12	69	38
Averages		988		807	786	14	28	13	133	2	9	5

Ward Plan: 10/6/2021

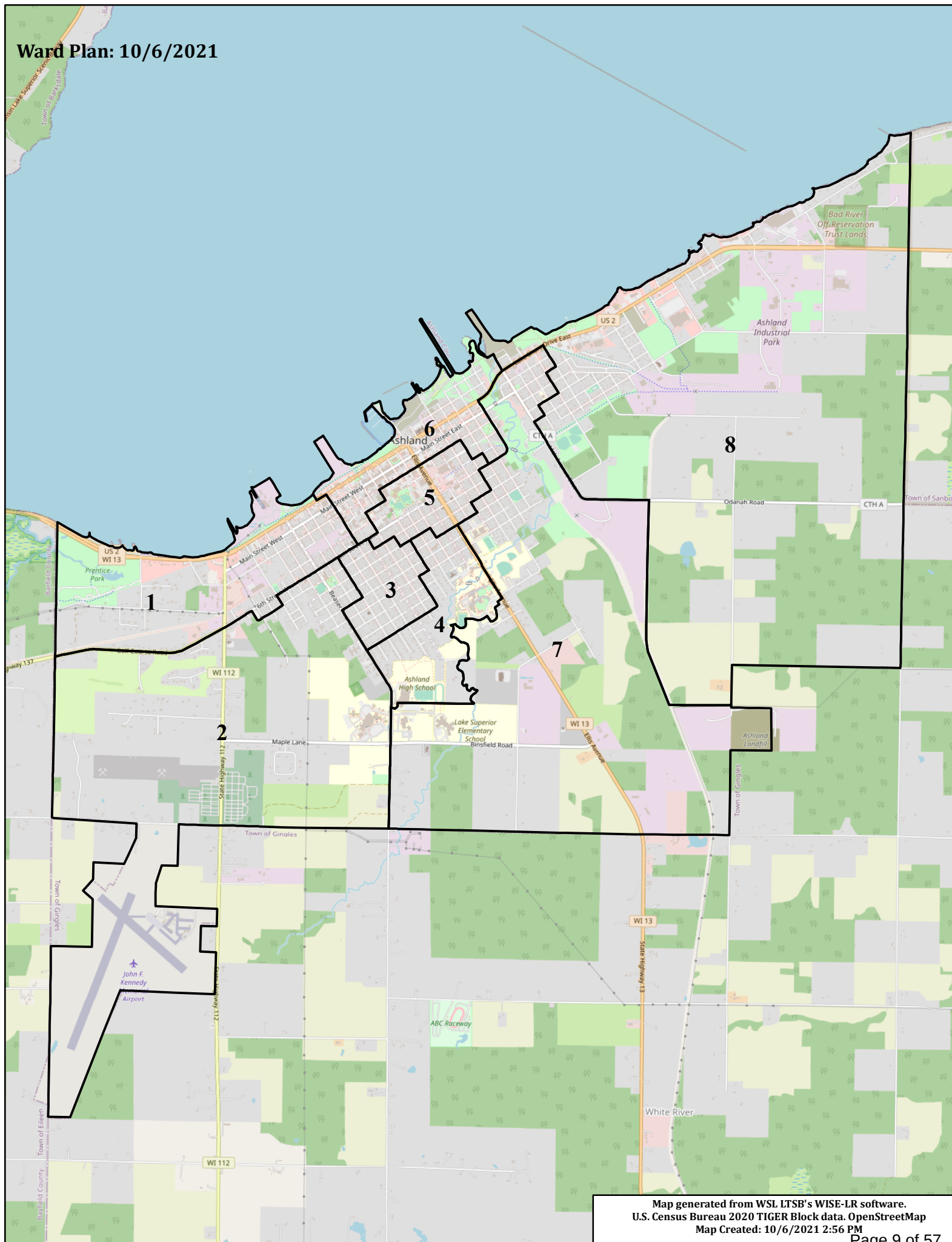


Plan A-2 = 8 Wards

Color	Ward	Population	Valid Range	% Deviation	Contiguous?	Compactness	Pop 18+	White	Black	Hispanic	Asian	Am Indian	Pac Islr	Other	Multi-Other
	1	993	300 to 1,000	0.51%	TRUE	0.2	797	815	8	25	9	128	0	5	3
	2	987	300 to 1,000	-0.10%	TRUE	0.26	785	832	8	24	18	92	1	6	6
	3	994	300 to 1,000	0.61%	TRUE	0.18	850	770	17	34	10	144	3	11	5
	4	995	300 to 1,000	0.71%	TRUE	0.55	773	796	4	38	21	130	0	4	2
	5	994	300 to 1,000	0.61%	TRUE	0.29	877	827	36	33	18	66	2	2	10
	6	981	300 to 1,000	-0.71%	TRUE	0.29	808	703	19	20	11	205	0	20	3
	7	974	300 to 1,000	-1.42%	TRUE	0.32	750	779	8	32	13	126	1	11	4
	8	987	300 to 1,000	-0.10%	TRUE	0.36	814	765	9	18	5	170	5	10	5

Totals		7905					6454	6287	109	224	105	1061	12	69	38
Averages		988					807	786	14	28	13	133	2	9	5

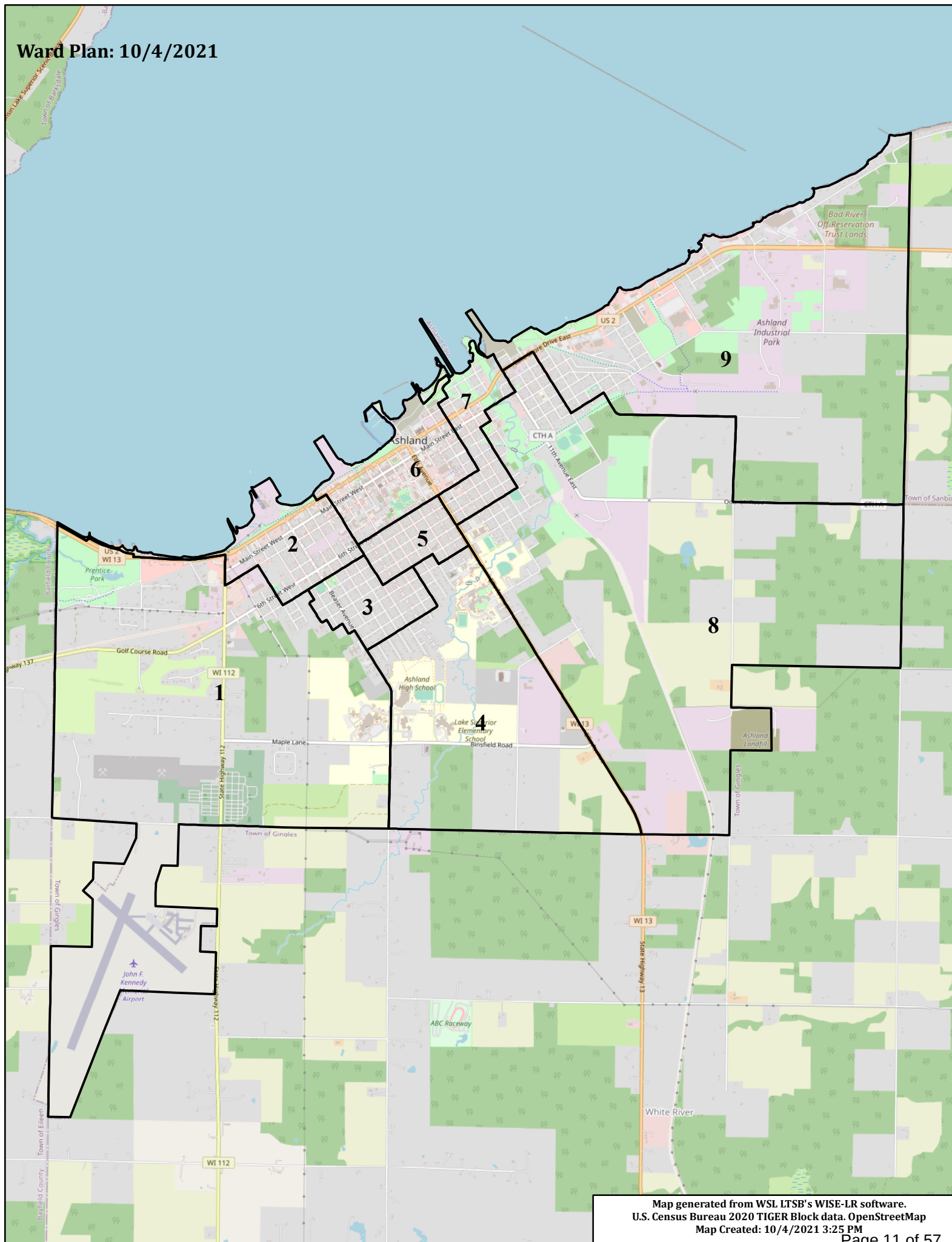
Ward Plan: 10/6/2021



Plan A-3 = 8 Wards

Color	Ward	Population	Valid Range	% Deviation	Pop 18+	White	Black	Hispanic	Asian	Am Indian	Pac Islldr	Other	Multi-Other
	1	978	300 to 1,000	-1.01%	784	752	18	36	14	142	3	9	4
	2	991	300 to 1,000	0.30%	784	829	7	31	8	108	0	5	3
	3	997	300 to 1,000	0.91%	774	829	4	31	25	97	1	6	4
	4	985	300 to 1,000	-0.30%	859	805	37	31	15	82	2	3	10
	5	987	300 to 1,000	-0.10%	823	744	16	20	14	179	0	10	4
	6	987	300 to 1,000	-0.10%	854	758	10	30	9	161	0	15	4
	7	986	300 to 1,000	-0.20%	767	779	8	23	14	145	2	10	5
	8	994	300 to 1,000	0.61%	809	791	9	22	6	147	4	11	4
Totals		7905			6454	6287	109	224	105	1061	12	69	38
Averages		988			807	786	14	28	13	133	2	9	5

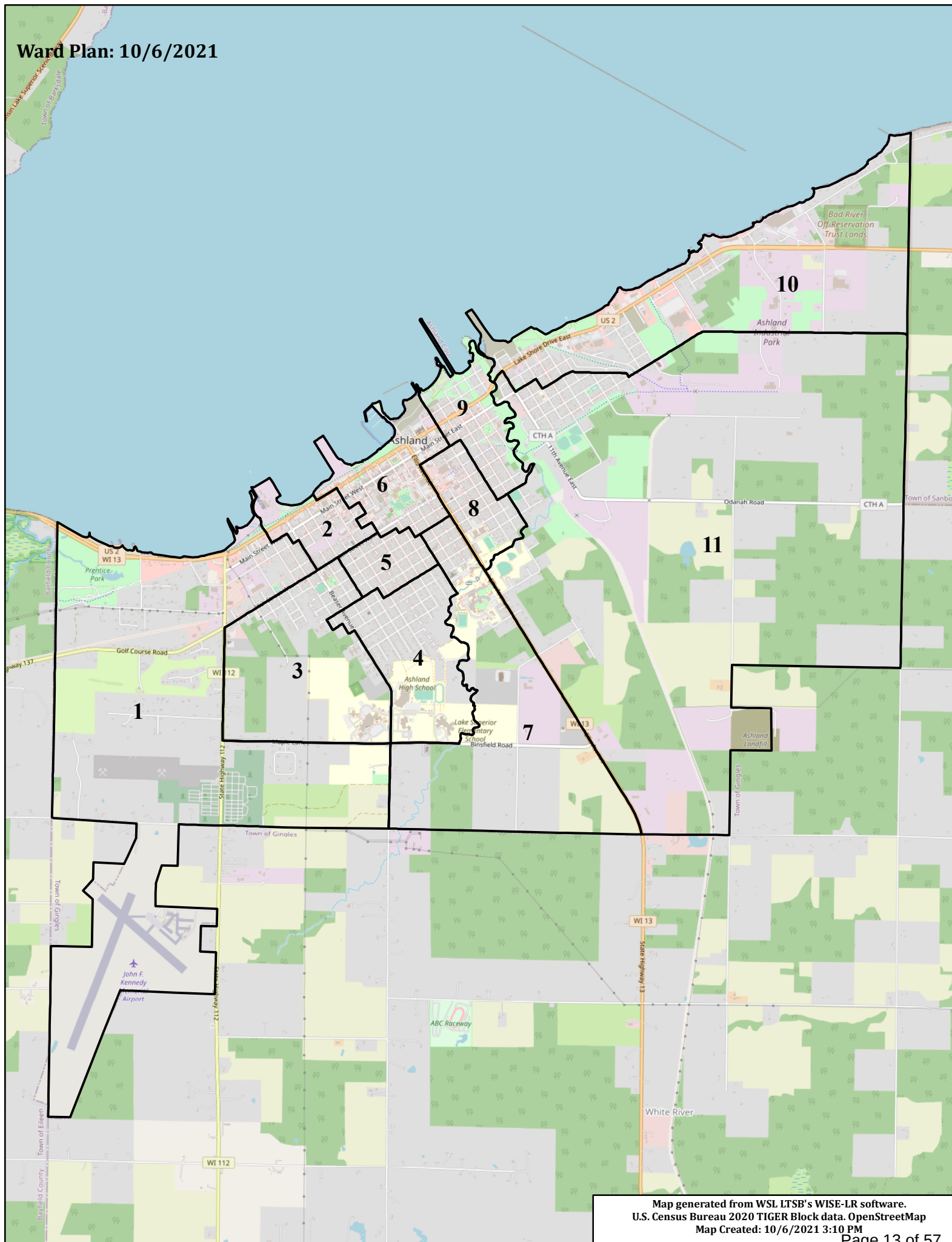
Ward Plan: 10/4/2021



Plan B = 9 Wards

	Ward	Population	Valid Range	% Deviation	Pop 18+	White	Black	Hispanic	Asian	Am Indian	Pac IslDr	Other	Multi-Other
	1	899	300 to 1,000	2.39%	745	769	3	12	5	106	0	3	1
	2	879	300 to 1,000	0.11%	673	659	24	41	15	125	3	9	3
	3	872	300 to 1,000	-0.68%	704	740	2	30	17	68	1	7	7
	4	900	300 to 1,000	2.51%	798	741	34	30	14	70	2	2	7
	5	865	300 to 1,000	-1.48%	655	681	4	32	18	122	0	5	3
	6	884	300 to 1,000	0.68%	785	697	10	11	10	141	0	10	5
	7	867	300 to 1,000	-1.25%	698	624	15	25	11	175	0	14	3
	8	878	300 to 1,000	0.00%	688	696	6	29	13	115	2	12	5
	9	861	300 to 1,000	-1.94%	708	680	11	14	2	139	4	7	4
Totals		7905			6454	6287	109	224	105	1061	12	69	38
Averages		878			717	699	12	25	12	118	1	8	4

Ward Plan: 10/6/2021



Ward Plan Received from Ashland County

Color	Ward	Population	Valid Range	% Deviation	Pop 18+	White	Black	Hispanic	Asian	Am Indian	Pac Islldr	Other	Multi-Other
	1	750	300 to 1,000	4.31%	600	650	4	8	10	70	0	6	2
	2	635	300 to 1,000	-11.68%	539	473	14	29	7	103	3	3	3
	3	729	300 to 1,000	1.39%	567	587	6	26	4	98	0	5	3
	4	788	300 to 1,000	9.60%	644	689	2	17	10	63	0	3	4
	5	745	300 to 1,000	3.62%	548	593	4	27	23	90	1	4	3
	6	710	300 to 1,000	-1.25%	619	563	7	17	9	104	0	7	3
	7	690	300 to 1,000	-4.03%	635	552	35	30	14	45	2	4	8
	8	757	300 to 1,000	5.29%	591	563	14	5	12	148	0	11	4
	9	656	300 to 1,000	-8.76%	542	480	8	26	3	130	0	9	0
	10	722	300 to 1,000	0.42%	597	570	8	13	2	116	3	5	5
	11	723	300 to 1,000	0.56%	572	567	7	26	11	94	3	12	3
Totals		7905			6454	6287	109	224	105	1061	12	69	38
Averages		719			587	572	10	20	10	96	1	6	3

SUBJECT: Continued Discussion of 2022 Budget and Varied Department Budget Presentations
(Finance)

RECOMMENDATION: Discussion and Presentation only

DEPARTMENT OF ORIGIN: Finance

CLEARANCES: City Administrator

EXHIBITS: 1. 4B Exhibit Draft 2022 Budget with various departments 10.7.2021

EXPENDITURES REQUIRED:

AMOUNT BUDGETED:

**APPROPRIATION
REQUIRED:**

**TREASURER'S
CERTIFICATE:**

COMPLIANCE WITH ORD. 51:

STATEMENT OF CONFORMANCE WITH COMPREHENSIVE PLAN:

SUMMARY STATEMENT:

The Finance Director will continue with discussion of the 2022 Budget. Department budgets will also be presented as time allows.

Exhibits will be made available at the time of the meeting.

Projected Budget Work Session Dates:

Thursday October 21, 2021 @ 5:30 pm

If necessary, the Council President has allowed to utilize the Committee of the Whole meeting agendas on regular Council meeting dates as work sessions.

**CITY OF ASHLAND
2022 BUDGET DRAFT
SUMMARY WORKSHEET**

OCT 7, 2021 DRAFT - NOT PROPOSED

1

SUMMARY WORKSHEET				2018	2019	2020	2021	2021	2022	2021-22	
				Actual	Actual	Actual	Budget	Projected	Budget	\$	%
Property Tax Levy											
Assessed Value				415,577,050	413,813,750	420,745,300	420,903,200	420,903,200	469,703,953	48,800,753	11.59%
Mill Rate				9.6842	9.7651	9.8898	10.4530	10.4530	9.5435	-0.9095	-8.70%
Gross Levy				\$ 4,024,512	\$ 4,040,950	\$ 4,161,103	\$ 4,399,708	\$ 4,399,708	\$ 4,482,616	\$ 82,908	1.88%
Less Restricted Levy:											
TIF Levy				(134,761)	(173,243)	(234,690)	(225,846)	(225,846)	(241,914)	(16,068)	7.11%
Debt Service Levy											NA
Total G.O. Debt Service				(1,164,405)	(1,150,834)	(1,149,937)	(1,394,137)	(1,394,137)	(1,407,328)	(13,191)	0.95%
Debt Service Reserve Applied				-	-	-	-	-	-	-	NA
Net Debt Service Levy				(1,164,405)	(1,150,834)	(1,149,937)	(1,394,137)	(1,394,137)	(1,407,328)	(13,191)	0.95%
Total Restricted Levy				(1,299,166)	(1,324,077)	(1,384,627)	(1,619,983)	(1,619,983)	(1,649,242)	(29,259)	1.81%
Net Expendable Levy				\$ 2,725,346	\$ 2,716,873	\$ 2,776,476	\$ 2,779,725	\$ 2,779,725	\$ 2,833,374	\$ 53,649	1.93%
Less Direct Expense Levy:											
CP - Fire Capital Equip.				(55,000)	-	-	-	-	-	-	NA
CP 462 Police Capital Equip.				(40,000)	(40,000)	-	-	-	-	-	NA
Total Direct Expense Levy				\$ (95,000)	\$ (40,000)	\$ -	\$ -	\$ -	\$ -	\$ -	NA
Net Levy Available for General Fund				\$ 2,630,346	\$ 2,676,873	\$ 2,776,476	\$ 2,779,725	\$ 2,779,725	\$ 2,833,374	53,649	1.93%
Post-Levy Property Tax Adjustments				418	394	387	-	-	-	-	NA
Non-Tax General Fund Revenues				7,786,066	8,018,672	7,697,199	8,107,269	7,920,530	8,130,121	22,852	0.28%
Appropriation of Fund Balance							143,928		-	(143,928)	-100.00%
Total General Fund Revenues				\$ 10,416,830	\$ 10,695,939	\$ 10,474,062	\$ 11,030,922	\$ 10,700,255	\$ 10,963,495	\$ (67,427)	-0.61%
Uses of General Funds											
General Fund Transfer to Other Funds											
SR 215 - Vaughn Library				(316,000)	(316,000)	(322,320)	(314,262)	(322,320)	(314,262)	-	0.00%
SR 229 - Insured Loss Deductible				(5,000)	-	-	-	-	-	-	NA
SR 245 - Planning & Redevelopment				(12,000)	(14,000)	(14,000)	(14,000)	(14,000)	(14,000)	-	0.00%
SR 246 - Home Improvement Programs				-	(5,000)	(5,000)	-	(5,000)	-	-	NA
SR 260 - Recycling				(76,502)	(79,835)	(80,475)	(83,100)	(78,600)	(85,600)	(2,500)	3.01%
SR 277 - Wetland Mitigation				(12,000)	(11,000)	(13,649)	(12,300)	(11,000)	(12,300)	-	0.00%
SR 233 - Police Programs				(1,000)	-	-	-	-	-	-	NA
SR 281 - Tax Increment Dist #6				-	(3,641)	-					
CP 450 - Building Facilities.				(26,850)	(9,914)	(40,000)	-	-	-	-	NA
CP 454 - Equipment Leases-General Gvnt				(5,000)	-	(10,000)	(5,000)	-	(5,000)	-	0.00%
CP 460 - Public Works Capital Equip.				(45,000)	-	(50,000)	(50,000)	(50,000)	(50,000)	-	0.00%
CP 461 - Fire/Amb Capital Equip.				-	(95,714)	-	-	-	-	-	NA
CP 462 - Police Dept Capital Equip.				-	-	-	-	-	(15,000)	(15,000)	NA
CP 463 - Computer Capital Equip.				(10,950)	(25,760)	(15,000)	-	-	-	-	NA
CP 470 - Capital Street Improvements				(121,850)	(241,105)	(405,000)	(118,600)	(190,000)	(118,600)	-	0.00%
CP 480 - Urban Forestry				-	-	-	-	-	(6,000)	(6,000)	NA
CP 481 - Parks & Rec				(10,000)	-	(20,000)	-	-	-	-	NA
EF 610 - JFK Airport				(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	(68,770)	(23,770)	52.82%
CP 470 - Storm Water				(10,000)	-	-	-	-	-	-	NA
IS 750 - Post Retirement Benefits Reserv				(90,000)	(114,850)	(141,250)	(85,000)	(85,000)	(85,000)	-	0.00%
CP 491 / TA 810 - Landfill (LTC)				(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	-	0.00%
Total Transfers to Other Funds				\$ (792,152)	\$ (966,819)	\$ (1,166,694)	\$ (732,262)	\$ (805,920)	\$ (779,532)	\$ (47,270)	6.46%
Net Available for General Fund Operations				\$ 9,624,678	\$ 9,729,120	\$ 9,307,368	\$ 10,298,660	\$ 9,894,335	\$ 10,183,963	\$ (114,697)	-1.11%

CITY OF ASHLAND
2022 BUDGET DRAFT
SUMMARY WORKSHEET

OCT 7, 2021 DRAFT - NOT PROPOSED

2

	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Projected	2022 Budget	2021-22 \$	%
General Fund Operations								
GENERAL GOVERNMENT								
Mayor	(27,649)	(26,148)	(24,957)	(29,940)	(30,170)	(29,670)	270	-0.90%
City Council	(41,174)	(39,966)	(36,385)	(63,130)	(64,695)	(71,775)	(8,645)	13.69%
City Administrator	(91,278)	(132,557)	(136,222)	(137,750)	(138,250)	(142,745)	(4,995)	3.63%
Police & Fire Commission	(4,008)	(6,967)	(7,652)	(5,300)	(8,350)	(8,400)	(3,100)	58.49%
City Attorney	(100,970)	(40,381)	(55,506)	(60,000)	(60,000)	(60,000)	-	0.00%
City Clerk	(85,046)	(88,166)	(96,829)	(98,860)	(98,455)	(101,350)	(2,490)	2.52%
Human Resources (Personnel)	(80,159)	(52,500)	(65,868)	(69,795)	(71,670)	(88,905)	(19,110)	27.38%
Elections	(70,155)	(48,505)	(63,135)	(41,405)	(34,519)	(66,180)	(24,775)	59.84%
Technology Services	(277,301)	(263,494)	(267,329)	(287,560)	(283,779)	(349,660)	(62,100)	21.60%
Other City Hall	(151,278)	(138,139)	(111,095)	(88,855)	(76,695)	(91,225)	(2,370)	2.67%
Finance	(442,305)	(449,663)	(422,909)	(427,665)	(415,285)	(394,645)	33,020	-7.72%
Assessor	(56,755)	(61,823)	(62,464)	(63,150)	(62,800)	(32,900)	30,250	-47.90%
Buildings & Facilities Maintenance	(385,316)	(422,712)	(394,741)	(471,079)	(394,600)	(471,284)	(205)	0.04%
Misc. Insurance & Contingency	(121,624)	(139,553)	(106,185)	(130,100)	(130,100)	(130,100)	-	0.00%
Budget Development Contingency	-	-	-	-	-	-	-	NA
TOTAL GENERAL GOVERNMENT	\$ (1,935,018)	\$ (1,910,574)	\$ (1,851,277)	\$ (1,974,589)	\$ (1,869,368)	\$ (2,038,839)	\$ (64,250)	3.25%
PUBLIC SAFETY								
Police	(2,021,061)	(2,139,315)	(2,111,042)	(2,217,686)	(2,143,355)	(2,284,765)	(67,079)	3.02%
Fire	(1,253,860)	(1,082,791)	(1,122,411)	(1,453,056)	(1,269,755)	(1,488,175)	(35,119)	2.42%
Ambulance	(1,462,096)	(1,576,808)	(1,387,767)	(1,486,385)	(1,465,811)	(1,519,610)	(33,225)	2.24%
Public Fire Protection Fee	(18,684)	(19,069)	(19,141)	(19,200)	(19,220)	(19,300)	(100)	0.52%
Building Inspection	(74,325)	(121,394)	(120,196)	(124,685)	(118,820)	(150,280)	(25,595)	20.53%
TOTAL PUBLIC SAFETY	\$ (4,830,026)	\$ (4,939,377)	\$ (4,760,557)	\$ (5,301,012)	\$ (5,016,961)	\$ (5,462,130)	\$ (161,118)	3.04%
HEALTH & SOCIAL SERVICES								
Animal Control	(83,396)	(76,531)	(74,996)	(79,210)	(76,155)	(79,945)	(735)	0.93%
Pest Control	(7,761)	(7,761)	(8,094)	(8,500)	(7,865)	(8,500)	-	0.00%
Mt. Hope Cemetery	(61,000)	(61,000)	(61,000)	(61,000)	(61,000)	(61,000)	-	0.00%
TOTAL HEALTH & SOCIAL SERVICES	\$ (152,157)	\$ (145,292)	\$ (144,090)	\$ (148,710)	\$ (145,020)	\$ (149,445)	\$ (735)	0.49%
PUBLIC WORKS								
Public Works	(1,525,591)	(1,646,487)	(1,462,009)	(1,661,974)	(1,551,803)	(1,704,547)	(42,574)	2.56%
Transportation	(30,000)	(30,000)	(30,000)	(31,000)	(31,000)	(31,000)	-	0.00%
Sanitation	(356,587)	(350,560)	(371,036)	(381,276)	(373,868)	(404,092)	(22,816)	5.98%
TOTAL PUBLIC WORKS	\$ (1,912,178)	\$ (2,027,047)	\$ (1,863,045)	\$ (2,074,250)	\$ (1,956,671)	\$ (2,139,640)	\$ (65,390)	3.15%
LEISURE ACTIVITIES								
Community Programs	(26,192)	(29,900)	(27,300)	(27,550)	(27,300)	(27,550)	-	0.00%
City Parks Maintenance	(195,377)	(232,712)	(172,047)	(235,534)	(190,959)	(240,209)	(4,675)	1.98%
Parks & Recreation Programs (APR)	(276,524)	(282,346)	(291,759)	(299,790)	(300,265)	(305,660)	(5,870)	1.96%
Municipal Band	(4,919)	(4,557)	-	(4,950)	(4,950)	(4,950)	-	0.00%
TOTAL LEISURE ACTIVITIES	\$ (503,012)	\$ (549,515)	\$ (491,106)	\$ (567,824)	\$ (523,474)	\$ (578,369)	\$ (10,545)	1.86%
CONSERVATION & DEVELOPMENT								
Planning and Development	(193,754)	(121,995)	(183,446)	(232,275)	(200,815)	(238,475)	(6,200)	2.67%
TOTAL CONSERVATION & DEVELOPMENT	\$ (193,754)	\$ (121,995)	\$ (183,446)	\$ (232,275)	\$ (200,815)	\$ (238,475)	\$ (6,200)	2.67%
Total General Fund Expenditures for Operations	\$ (9,526,145)	\$ (9,693,799)	\$ (9,293,521)	\$ (10,298,660)	\$ (9,712,309)	\$ (10,606,898)	\$ (308,238)	2.99%
Total Uses of General Funds	\$ (10,318,297)	\$ (10,660,618)	\$ (10,460,215)	\$ (11,030,922)	\$ (10,518,229)	\$ (11,386,430)	\$ (355,508)	3.22%
Net (Expenditures) over Revenue	\$ 98,533	\$ 35,321	\$ 13,847	\$ (0)	\$ 182,026	\$ (422,935)	\$ (422,935)	na

CITY OF ASHLAND
2022 BUDGET DRAFT
GENERAL FUND REVENUES

OCT 7, 2021 DRAFT - NOT PROPOSED

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ACCOUNT DESCRIPTION

TAXES

	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 June 30	2021 Projected	2022 Budget	2021-22 Change
100 41110 GENERAL PROPERTY TAXES	2,630,764	2,677,267	2,776,863	2,779,725	0	2,779,725	2,833,374	1.93%
100 41140 MOBILE HOME TAXES	23,388	22,968	24,060	24,000	23,311	24,000	24,000	0.00%
100 41210 MOTEL/HOTEL TAXES	8,042	8,669	7,908	10,000	0	8,700	8,700	-13.00%
100 41222 SALES TAX - CITY SHARE	141	136	141	120	62	140	140	16.67%
100 41310 TAXES - WATER UTILITY PILOT	382,076	385,353	400,184	394,000	200,088	400,000	400,000	1.52%
100 41320 TAXES - TAX EXEMPT PILOT	32,015	35,599	40,356	35,000	2,142	40,000	40,000	14.29%
100 41800 PENALTIES ON DELINQUENT TAXES-PP	655	422	2,445	1,000	332	1,000	1,000	0.00%
100 41810 PENALTIES ON DELINQUENT TAXES-Utilities	2,609	1,507	1,210	1,500	672	1,500	1,500	0.00%
100 41900 OTHER TAXES	22	7,884	10,148	0	0	10,148	0	NA
TOTAL TAXES:	3,079,712	3,139,805	3,263,315	3,245,345	226,607	3,265,213	3,308,714	1.95%

SPECIAL ASSESSMENTS

100 42000 SPECIAL ASSESSMENTS	0	0	0	0	0	0	0	NA
TOTAL SPECIAL ASSESSMENTS:	0	0	0	0	0	0	0	NA

INTERGOVERNMENTAL

100 43300 FEDERAL GRANTS	0	0	34,562	0	0	0	0	NA
100 43410 SHARED REVENUES	3,710,592	3,707,961	3,701,429	3,707,485	0	3,707,485	3,712,076	0.12%
100 43411 EXPENDITURE RESTRAINT	124,740	118,006	115,497	114,042	0	114,042	132,474	16.16%
100 43412 EXEMPT COMPUTER AID	18,091	18,529	18,529	19,000	0	18,500	18,500	-2.63%
100 43413 PERSONAL PROPERTY TAX AID	0	46,268	47,871	49,474	49,474	49,474	47,870	-3.24%
100 43414 VIDEO SERVICE PROVIDER AID	0	0	9,527	18,533	0	18,533	18,533	0.00%
100 43420 STATE FIRE DUES	19,109	20,947	21,057	21,000	0	20,639	21,000	0.00%
100 43529 OTHER PUBLIC REVENUE	50,378	52,088	57,568	49,000	0	50,000	50,000	2.04%
100 43531 STATE GENERAL TRANS AID	497,460	520,446	598,513	599,070	299,143	599,070	627,312	4.71%
100 43530 STATE GRANT REVENUE	18,645	10,097	5,081	100	7	100	100	0.00%
100 43533 STATE CONNECTING HWY AID	74,143	74,092	73,907	76,465	38,232	76,465	76,591	0.16%
100 43610 PAYMENT FOR MUNICIPAL SERVICE	12,556	12,533	12,386	12,500	8,340	12,165	12,500	0.00%
100 43799 OTHER LOCAL GOVT GRANTS	3,598	16,988	3,776	250	0	0	0	-100.00%
TOTAL INTERGOVERNMENTAL:	4,529,312	4,597,955	4,699,703	4,666,919	395,196	4,666,473	4,716,956	1.07%

LICENSES & PERMITS

100 44100 LICENSES - BUSINESS & OCCUPATIONAL	27,017	38,934	23,160	28,000	27,325	35,000	35,000	25.00%
100 44110 CABLE FRANCHISE FEE	95,270	92,664	84,163	82,100	17,525	76,000	76,000	-7.43%
100 44200 LICENSES - NON BUSINESS	19	11	7	10	4	10	10	0.00%
100 44300 BUILDING & STREET-CUT PERMITS	29,513	43,364	57,024	37,000	24,657	47,000	47,000	27.03%
100 44400 ZONING PERMITS & FEES	6,890	8,845	2,750	8,000	2,005	3,600	3,600	-55.00%
TOTAL LICENSES & PERMITS:	158,709	183,818	167,104	155,110	71,516	161,610	161,610	4.19%

FINES, FORFEITS & PENALTIES

100 45100 LAW & ORDINANCE VIOLATIONS	28,605	21,070	18,882	20,000	9,085	18,500	20,000	0.00%
TOTAL FINES, FORFEITS & PENALTIES:	28,605	21,070	18,882	20,000	9,085	18,500	20,000	0.00%

PUBLIC CHARGES FOR SERVICES

100 46100 OTHER REVENUES - GENERAL GOVT	8,699	9,207	10,584	9,000	3,015	9,000	9,000	0.00%
100 46210 POLICE SERVICES	2,574	4,445	4,998	3,500	1,295	5,000	5,000	42.86%
100 46220 FIRE PROTECTION FEES	1,085	1,171	0	1,000	22	1,000	1,000	0.00%
100 46230 AMBULANCE/EMS FEES	1,055,175	1,123,826	901,148	1,069,000	469,652	985,000	995,000	-6.92%
100 46231 AMB PROTECTION FEES	13,405	16,244	6,904	13,400	551	12,000	12,000	-10.45%
100 46290 SPECIAL CHARGES	925	947	150	5,800	180	500	6,100	5.17%
100 46310 PUBLIC WORKS CHARGES	61,939	74,141	63,935	50,000	7,504	50,000	50,000	0.00%
100 46330 PARKING RENT & FINES	15,233	13,228	7,343	14,500	6,894	10,000	10,000	-31.03%

**CITY OF ASHLAND
2022 BUDGET DRAFT
GENERAL FUND REVENUES**

OCT 7, 2021 DRAFT - NOT PROPOSED

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ACCOUNT DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 June 30	2021 Projected	2022 Budget	2021-22 Change
PUBLIC CHARGES FOR SERVICES Cont.								
100 46420 REFUSE/GARBAGE COLLECTION FEES	347,748	346,862	349,056	348,000	175,130	350,000	350,000	0.57%
100 46421 RECYCLING FEES (started February 2016)	19,315	19,270	19,392	19,300	10,000	20,000	20,000	3.63%
100 46431 SPRING CLEANUP FEES	2,000	1,440	0	1,800	0	0	1,800	0.00%
100 46440 WEED/NUISANCE CONTROL	0	0	4,658	2,000	0	5,000	5,000	150.00%
100 46510 ANIMAL CONTROL FEES	1,944	2,652	2,367	2,500	2,479	3,000	3,000	20.00%
100 46720 PARKS REVENUE	123,009	109,326	109,833	119,250	33,879	150,000	150,000	25.79%
100 46721 PW FUEL TAX REFUND	3,499	3,638	3,414	3,500	0	3,500	3,500	0.00%
100 46722 PW ADMIN FEE	5,405	5,587	3,478	5,400	2,215	5,400	5,400	0.00%
100 46755 LEISURE PROGRAMS & REC FEES	78,858	80,056	32,261	80,000	26,116	50,000	80,000	0.00%
TOTAL PUBLIC CHARGES:	1,740,813	1,812,040	1,519,521	1,747,950	738,932	1,659,400	1,706,800	-2.35%

INTERGOVERNMENTAL CHARGES FOR SERVICE

100 47321 LIAISON OFFICER-REIMBURSE	66,986	85,105	46,079	75,000	49,116	75,000	80,190	6.92%
100 47323 FIRE- TOWNSHIP CONTRACTS	165,757	169,042	136,387	138,290	66,302	138,290	140,292	1.45%
100 47324 AMBULANCE - TOWNSHIP CONTRACTS	226,628	230,025	233,477	305,980	155,878	311,756	316,433	3.42%
100 47330 GIS REIMBURSEMENT (COUNTY)	0	1,650	1,650	0	0	0	0	NA
100 47400 ATTORNEY - UTILITY REIMBURSE	5,689	0	0	5,000	0	5,000	5,000	0.00%
100 47401 UTILITY COST SHARE	267,917	281,130	234,094	244,520	119,218	234,000	220,700	-9.74%
100 47403 AIRPORT ADMIN REIMBURSEMENT	8,000	8,000	8,000	8,000	0	8,000	8,000	0.00%
100 47405 CHARGES TO LIBRARY	38,876	43,841	42,455	42,500	0	42,500	43,700	2.82%
TOTAL INTERGOVERNMENTAL CHARGES:	779,853	818,793	702,142	819,290	390,514	814,546	814,315	-0.61%

MISCELLANEOUS REVENUES

100 48110 INTEREST ON CASH & INVESTMENTS	23,400	45,250	22,504	15,000	100	20,000	20,000	33.33%
100 48200 PROPERTY RENTS & LEASES	27,011	28,148	20,632	27,430	14,261	28,000	28,000	2.08%
100 48309 SALES OF OTHER EQUIP & PROPERTY	95	235	0	0	175	0	0	NA
100 48440 INS CLAIMS REIMB - OTHER	0	0	2,078	0	0	0	0	NA
100 48500 GENERAL DONATIONS & GIFTS	607	1,479	2,051	1,000	0	1,000	1,000	0.00%
100 48900 WORKERS COMP WAGE REIMB	1,444	5,688	10,939	2,000	6,484	10,000	2,000	0.00%
100 48901 MISCELLANEOUS	2,924	2,672	4,305	2,000	2,568	4,150	4,150	107.50%
100 48910 INSURANCE DIVIDENDS	33,345	27,986	40,886	40,000	0	30,863	35,000	-12.50%
TOTAL MISCELLANEOUS:	88,826	111,458	103,395	87,430	23,588	94,013	90,150	3.11%

OTHER FINANCING SOURCES & TRANSFERS

100 49220 TRANS FROM SPEC REVENUE	0	0	0	2,800	0	2,800	2,800	0.00%
100 49240 TRANS FROM CAPITAL PROJ (Waterfront)	11,000	11,000	0	17,700	0	17,700	17,700	0.00%
100 49270 TRANS FROM INTERNAL SERVICE FUND	0	0	0	124,450	0	0	124,450	0.00%
TOTAL OTHER FIN. SOURCES:	11,000	11,000	0	144,950	0	20,500	144,950	0.00%

TOTAL GENERAL FUND REVENUES:

Non Property Tax GF Revenues

10,416,830	10,695,939	10,474,062	10,886,994	1,855,438	10,700,255	10,963,495	0.70%
7,786,066	8,018,672	7,697,199	8,107,269	1,855,438	7,920,530	8,130,121	0.28%

CITY OF ASHLAND
2022 BUDGET DRAFT
MAYOR

DEBRA S. LEWIS, MAYOR

MAYORAL PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Customer Service	Personnel Management	Community Outreach/ Public Relations	Council Meetings - Preparation & Oversight	Economic Development Management
<u>Mayoral Revenues:</u>							
General Funds	\$ 29,940	\$ 29,670	\$5,930	\$2,968	\$8,902	\$2,968	\$8,902
Government & Grants	-	-	-	-	-	-	-
Program Fees	-	-	-	-	-	-	-
Donations	-	-	-	-	-	-	-
Total Revenues	29,940	29,670	5,930	2,968	8,902	2,968	8,902
<u>Mayoral Expenses:</u>							
Personnel	\$ 18,240	\$ 18,290	3,654	1,830	5,488	1,830	5,488
Services	800	1,030	206	103	309	103	309
Materials & Supplies	5,750	6,850	1,370	685	2,055	685	2,055
Economic Development	5,150	3,500	700	350	1,050	350	1,050
Total Mayoral Expenses	29,940	29,670	5,930	2,968	8,902	2,968	8,902
Net Mayoral Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Customer Service \$ 5,930 Funding request

Full time equivalent employees 0.2

Personnel Management \$ 2,968 Funding request

Full time equivalent employees 0.1

Community Outreach/ Public Relations \$8,902 Funding request

Full time equivalent employees 0.3

Council Meetings - Preparation & Oversight \$2,968 Funding request

Full time equivalent employees 0.1

Economic Development Management \$8,902 Funding request

Full time equivalent employees 0.3

Mayor

**CITY OF ASHLAND
2022 BUDGET DRAFT
MAYOR**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 51410 111 SALARIES/PERMANENT/REG	14,000	14,000	14,215	14,010	6,462	14,010	14,010	0.00%
100 51410 151 SOCIAL SECURITY	1,071	1,071	1,087	1,070	494	1,070	1,070	0.00%
100 51410 152 EMPLOYER SHARE RETIREMEN	937	918	960	950	436	950	950	0.00%
100 51410 155 LIFE INSURANCE	106	116	123	125	62	125	125	0.00%
100 51410 156 WORKERS COMPENSATION	34	29	28	35	0	35	35	0.00%
100 51410 161 EE WELLNESS/RECOGNITION	2,096	2,089	1,978	2,050	442	2,050	2,100	2.44%
TOTAL PERSONNEL COSTS:	18,244	18,223	18,391	18,240	7,896	18,240	18,290	0.27%
SERVICES								
100 51410 225 TELEPHONE	671	672	877	800	452	1,030	1,030	28.75%
TOTAL SERVICES:	671	672	877	800	452	1,030	1,030	28.75%
MATERIALS & SUPPLIES								
100 51410 319 OFFICE SUPPLIES	0	53	31	150	0	150	150	0.00%
100 51410 324 MEMBERSHIP DUES/PERIODICA	1,767	2,200	4,192	4,200	2,200	4,200	4,200	0.00%
100 51410 339 TRAVEL/TRAINING	1,151	1,071	309	400	70	400	1,500	275.00%
100 51410 390 MISCELLANEOUS EXPENSE	1,422	2,314	340	1,000	50	1,000	1,000	0.00%
TOTAL MAT. & SUPPLIES:	4,340	5,638	4,872	5,750	2,320	5,750	6,850	19.13%
CONTRIBUTIONS								
100 51410 791 CIVIC FUNCTIONS	890	1,575	817	1,150	0	1,150	1,000	-13.04%
100 51410 829 ECONOMIC DEVELOPMENT AC	3,504	40	0	4,000	0	4,000	2,500	-37.50%
TOTAL CONTRIBUTIONS:	4,394	1,615	817	5,150	0	5,150	3,500	-32.04%
TOTAL MAYOR EXPENDITURES:	27,649	26,148	24,957	29,940	10,668	30,170	29,670	-0.90%

Mayor

**CITY OF ASHLAND
2022 BUDGET DRAFT
CITY COUNCIL**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 51110 125 PER DIEM-BOARD/COMMITTEE	26,625	28,000	26,500	30,000	12,000	28,500	30,000	0.00%
100 51110 151 SOCIAL SECURITY	2,037	2,142	2,027	2,300	918	2,180	2,295	-0.22%
100 51110 156 WORK COMPENSATION	65	58	52	80	0	60	80	0.00%
TOTAL PERSONNEL COSTS:	28,727	30,200	28,579	32,380	12,918	30,740	32,375	-0.02%
SERVICES								
100 51110 213 OTHER PROFESSIONAL SERVICES	0	0	0	20,000	0	25,000	29,000	45.00%
TOTAL SERVICES:	0	0	0	20,000	0	25,000	29,000	45.00%
MATERIALS & SUPPLIES								
100 51110 320 PUBLISHING	8,838	6,284	5,371	7,800	(833)	6,000	7,200	-7.69%
100 51110 324 MEMBERSHIP DUES	2,015	1,887	2,017	2,100	2,103	2,105	2,100	0.00%
100 51110 339 TRAVEL/TRAINING	75	1,109	61	600	140	600	600	0.00%
100 51110 390 MISCELLANEOUS EXPENSE	1,519	486	357	250	0	250	500	100.00%
TOTAL MATERIALS & SUPPLIES:	12,447	9,766	7,806	10,750	1,410	8,955	10,400	-3.26%
CONTRIBUTIONS								
100 51110 213 ECONOMIC DEVELOPMENT ACTIV	0	0	0	0	0	0	0	NA
TOTAL CITY COUNCIL:	41,174	39,966	36,385	63,130	14,328	64,695	71,775	13.69%

City Council

CITY ADMINISTRATOR PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Community Outreach and Public Relations	Council Mtg Preparation and Oversight	Customer Service	Economic Development Management	Financial Administration	General Oversight	Personnel Management	Policy Development	Project Management
Administrator Revenues:											
General Funds	\$ 99,430	\$103,039	\$7,721	\$7,729	\$12,881	\$7,729	\$12,881	\$12,881	\$12,881	\$20,607	\$7,729
Government & Grants	-	-	-	-	-	-	-	-	-	-	-
Utility Reimbursement	38,320	39,706	2,971	2,979	4,964	2,979	4,964	4,964	4,964	7,942	2,979
Donations	-	-	-	-	-	-	-	-	-	-	-
Total Revenues	137,750	142,745	10,692	10,708	17,845	10,708	17,845	17,845	17,845	28,549	10,708
Administrator Expenses:											
Personnel	\$135,400	\$137,845	10,335	10,339	17,231	10,339	17,231	17,231	17,231	27,569	10,339
Services	1,000	1,504	113	113	188	113	188	188	188	300	113
Material and Supplies	1,350	3,396	244	256	426	256	426	426	426	680	256
Capital Expenditures	-	-	-	-	-	-	-	-	-	-	-
Total Expenses	137,750	142,745	10,692	10,708	17,845	10,708	17,845	17,845	17,845	28,549	10,708
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Community Outreach and Public Relations \$7,721 Funding request

Full time equivalent employee: 0.075

Council Mtg Preparation and Oversight \$7,729 Funding request

Full time equivalent employee: 0.075

Volunteers 0

Customer Service \$12,881 Funding request

Full time equivalent employee: 0.125

Economic Development Management \$7,729 Funding request

Full time equivalent employee: 0.075

Financial Administration \$12,881 Funding request

Full time equivalent employee: 0.125

General Oversight \$12,881 Funding request

Full time equivalent employee: 0.125

Personnel Management \$12,881 Funding request

Full time equivalent employee: 0.125

Policy Development \$20,607 Funding request

Full time equivalent employee: 0.2

Project Management \$7,729 Funding request

Full time equivalent employee: 0.075

Administrator

**CITY OF ASHLAND
2022 BUDGET DRAFT
CITY ADMINISTRATOR**

DESCRIPTION	2018 Actual	2019 Actual	2020 Estimate	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 51411 111 SALARIES/PERMANENT/REG	68,348	96,369	98,673	99,890	46,069	99,890	101,880	1.99%
100 51411 131 LONGEVITY PAY	0	0	0	0	0	0	0	NA
100 51411 151 SOCIAL SECURITY	5,052	7,278	7,447	7,530	3,468	7,530	7,680	1.99%
100 51411 152 EMPLOYER SHARE RETIREM	3,653	6,321	6,661	6,745	3,110	6,745	6,625	-1.78%
100 51411 157 HSA CONTRIBUTION	1,750	3,000	3,000	3,000	1,500	3,000	3,000	0.00%
100 51411 154 MEDICAL & DENTAL INSUR.	10,882	15,827	17,816	17,820	8,860	17,820	18,110	1.63%
100 51411 155 LIFE INSURANCE	65	166	166	215	96	215	340	58.14%
100 51411 156 WORKERS COMPENSATION	165	200	198	200	0	200	210	5.00%
TOTAL PERSONNEL COSTS:	89,915	129,161	133,961	135,400	63,103	135,400	137,845	1.81%
SERVICES								
100 51411 225 TELEPHONE	1,143	1,007	1,832	1,000	885	1,700	1,500	50.00%
TOTAL SERVICES:	1,143	1,007	1,832	1,000	885	1,700	1,500	50.00%
MATERIALS & SUPPLIES								
100 51411 319 OFFICE SUPPLIES	70	4	0	100	0	100	100	0.00%
100 51411 324 MEMBERSHIP DUES	0	144	0	500	0	500	1,000	100.00%
100 51411 332 AUTO ALLOWANCE	58	0	0	0	0	0	0	NA
100 51411 339 TRAVEL/TRAINING	55	1,333	343	250	0	250	2,000	700.00%
100 51411 390 MISCELLANEOUS EXPENSE	37	908	86	500	50	300	300	-40.00%
TOTAL MAT. & SUPPLIES:	220	2,389	429	1,350	50	1,150	3,400	151.85%
CAPITAL EXPENDITURES								
100 51411 812 OFFICE EQUIP/FURN	0	0	0	0	0	0	0	NA
TOTAL CAPITAL EXPEND:	0	0	0	0	0	0	0	NA
TOTAL CITY ADMINISTRATOR:	\$91,278	\$132,557	\$136,222	137,750	\$64,038	\$138,250	142,745	3.63%

Administrator

**CITY OF ASHLAND
2022 BUDGET DRAFT
POLICE & FIRE COMMISSION**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 51120 161 TESTING	3,467	6,967	7,502	4,000	4,639	7,500	7,500	87.50%
TOTAL PERSONNEL COSTS:	3,467	6,967	7,502	4,000	4,639	7,500	7,500	87.50%
SERVICES								
TOTAL SERVICES:	0	0	0	0	0	0	0	NA
MATERIALS & SUPPLIES								
100 51120 320 ADVERTISING/PUBLISHING	0	0	0	200	0	200	200	0.00%
100 51120 339 TRAVEL/TRAINING	511	0	75	1,000	0	500	600	-40.00%
100 51120 390 MISCELLANEOUS EXPENSE	30	0	75	100	135	150	100	0.00%
TOTAL MAT. & SUPPLIES:	541	0	150	1,300	135	850	900	-30.77%
CAPITAL EXPENDITURES								
TOTAL CAPITAL EXPEND:	0	0	0	0	0	0	0	NA
TOTAL POLICE/FIRE COMMISSION:	4,008	6,967	7,652	5,300	4,774	8,350	8,400	58.49%

CITY OF ASHLAND
2022 BUDGET DRAFT
CITY ATTORNEY

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 51310 111 WAGES/PERMANENT/REG	18,670	0	0	0	0	0	0	NA
100 51310 151 SOCIAL SECURITY	1,428	0	0	0	0	0	0	NA
100 51310 152 EMPLOYER SHARE RETIR	1,251	0	0	0	0	0	0	NA
100 51310 155 LIFE INSURANCE	123	0	0	0	0	0	0	NA
100 51310 156 WORKER'S COMPENSATION	50	0	0	0	0	0	0	NA
TOTAL PERSONNEL COSTS:	21,522	0	0	0	0	0	0	NA
SERVICES								
100 51310 213 PROFESSIONAL SERVICES	74,982	40,381	55,506	60,000	21,584	60,000	60,000	0.00%
100 51310 210 SUPERFUND ATTORNEY	1,336	0	0	0	0	0	0	NA
TOTAL SERVICES:	76,318	40,381	55,506	60,000	21,584	60,000	60,000	0.00%
MATERIALS & SUPPLIES								
100 51310 319 OFFICE SUPPLIES	2,495	0	0	0	0	0	0	NA
100 51310 390 MISC EXPENSE	635	0	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	3,130	0	0	0	0	0	0	NA
TOTAL CITY ATTORNEY:	100,970	40,381	55,506	60,000	21,584	60,000	60,000	0.00%

Attorney

CITY OF ASHLAND
2022 BUDGET DRAFT
CITY CLERK

DENISE OLIPHANT, CLERK

CITY CLERK PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Council Duties	General Administration
City Clerk Revenues:				
General Funds	\$ 45,210	\$ 40,058	6,006	34,052
Business Licenses	28,000	35,000	5,248	29,752
Utility Reimbursement	25,650	26,295	3,942	22,353
Donations	-	-	-	-
Total Revenues	98,860	101,353	15,196	86,157
City Clerk Expenses:				
Personnel	\$ 96,695	\$ 99,188	14,871	84,317
Services	400	400	60	340
Material and Supplies	1,765	1,765	265	1,500
Capital Expenditures	-	-	-	-
Total Expenses	98,860	101,353	15,196	86,157
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Council Duties		\$ 6,006	Funding request
Full time equivalent employees	0.15	Programs:	Misc. Secretarial Duties Agenda Preparation PrepareMeetingMinutes
General Administration		\$ 34,052	Funding request
Full time equivalent employees	0.85	Programs:	General Administration Liability & Property Insurance Vaughn Library Offices Records Management Travel and Training Activities Elections Management Public Communication Finance Customer Service

City Clerk

**CITY OF ASHLAND
2022 BUDGET DRAFT
CITY CLERK**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 51420 111 SALARIES/PERMANENT/REG	51,200	52,217	59,053	59,770	27,572	59,770	60,975	2.02%
100 51420 131 LONGEVITY PAY	0	0	0	0	0	0	610	NA
100 51420 151 SOCIAL SECURITY	3,589	3,847	4,365	4,420	1,938	4,420	4,550	2.94%
100 51420 152 EMPLOYER SHARE RETIREMENT	3,427	3,425	3,986	4,035	1,861	4,035	4,025	-0.25%
100 51420 157 HSA CONTRIBUTION	3,000	3,000	3,000	3,000	1,500	3,000	3,000	0.00%
100 51420 154 MEDICAL & DENTAL INSUR.	21,511	23,170	25,245	25,250	12,553	25,250	25,670	1.66%
100 51420 155 LIFE INSURANCE	83	86	133	100	85	195	230	130.00%
100 51420 156 WORKERS COMPENSATION	125	108	118	120	0	120	125	4.17%
TOTAL PERSONNEL COSTS:	82,935	85,853	95,900	96,695	45,509	96,790	99,185	2.58%
SERVICES								
100 51420 225 TELEPHONE	363	386	391	400	200	400	400	0.00%
TOTAL SERVICES:	363	386	391	400	200	400	400	0.00%
MATERIALS & SUPPLIES								
100 51420 319 OFFICE SUPPLIES	(2)	50	66	100	0	100	100	0.00%
100 51420 324 MEMBERSHIP DUES	250	65	65	65	65	65	65	0.00%
100 51420 339 TRAVEL/TRAINING	1,487	1,812	360	1,500	594	1,000	1,500	0.00%
100 51420 390 MISCELLANEOUS EXPENSE	13	0	47	100	64	100	100	0.00%
TOTAL MAT. & SUPPLIES:	1,748	1,927	538	1,765	723	1,265	1,765	0.00%
CAPITAL EXPENDITURES								
100 51420 812 NEW OFFICE EQUIPMENT	0	0	0	0	0	0	0	NA
TOTAL CAPITAL EXPEND:	0	0	0	0	0	0	0	NA
TOTAL CITY CLERK:	85,046	88,166	96,829	98,860	46,432	98,455	101,350	2.52%

City Clerk

ELECTION PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	ADMINISTRATIVE DUTIES	ELECTION DUTIES
<u>Election Revenues:</u>				
General Funds	\$ 41,405	\$66,174	\$33,082	\$33,092
Government & Grants	-	-	-	-
Program Fees	-	-	-	-
Donations	-	-	-	-
Total Revenues	41,405	66,174	33,082	33,092
<u>Election Expenses:</u>				
Personnel	\$ 26,605	\$ 36,424	18,207	18,217
Services	11,000	18,000	9,000	9,000
Material and Supplies	3,600	11,250	5,625	5,625
Capital Expenditures	200	500	250	250
Total Expenses	41,405	66,174	33,082	33,092
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

ADMINISTRATIVE DUTIES \$ 33,082 Funding request

Full time equivalent employees: 0.15 Programs: General Administration and Oversight
Records Management
Training
Customer Service
Finance

ELECTION DUTIES \$ 33,092 Funding request

Full time equivalent employ 0.6 Programs: Elections Training Development
Elections Poll Worker Training and Management
Voter Registration
State Voter Regis System Administration

**CITY OF ASHLAND
2022 BUDGET DRAFT
ELECTIONS**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 51440 111 SALARIES & WAGES	19,936	20,325	19,849	19,625	7,622	15,000	31,825	62.17%
100 51440 112 WAGES-OVERTIME		0	540	0	0	0	0	NA
100 51440 131 LONGEVITY	794	882	620	0	0	0	0	NA
100 51440 151 SOCIAL SECURITY	1,369	1,374	1,525	1,495	574	1,150	2,435	62.88%
100 51440 152 EMPLOYER SHARE RETIRE	1,388	1,386	1,389	1,325	515	1,015	2,070	56.23%
100 51440 157 HSA CONTRIBUTION	1,500	1,500	1,062	750	313	313	0	-100.00%
100 51440 154 MEDICAL & DENTAL	7,508	8,089	5,493	3,350	1,116	1,116	0	-100.00%
100 51440 155 LIFE INSURANCE	143	147	78	18	8	30	30	66.67%
100 51440 156 WORKERS COMPENSATION	110	54	131	42	0	45	70	66.67%
TOTAL PERSONNEL COSTS:	32,748	33,757	30,687	26,605	10,148	18,669	36,430	36.93%
SERVICES								
100 51440 213 OTHER PROF SERVICES	5,836	3,157	3,610	3,500	0	3,500	8,000	128.57%
100 51440 290 PER DIEM-POLL WORKER	24,030	4,660	21,745	7,500	4,205	7,500	10,000	33.33%
TOTAL SERVICES:	29,866	7,817	25,355	11,000	4,205	11,000	18,000	63.64%
MATERIALS & SUPPLIES								
100 51440 311 POSTAGE	1	0	16	500	61	500	1,200	140.00%
100 51440 313 PRINTING/COPYING	876	970	649	500	570	600	1,500	200.00%
100 51440 319 OFFICE SUPPLIES	283	0	116	100	0	100	300	200.00%
100 51440 320 ADVERTISING/PUBLISHING	2,632	1,116	4,108	750	1,215	2,000	2,000	166.67%
100 51440 339 TRAVEL/TRAINING	168	615	110	500	0	250	500	0.00%
100 51440 340 OPERATING SUPPLIES	2,685	3,930	361	1,000	0	700	4,750	375.00%
100 51440 390 MISCELLANEOUS EXPENSE	304	300	726	250	0	500	1,000	300.00%
TOTAL MAT. & SUPPLIES:	6,949	6,931	6,086	3,600	1,846	4,650	11,250	212.50%
CAPITAL EXPENDITURES								
100 51440 532 RENT BUILDINGS	592	0	860	200	0	200	500	150.00%
100 51440 810 EQUIPMENT	0	0	147	0	0	0	0	NA
TOTAL CAPITAL EXPEND:	592	0	1,007	200	0	200	500	150.00%
TOTAL ELECTIONS:	70,155	48,505	63,135	41,405	16,199	34,519	66,180	59.84%

CITY OF ASHLAND
2022 BUDGET DRAFT
OTHER CITY HALL

DENISE OLIPHANT, CITY CLERK

OTHER CITY HALL PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Council Records	Administrative Support	Customer Service
Other City Hall Revenues:					
General Funds	\$ 88,855	\$ 74,458	22,798	20,661	30,999
Utility Reimbursement	-	16,765		6,710	10,055
Program Fees	-	-	-	-	-
Donations	-	-	-	-	-
Total Revenues	88,855	91,223	22,798	27,371	41,054
Other City Hall Expenses:					
Personnel	\$ 66,205	\$ 71,573	17,888	21,474	32,211
Services	6,000	3,500	875	1,050	1,575
Material and Supplies	16,400	15,900	3,975	4,770	7,155
Capital Expenditures	250	250	60	77	113
Total Expenses	88,855	91,223	22,798	27,371	41,054
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Council Records	\$ 22,798	Funding request
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Full time equivalent employees	0.25	Programs:	Council Meeting Preparation Post Council Meeting Activities(Ordin/Resol
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Administrative Support	\$ 20,661	Funding request
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Full time equivalent employees	0.3	Programs:	Minute Preparation -Commissions Committ Secretarial Duties Clerk, Mayor, Administra Election Management Assistance City Management Assistance Finance including utility receipting
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Customer Service	\$ 30,999	Funding request
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Full time equivalent employees	0.45	Programs:	Clerks Office License Administration Finance including utility receipting
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Other City Hall

**CITY OF ASHLAND
2022 BUDGET DRAFT
OTHER CITY HALL**

DESCRIPTION			2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS										
100	51470	111 WAGES	65,750	69,511	52,871	36,265	15,374	30,200	39,250	8.23%
100	51470	131 LONGEVITY PAY	3,076	3,095	620	0	0	0	0	NA
100	51470	151 SOCIAL SECURITY	4,586	4,890	3,955	2,760	1,163	2,300	2,985	8.15%
100	51470	152 EMPLOYER SHARE RE	4,607	4,778	3,594	2,450	1,038	2,040	2,555	4.29%
100	51470	157 HSA CONTRIBUTION	4,500	4,500	2,500	1,500	688	1,070	1,500	0.00%
100	51470	154 MEDICAL & DENTAL IN	22,518	23,293	11,596	7,120	2,989	5,200	7,660	7.58%
100	51470	155 LIFE INSURANCE	407	391	106	32	12	25	40	24.22%
100	51470	156 WORKERS COMPENSA	168	152	81	78	0	60	85	8.97%
100	51470	158 UNEMPLOYMENT COM	18,832	13,583	16,502	16,000	12,862	17,500	17,500	9.38%
TOTAL PERSONNEL COSTS:			124,444	124,193	91,825	66,205	34,126	58,395	71,575	8.11%
SERVICES										
100	51470	213 PROFESSIONAL SERV	0	0	2,365	0	0	0	0	NA
100	51470	225 TELEPHONE	5,746	3,504	2,373	6,000	1,279	3,500	3,500	-0.41667
TOTAL SERVICES:			5,746	3,504	4,738	6,000	1,279	3,500	3,500	-41.67%
MATERIALS & SUPPLIES										
100	51470	311 POSTAGE	11,180	1,436	5,107	7,000	1,004	6,000	6,000	-14.29%
100	51470	313 PRINTING	7,915	5,212	4,251	5,000	2,002	5,000	5,000	0.00%
100	51470	319 OFFICE SUPPLIES	1,148	1,747	1,794	1,000	143	1,000	1,000	0.00%
100	51470	339 TRAVEL/TRAINING	70	70	0	1,000	15	500	1,500	50.00%
100	51470	342 GAS & OIL	0	0	0	100	0	0	100	0.00%
100	51470	350 R&M TRANSPORT VEH	484	652	19	300	44	300	300	0.00%
100	51470	390 MISCELLANEOUS EXP	291	1,325	3,361	2,000	911	2,000	2,000	0.00%
100	51470	533 RENT - EQUIPMENT	0	0	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:			21,088	10,442	14,532	16,400	4,119	14,800	15,900	-3.05%
CAPITAL EXPENDITURES										
100	51470	810 CAPITAL EQUIPMENT	0	0	0	0	0	0	0	NA
100	51470	812 OFFICE EQUIPMENT/F	0	0	0	250	0	0	250	0.00%
TOTAL CAPITAL EXPEND:			0	0	0	250	0	0	250	0.00%
TOTAL OTHER CITY HALL:			\$151,278	\$138,139	\$111,095	\$88,855	\$39,524	\$76,695	\$91,225	2.67%

Other City Hall

CITY OF ASHLAND
2022 BUDGET DRAFT

JULIE VAILLANCOURT, FINANCE DIRECTOR

FINANCE

FINANCE PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Revenue Collection	Financial Programs & Reporting	City-Wide Acct Pay & Payroll Processing	Water & Wastewater Utilities
Finance Revenues:						
General Funds	\$ 253,776	\$ 266,012	\$ 54,870	\$ 100,811	\$ 48,668	\$ 61,663
Government & Grants	-	-	-	-	-	-
Utility Reimbursement	165,890	120,630	-	58,304	28,147	34,178
Airport Reimbursement	8,000	8,000	1,509	4,377	2,113	-
Total Revenues	427,666	394,642	56,379	163,493	78,929	95,841
Finance Expenses:						
Personnel	\$ 312,666	\$ 301,288	43,036	124,822	60,259	73,171
Services	73,500	75,501	10,785	31,280	15,100	18,336
Material and Supplies	41,000	16,850	2,412	6,977	3,370	4,091
Capital Expenditures	500	1,003	146	414	200	243
Total Expenses	427,666	394,642	56,379	163,493	78,929	95,841
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Revenue Collection \$ 54,870 Funding request

Full time equivalent employee 0.6 Programs: Cash Receipting
Property Taxes
Accounts Receivable

Financial Programs & Reporting \$ 100,811 Funding request

Full time equivalent employee 1.35 Programs: Customer Service
Month-End Reporting
General Office
Financial Mgmt Assistance City-Wide
Financial Statement Preparation City-Wide
Budget Preparation
Audit Preparation
General Gvnt Borrowing
External & Internal Report Filing and Requests

City-Wide Acct Pay & Payroll Processing \$ 48,668 Funding request

Full time equivalent employee 0.8 Programs: Bi-weekly payroll processing
Weekly invoice processing
Monthly & annual reporting

Water & Wastewater Utilities \$ 61,663 Funding request

Full time equivalent employee 0.25 Programs: Utility receipting
Utility customer service

**CITY OF ASHLAND
2022 BUDGET DRAFT
FINANCE**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 51500 111 SALARIES & WAGES	239,075	235,890	192,070	197,150	88,819	190,000	190,010	-3.62%
100 51500 112 OVERTIME	758	2,976	126	1,000	144	1,000	3,000	200.00%
100 51500 125 WAGES TEMP/OTHER	0	0	990	0	0	0	0	NA
100 51500 131 LONGEVITY PAY	2,835	3,051	2,628	3,420	909	3,420	1,630	-52.34%
100 51500 137 CLOTHING ALLOWANCE	407	437	0	0	0	0	0	NA
100 51500 151 SOCIAL SECURITY	17,457	17,672	14,009	14,975	6,940	14,500	14,450	-3.51%
100 51500 152 EMPLOYER RETIREMENT	16,114	15,815	13,141	13,610	6,594	13,125	12,650	-7.05%
100 51500 157 HSA CONTRIBUTION	11,125	10,357	9,725	9,750	4,481	9,000	9,000	-7.69%
100 51500 154 MED/DENT INSURANCE	54,247	57,365	71,974	71,390	35,199	70,400	69,445	-2.72%
100 51500 155 LIFE INSURANCE	724	685	541	960	324	650	720	-25.00%
100 51500 156 WORKERS COMP INSURANCE	2,317	2,160	390	410	0	400	390	-4.88%
TOTAL PERSONNEL COSTS:	345,059	346,408	305,594	312,665	143,410	302,495	301,295	-3.64%
SERVICES								
100 51500 211 FINANCIAL SERVICES	63,275	67,130	61,170	70,000	5,976	61,500	72,000	2.86%
100 51500 225 TELEPHONE/DATA COMM	1,319	1,827	1,412	1,500	722	1,500	1,500	0.00%
100 51500 213 OTHER PROFESSIONAL SERVICE	1,547	1,543	14,254	2,000	2,249	3,500	2,000	0.00%
TOTAL SERVICES:	66,141	70,500	76,836	73,500	8,947	66,500	75,500	2.72%
MATERIALS & SUPPLIES								
100 51500 311 POSTAGE	23,250	21,878	5,994	6,800	0	6,800	6,800	0.00%
100 51500 313 PRINTING & COPYING	5,907	6,743	32,281	31,550	14,345	35,000	6,700	-78.76%
100 51500 319 OFFICE SUPPLIES	891	857	269	1,000	36	800	1,000	0.00%
100 51500 324 MEMBERSHIP DUES	300	645	310	500	480	500	500	0.00%
100 51500 332 AUTO ALLOWANCE	0	0	0	0	0	0	0	NA
100 51500 339 TRAVEL/TRAINING	573	791	1,615	800	0	800	1,500	87.50%
100 51500 390 MISCELLANEOUS EXPENSE	162	1,091	10	350	50	350	350	0.00%
100 51500 394 BANK SERVICE CHARGES	22	0	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	31,105	32,005	40,479	41,000	14,911	44,250	16,850	-58.90%
CAPITAL EXPENDITURES								
100 51500 812 OFFICE EQUIPMENT/FURNITURE	0	750	0	500	0	2,040	1,000	100.00%
TOTAL CAPITAL EXPENDITURES:	0	750	0	500	0	2,040	1,000	100.00%
TOTAL FINANCE:	\$442,305	\$449,663	\$422,909	\$427,665	\$167,268	\$415,285	\$394,645	-7.72%

**CITY OF ASHLAND
2022 BUDGET DRAFT
CITY ASSESSOR**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
SERVICES								
100 51530 213 PROFESSIONAL SERVICES	55,726	60,792	60,792	61,000	30,396	61,000	31,000	-49.18%
100 51530 213 STATE MANUFACTURING ASSMT	994	1,031	982	1,100	0	1,100	1,100	0.00%
100 51530 320 ADVERTISING/PUBLISHING	0	0	645	1,000	275	650	750	-25.00%
TOTAL SERVICES:	56,720	61,823	62,419	63,100	30,671	62,750	32,850	-47.94%
MATERIALS & SUPPLIES								
100 51530 390 MISCELLANEOUS EXPENSE	35	0	45	50	0	50	50	0.00%
TOTAL MAT. & SUPPLIES:	35	0	45	50	0	50	50	0.00%
TOTAL CITY ASSESSOR:	\$56,755	\$61,823	\$62,464	\$63,150	\$30,671	\$62,800	\$32,900	-47.90%

Assessor

FACILITIES MAINTENANCE PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Custodial Services	Repairs & Maintenance	
FM Revenues:					
General Funds	\$ 401,529	\$ 399,966	\$ 179,558	\$ 220,408	\$ -
VPL 3rd floor rent income	27,050	27,620	12,399	15,221	-
VPL janitorial services	42,500	43,700	19,618	24,082	-
Donations	-	-	-	-	-
Total Revenues	471,079	471,286	211,575	259,711	-
FM Expenses:					
Personnel	\$ 319,487	\$ 318,900	143,162	175,738	-
Services	83,640	81,639	36,650	44,989	-
Material and Supplies	67,952	70,747	31,763	38,984	-
Capital Expenditures	-	-	-	-	-
Total Expenses	471,079	471,286	211,575	259,711	-
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Custodial Services		\$ 179,558	Funding request
Full time equivalent employees	3.65		Programs: City Hall Vaughn Library Bretting Community Center Vaughn Building 3rd Floor Parks Caretakers
Repairs & Maintenance		\$ 220,408	Funding request
Full time equivalent employees	1.5		Programs: City Hall Vaughn Library Bretting Community Center Vaughn Building 3rd Floor R&M Other Licensed Professional Services

**CITY OF ASHLAND
2022 BUDGET DRAFT
FACILITIES MAINTENANCE**

DRAFT

22

DESCRIPTION			2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS										
100	51610	111 SALARIES/PERM/RE	131,498	137,836	138,980	165,555	69,328	142,500	171,171	3.39%
100	51610	112 OVERTIME WAGES	921	2,188	61	2,000	0	1,500	2,000	0.00%
100	51610	125 TEMP WAGES	25,864	29,963	11,846	33,936	8,589	12,500	36,360	7.14%
100	51610	131 LONGEVITY PAY	1,241	762	777	1,338	0	775	1,365	1.99%
100	51610	136 CLOTHING/UNIFORM	1,239	1,182	1,422	1,350	575	1,350	1,305	-3.33%
100	51610	151 SOCIAL SECURITY	11,748	12,513	10,979	14,081	5,167	12,500	15,648	11.12%
100	51610	152 EMPLOYER SHARE	9,026	9,253	9,537	11,400	4,719	9,500	11,345	-0.49%
100	51610	154 MEDICAL & DENTAL	43,517	50,988	51,526	70,816	28,834	51,730	62,181	-12.19%
100	51610	155 LIFE INSURANCE	519	550	540	689	301	600	681	-1.21%
100	51610	156 WORKER'S COMPEN	7,394	7,397	6,060	8,120	0	7,665	8,144	0.29%
100	51610	157 HSA CONTRIBUTION	8,144	8,090	7,917	10,200	4,563	8,100	8,700	-14.71%
TOTAL PERSONNEL COSTS:			241,111	260,723	239,645	319,487	122,076	248,720	318,899	-0.18%
SERVICES										
100	51610	213 OTHER PROFESSION	12,809	25,238	11,946	16,800	5,048	15,000	16,800	0.00%
100	51610	221 WATER/SEWER	6,985	6,310	5,890	7,140	2,343	7,000	7,140	0.00%
100	51610	222 ELECTRICITY	30,427	27,610	25,788	31,000	10,353	28,000	29,000	-6.45%
100	51610	224 GAS	26,821	26,911	19,177	24,500	12,791	23,000	24,500	0.00%
100	51610	225 TELEPHONE	3,506	3,747	4,420	4,200	1,727	4,200	4,200	0.00%
100	51610	290 SERVICE CONTRAC	6,571	0	0	0	0	0	0	NA
TOTAL SERVICES:			87,119	89,816	67,221	83,640	32,262	77,200	81,640	-2.39%
MATERIALS & SUPPLIES										
100	51610	311 POSTAGE	0	0	0	50	0	50	50	0.00%
100	51610	319 OFFICE SUPPLIES	11	48	114	200	70	200	200	0.00%
100	51610	320 ADVERTISING	0	0	0	180	0	180	180	0.00%
100	51610	339 TRAVEL/TRAINING	0	137	0	500	173	500	500	0.00%
100	51610	340 OPERATING SUPPL	134	85	32,827	0	0	0	0	NA
100	51610	342 GAS & OIL	3,460	4,052	1,184	4,360	1,191	3,000	4,360	0.00%
100	51610	344 JANITORIAL SUPPL	14,844	19,076	11,794	13,362	3,533	15,250	14,030	5.00%
100	51610	345 SMALL TOOLS & EQ	3,363	4,245	3,443	2,800	906	3,000	2,800	0.00%
100	51610	349 OTHER OPERATING	1,175	3,324	1,087	1,850	453	1,850	1,850	0.00%
100	51610	350 R&M - TRANSPORTA	183	120	786	1,030	1,225	1,030	1,030	0.00%
100	51610	352 R&M - EQUIP/MACH	1,442	294	93	1,120	230	1,120	1,120	0.00%
100	51610	355 R&M - BUILDING	32,434	40,738	36,503	42,500	27,570	42,500	44,625	5.00%
100	51610	390 MISC EXPENSE	40	53	44	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:			57,086	72,173	87,875	67,952	35,351	68,680	70,745	4.11%
CAPITAL EXPENDITURES										
TOTAL CAPITAL EXPEND:			0	0	0	0	0	0	0	NA
TOTAL FACILITIES MAINTENANCE			385,316	422,712	394,741	471,079	189,689	394,600	471,284	0.04%

POLICE PROGRAMS - SUMMARY

	Total 2021 Budget	Total 2022 Budget	Administration	Records Management	Investigations	Patrol	Training
Police Revenues:							
General Funds	\$1,986,986	\$2,046,227	\$ 207,461	\$ 155,584	\$ 230,992	\$ 1,400,325	\$ 51,865
Tickets-parking, law violations	29,800	25,300	2,469	1,851	3,702	16,661	617
Serving legal papers	3,500	5,002	488	366	732	3,294	122
Ashland School-SRO Officer	75,000	80,190	-	-	80,190	-	-
Gnrl Trans Aid-20% estimate	122,400	128,050	12,493	9,369	18,739	84,326	3,123
Total Revenues	2,217,686	2,284,769	222,911	167,170	334,355	1,504,606	55,727
Police Expenses:							
Personnel	\$2,092,836	\$ 2,158,420	210,583	157,930	315,869	1,421,395	52,643
Services	31,500	31,500	3,070	2,306	4,610	20,745	769
Material and Supplies	78,750	80,249	7,833	5,867	11,740	52,850	1,959
Capital Expenditures	14,600	14,600	1,425	1,067	2,136	9,616	356
Total Expenses	2,217,686	2,284,769	222,911	167,170	334,355	1,504,606	55,727
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Administration		\$ 207,461	Funding request	
Full time equivalents employees	2		Programs:	Chief - Dept oversight Captain - Employee oversight Captain - Report Review ChiefCourt/Drug Court
RecordsManagement		\$ 155,584	Funding request	
Full time equivalents employees	1.5		Programs:	All Reports Counter Service & Phone Process Paper Service Process Parking Citations Prepare State Reports File & Storage all Reports
Investigations		\$ 230,992	Funding request	
Full time equivalents employees	3		Programs:	School Resource Officer Juvenile Cases Special Investigator Illegal Drug Cases Detective Sexual Assaults Detective Burglary and Theft Detective Evidence Custodian
Patrol		\$ 1,400,325	Funding request	
Full time equivalents employees	13.5		Programs:	Service Calls, K-9 & Traffic Enforcement Respond to Traffic Crashes Paperwork & Digital Files Community Outreach
Training		\$ 51,865	Funding request	
Full time equivalents employees	0.5			

**CITY OF ASHLAND
2022 BUDGET DRAFT
POLICE**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 52110 111 SALARIES/WAGES	1,087,430	1,116,594	1,094,899	1,146,340	498,999	1,130,000	1,212,255	5.75%
100 52110 112 OVERTIME SALARY	75,823	101,363	101,862	70,000	26,771	55,000	60,000	-14.29%
100 52110 113 SALARIES/UPGRADE/SHIFT	8,162	4,720	6,563	6,500	942	2,200	6,500	0.00%
100 52110 125 WAGES/TEMP/OTHER	0	0	14,333	20,100	5,846	14,500	16,800	-16.42%
100 52110 131 LONGEVITY PAY	22,372	21,817	17,078	19,726	3,142	19,800	15,945	-19.17%
100 52110 132 HOLIDAY PAY	56,213	57,814	58,490	60,795	0	60,000	58,240	-4.20%
100 52110 136 CLOTHING REIMBURSEMENT	2,371	3,838	2,988	2,000	853	3,000	2,000	0.00%
100 52110 137 CLOTHING ALLOWANCE	7,941	7,767	7,561	8,450	4,396	7,560	8,450	0.00%
100 52110 151 SOCIAL SECURITY	91,611	95,290	95,205	98,380	38,707	95,000	101,610	3.28%
100 52110 152 EMPLOYER SHARE RETIREMENT	184,097	180,160	177,170	181,850	72,353	175,000	175,995	-3.22%
100 52110 157 HSA CONTRIBUTION	43,358	50,364	42,875	50,500	23,072	49,850	52,500	3.96%
100 52110 154 MEDICAL & DENTAL	246,936	285,920	291,673	350,680	156,659	331,000	373,850	6.61%
100 52110 155 LIFE INSURANCE	1,691	1,809	1,596	2,555	712	1,800	2,130	-16.63%
100 52110 156 WORKER'S COMPENSATION	44,638	39,331	37,058	42,900	0	42,900	40,050	-6.64%
100 52110 159 OTHER EMPLOYER CONT	7,550	6,600	21,988	10,200	5,000	9,900	9,600	-5.88%
100 52110 190 POST EMPLOYMENT HEALTH	32,565	24,655	23,356	18,860	9,420	18,740	19,490	3.34%
100 52110 191 RETIREE HSA CONTRIBUTION	4,500	3,125	3,000	3,000	1,500	3,000	3,000	0.00%
TOTAL PERSONNEL COSTS:	1,917,258	2,001,168	1,997,695	2,092,836	848,372	2,019,250	2,158,415	3.13%
SERVICES								
100 52110 221 WATER/SEWER	0	0	0	4,000	0	1,300	4,000	0.00%
100 52110 222 ELECTRICITY	0	0	0	2,500	0	830	2,500	0.00%
100 52110 224 NATURAL GAS	0	0	0	5,000	0	2,000	5,000	0.00%
100 52110 225 TELEPHONE	10,449	10,254	10,390	10,000	4,159	10,000	10,000	0.00%
100 52110 290 CONTRIBUTION TO DVLO	10,356	10,048	10,000	10,000	10,000	10,000	10,000	0.00%
TOTAL SERVICES:	20,805	20,302	20,390	31,500	14,159	24,130	31,500	0.00%
MATERIALS & SUPPLIES								
100 52110 311 POSTAGE	299	566	481	400	107	325	400	0.00%
100 52110 313 PRINTING/COPYING	1,679	3,203	2,901	2,500	1,201	0	2,500	0.00%
100 52110 319 OFFICE SUPPLIES	520	960	1,414	4,000	20	4,000	4,000	0.00%
100 52110 324 MEMBERSHIP DUES	130	130	335	500	150	400	500	0.00%
100 52110 339 TRAVEL/TRAINING	2,872	27,955	15,440	17,000	11,218	16,000	17,000	0.00%
100 52110 340 OPERATING SUPPLIES/PROT	3,703	6,265	10,093	7,000	4,017	8,500	7,000	0.00%
100 52110 342 GAS & OIL	32,668	33,948	23,566	28,500	18,189	30,000	30,000	5.26%
100 52110 349 OTHER OPERATING SUPPLIES	2,356	0	71	2,000	50	2,000	2,000	0.00%
100 52110 350 R&M TRANSPORT VEHICLES	6,368	3,987	5,538	7,500	3,462	7,000	7,500	0.00%
100 52110 352 R&M EQUIP/MACH/TOOLS	4	0	33	500	333	400	500	0.00%
100 52110 354 R&M TELE/DATA COMM EQUIP	668	2,251	887	850	218	350	850	0.00%
100 52110 368 OTHER INSURANCE CLAIMS	30	545	0	1,000	0	0	1,000	0.00%
100 52110 390 MISCELLANEOUS	2,676	3,640	5,160	2,000	989	2,000	2,000	0.00%
100 52110 533 RENT - EQUIPMENT	4,857	5,151	5,015	5,000	3,085	5,000	5,000	0.00%
TOTAL MAT. & SUPPLIES:	58,830	88,601	70,934	78,750	43,039	75,975	80,250	1.90%
CAPITAL EXPENDITURES								
100 52110 810 EQUIPMENT	21,891	19,159	21,942	10,000	12,293	20,000	10,000	0.00%
100 52110 813 TELE/DATA/COMM EQUIP	2,277	10,085	81	4,600	1,864	4,000	4,600	0.00%
TOTAL CAPITAL EXPEND:	24,168	29,245	22,023	14,600	14,157	24,000	14,600	0.00%
TOTAL POLICE:	\$2,021,061	\$2,139,315	\$2,111,042	\$2,217,686	\$919,727	\$2,143,355	\$2,284,765	3.02%

FIRE AND AMBULANCE PROGRAMS - SUMMARY

	2021 Total Budget	Total 2021 Budget	Ambulance Services	Fire Services	Ice Rescue Services	HazMat Services Funded by State Grant
Fire and Amb Revenues:						
General Funds	\$ 1,388,181	\$ 1,519,472	\$ -	\$ 1,462,234	\$ 57,238	\$ -
State Fire Dues	21,000	21,000	-	21,000	-	-
Fire - Fees & Township Contracts	139,290	141,292	-	141,292	-	-
Payment for Municipal Services	2,590	2,590	-	2,590	-	-
Ambulance Fees	1,082,400	1,007,000	1,007,000	-	-	-
Ambulance-Township Contracts	305,980	316,433	316,433	-	-	-
	<u>2,939,441</u>	<u>3,007,787</u>	<u>1,323,433</u>	<u>1,627,116</u>	<u>57,238</u>	<u>-</u>
Fire and Amb Expenses:						
Personnel	\$ 2,591,091	\$ 2,653,737	\$ 1,269,919	\$ 1,330,595	\$ 53,223	\$ -
Services	159,600	160,301	134,000	25,289	1,012	-
Material and Supplies	169,750	174,749	112,200	60,142	2,407	-
Capital Expenditures	19,000	19,000	3,500	14,904	596	-
Total Expenses	<u>2,939,441</u>	<u>3,007,787</u>	<u>1,519,619</u>	<u>1,430,930</u>	<u>57,238</u>	<u>-</u>
Net Revenue (Expense)	\$ -	\$ -	\$ (196,186)	\$ 196,186	\$ -	\$ -

PROGRAM INFORMATION

Ambulance Services \$ - Funding Request

Full time equivalent employ 12.50 Programs: EMS Calls
Inter- facility Transfers Community Paramedic Program
EMS Cont ED. Certifications Child Safety Seat Program
General Admin-EMS
Life Quest Data Entry (billing)

Fire Services \$ 1,462,234 Funding Request

Full time equivalent employ 12.50 Programs: General Admin/ Call Data Er Fire Inspections
Fire Response Fire Investigations
On Duty Tactical Training Fleet Maintenance-Fire
HazMat Training EMS Calls

Ice Rescue Services \$ 57,238 Funding Request

Full time equivalent employ 0.50 Programs: Response and Training
Volunteers 0

HazMat Services Funded by State Grant \$ - Funding Request

Full time equivalent employ 0 Programs: Special Revenue Fund 230 - HazMat - funded by state grant

**CITY OF ASHLAND
2022 BUDGET DRAFT
FIRE & AMBULANCE**

DRAFT

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DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 52300 111 SALARIES & WAGES	1,360,616	1,363,215	1,257,242	1,495,580	614,760	1,395,000	1,532,590	2.47%
100 52300 112 OVERTIME WAGES	80,890	77,988	86,120	71,000	34,488	76,000	71,000	0.00%
100 52300 113 UPGRADE & SHIFT DI	4,405	5,058	5,980	4,500	2,083	7,760	4,500	0.00%
100 52300 125 WAGES-PAID ON CAL	2,831	5,759	3,583	5,100	2,403	5,100	10,050	97.06%
100 52300 127 OUT-OF TOWN TRAN	20,550	20,900	13,000	23,900	6,000	14,000	20,800	-12.97%
100 52300 131 LONGEVITY PAY	20,338	19,086	17,379	19,615	2,577	19,615	20,355	3.77%
100 52300 132 HOLIDAY PAY	75,062	71,445	70,573	84,111	1,296	79,700	85,865	2.08%
100 52300 136 CLOTHING PAYOUT	9,881	5,604	7,817	6,600	1,517	6,600	6,600	0.00%
100 52300 137 CLOTHING REIMBURS	3,404	5,886	4,155	6,600	1,419	6,600	6,600	0.00%
100 52300 151 SOCIAL SECURITY	23,198	23,325	21,812	25,410	9,360	23,550	26,635	4.82%
100 52300 152 EMPLOYER RETIREM	269,793	260,929	261,776	304,260	115,859	284,830	304,825	0.19%
100 52300 157 HSA CONTRIBUTION	50,453	46,482	47,119	53,250	24,019	52,800	56,250	5.63%
100 52300 154 MED/DENT INSURANC	328,712	329,181	333,007	386,900	167,891	345,000	407,300	5.27%
100 52300 155 LIFE INSURANCE	1,789	1,753	1,719	2,470	812	1,900	2,270	-8.10%
100 52300 156 WORKER'S COMP INS	84,135	70,017	57,470	68,940	0	63,000	66,430	-3.64%
100 52300 159 OTHER EMPLOYEE C	11,960	10,960	10,681	12,500	3,606	8,200	9,500	-24.00%
100 52300 190 POST EMPLOYMENT	26,630	22,787	19,637	18,855	9,865	18,110	19,165	1.64%
100 52300 191 RETIREE HSA DEDUC	3,875	3,000	1,500	1,500	1,500	3,000	3,000	100.00%
TOTAL PERSONNEL COSTS	2,378,522	2,343,375	2,220,570	2,591,091	999,455	2,410,765	2,653,735	2.42%
SERVICES								
100 52300 213 OTHER PROFESSION	100,249	103,175	101,107	107,000	0	106,550	107,000	0.00%
100 52300 221 WATER/SEWER	10,700	8,702	8,704	10,350	3,190	9,600	10,350	0.00%
100 52300 222 ELECTRICITY	17,056	15,356	13,764	17,500	6,192	16,000	17,500	0.00%
100 52300 224 NATURAL GAS	11,012	9,198	7,904	11,100	5,630	11,780	11,800	6.31%
100 52300 225 TELEPHONE	5,016	4,553	4,233	5,700	1,844	4,820	5,700	0.00%
100 52300 290 SERVICE CONTRACT	0	3,824	3,959	7,950	3,159	4,000	7,950	0.00%
TOTAL SERVICES:	144,033	144,808	139,671	159,600	20,015	152,750	160,300	0.44%
MATERIALS/SUPPLIES/MAINTENANCE								
100 52300 311 POSTAGE	239	50	233	600	78	400	600	0.00%
100 52300 313 PRINT/COPY	1,962	1,721	1,434	2,400	582	2,200	2,400	0.00%
100 52300 319 OFFICE SUPPLIES	773	318	759	750	370	500	750	0.00%
100 52300 320 PUBLISHING/ADVERT	0	0	156	450	0	350	450	0.00%
100 52300 322 SUBSCRIPTIONS	223	0	0	300	144	300	300	0.00%
100 52300 324 MEMBERSHIP DUES	1,340	1,050	1,194	1,650	820	1,850	1,650	0.00%
100 52300 337 CERTIFICATION - CON	7,519	10,599	8,598	14,000	6,597	12,000	14,000	0.00%
100 52300 339 TRAVEL/TRAINING-OT	2,313	2,010	2,277	5,250	779	3,300	7,250	38.10%
100 52300 340 OPERATING SUPPLIE	60,172	46,559	48,570	57,000	24,236	54,000	57,000	0.00%
100 52300 342 GAS & OIL	34,985	30,178	20,920	28,500	13,353	27,500	28,500	0.00%
100 52300 343 MEAL EXPENSE	4,474	3,707	2,869	5,000	1,204	5,000	5,000	0.00%
100 52300 344 JANITORIAL	2,006	2,386	3,416	3,050	864	3,050	3,050	0.00%
100 52300 350 R&M - TRANSPORTAT	44,086	50,601	37,009	34,000	10,250	34,000	37,000	8.82%
100 52300 352 R&M - EQUIP/MACHIN	11,469	4,407	2,304	8,500	1,661	8,000	8,500	0.00%
100 52300 354 R&M-TEL/DATA COMM	2,360	1,962	3,129	5,000	2,745	3,800	5,000	0.00%
100 52300 357 R&M-MAINTENANCE C	709	907	1,206	1,500	412	1,500	1,500	0.00%
100 52300 390 MISCELLANEOUS	1,799	1,846	623	1,800	329	1,801	1,800	0.00%
TOTAL MAT/SUPPLIES/MAINT:	176,429	158,301	134,697	169,750	64,424	159,551	174,750	2.95%
CAPITAL EXPENDITURES								
100 52300 810 CAPITAL EQUIPMENT	16,138	12,015	15,240	18,000	9,580	11,500	18,000	0.00%
100 52300 812 OFFICE EQUIP/FURNI	834	1,100	0	1,000	0	1,000	1,000	0.00%
TOTAL CAPITAL EXPEND:	16,972	13,115	15,240	19,000	9,580	12,500	19,000	0.00%
TOTAL FIRE & AMBULANCE	\$2,715,956	\$2,659,599	\$2,510,178	\$2,939,441	\$1,093,474	\$2,735,566	\$3,007,785	2.33%

AMBULANCE

				AMB 2018 Actual	AMB 2019 Actual	DRAFT AMB 2020 Actual	AMB 2021 Budget	AMB 2021 Actual to June 30	AMB 2021 Estimate	AMB 2022 Budget	Percent Change
DESCRIPTION											
PERSONNEL COSTS											
100	52300	111	SALARIES & WAGES	716,948	818,369	668,444	712,365	308,497	695,000	736,435	3.38%
100	52300	112	OVERTIME WAGES	59,908	63,035	66,121	55,000	28,243	60,000	55,000	0.00%
100	52300	113	UPGRADE & SHIFT DI	27	445	2,589	500	539	4,680	500	0.00%
100	52300	125	WAGES-PAID ON CAL	2,831	5,724	3,583	5,100	2,403	5,100	10,050	97.06%
100	52300	127	OUT-OF TOWN TRANS	20,550	20,900	13,000	23,900	6,000	14,000	20,800	-12.97%
100	52300	131	LONGEVITY PAY	4,091	4,783	4,589	3,600	497	3,600	4,050	12.50%
100	52300	132	HOLIDAY PAY	39,186	36,044	24,064	40,370	0	36,000	41,765	3.46%
100	52300	136	CLOTHING PAYOUT	6,249	3,022	3,979	3,300	412	3,300	3,300	0.00%
100	52300	137	CLOTHING REIMBURS	1,706	3,550	1,216	3,300	631	3,300	3,300	0.00%
100	52300	151	SOCIAL SECURITY	12,761	14,391	11,949	12,360	5,000	12,100	13,350	8.01%
100	52300	152	EMPLOYER RETIREM	137,500	150,339	133,868	144,780	58,279	140,900	147,210	1.68%
100	52300	153	HSA CONTRIBUTION	23,599	23,695	25,776	25,500	13,004	28,000	25,500	0.00%
100	52300	154	MED/DENT INSURANC	137,885	153,171	174,532	154,690	88,019	180,000	164,250	6.18%
100	52300	155	LIFE INSURANCE	835	922	896	890	434	1,000	920	3.37%
100	52300	156	WORKER'S COMP INS	45,229	41,639	31,083	35,530	0	32,500	33,980	-4.36%
100	52300	159	OTHER EMPLOYEE C	11,960	10,960	10,681	12,500	3,606	8,200	9,500	-24.00%
TOTAL PERSONNEL COSTS				\$1,221,265	\$1,350,989	\$1,176,370	\$1,233,685	\$515,564	\$1,227,660	\$1,269,910	2.94%
SERVICES											
100	52300	213	OTHER PROFESSION	100,249	103,175	101,107	107,000	0	106,550	107,000	0.00%
100	52300	221	WATER/SEWER	5,350	4,351	4,352	5,100	1,595	4,800	5,100	0.00%
100	52300	222	ELECTRICITY	8,528	7,678	6,882	8,400	3,096	8,000	8,400	0.00%
100	52300	224	NATURAL GAS	5,506	4,599	3,952	5,900	2,815	5,890	5,900	0.00%
100	52300	225	TELEPHONE	2,613	2,410	2,225	2,500	953	2,410	2,500	0.00%
100	52300	290	SERVICE CONTRACT	0	1,053	3,199	5,100	2,109	1,500	5,100	0.00%
TOTAL SERVICES:				\$122,246	\$123,266	\$121,717	\$134,000	\$10,568	\$129,150	\$134,000	280.67%
MATERIALS/SUPPLIES/MAINTENANCE											
100	52300	311	POSTAGE	67	0	80	200	46	100	200	0.00%
100	52300	313	PRINT/COPY	981	954	711	1,200	322	1,200	1,200	0.00%
100	52300	319	OFFICE SUPPLIES	339	120	238	250	196	250	250	0.00%
100	52300	320	PUBLISHING/ADVERT	0	0	0	150	0	150	150	0.00%
100	52300	322	SUBSCRIPTIONS	0	0	0	100	72	100	100	0.00%
100	52300	324	MEMBERSHIP DUES	681	600	630	750	600	1,300	750	0.00%
100	52300	337	CERTIFICATION - CON	7,077	9,150	7,046	11,000	5,767	10,000	11,000	0.00%
100	52300	339	TRAVEL/TRAINING-OT	0	0	318	1,750	0	800	1,750	0.00%
100	52300	340	OPERATING SUPPLIE	53,130	42,177	44,313	51,000	22,710	48,000	51,000	0.00%
100	52300	342	GAS & OIL	24,649	22,621	14,859	20,500	9,343	20,000	20,500	0.00%
100	52300	343	MEAL EXPENSE	3,902	3,596	2,634	4,500	1,204	4,500	4,500	0.00%
100	52300	344	JANITORIAL	1,003	1,193	1,677	1,250	432	1,250	1,250	0.00%
100	52300	350	R&M - TRANSPORTAT	19,321	15,745	12,874	16,000	6,055	14,000	13,000	-18.75%
100	52300	352	R&M - EQUIP/MACHIN	3,989	2,994	1,007	3,000	126	2,500	3,000	0.00%
100	52300	354	R&M-TEL/DATA COMM	1,305	890	1,553	2,500	1,463	1,800	2,500	0.00%
100	52300	357	R&M-MAINTENANCE C	679	166	150	750	23	750	750	0.00%
100	52300	390	MISCELLANEOUS	175	351	90	300	50	301	300	0.00%
TOTAL MAT/SUPPLIES/MAINT:				\$117,298	\$100,557	\$88,180	\$115,200	\$48,409	\$107,001	\$112,200	-2.60%
CAPITAL EXPENDITURES											
100	52300	810	CAPITAL EQUIPMENT	870	1,446	1,500	3,000	0	1,500	3,000	0.00%
100	52300	812	OFFICE EQUIP/FURNI	417	550	0	500	0	500	500	0.00%
TOTAL CAPITAL EXPEND:				\$1,287	\$1,996	\$1,500	\$3,500	\$0	\$2,000	\$3,500	0.00%
TOTAL AMBULANCE				\$1,462,096	\$1,576,808	\$1,387,767	\$1,486,385	\$574,541	\$1,465,811	\$1,519,610	2.24%

FIRE

DESCRIPTION

FIRE
2018
ActualFIRE
2019
ActualDRAFT
FIRE
2020
ActualFIRE
2021
BudgetFIRE
2021 Actual
to June 30FIRE
2021
EstimateFIRE
2022
BudgetPercent
Change

28

PERSONNEL COSTS

100 52210 111	SALARIES & WAGES	643,668	\$544,846	\$588,798	\$783,215	\$306,263	\$700,000	\$796,155	1.65%
100 52210 112	OVERTIME WAGES	20,982	14,953	19,999	16,000	6,245	16,000	16,000	0.00%
100 52210 113	UPGRADE & SHIFT DI	4,378	4,613	3,391	4,000	1,544	3,100	4,000	0.00%
100 52210 125	WAGES-PAID ON CAL	0	35	0	0	0	0	0	NA
100 52210 131	LONGEVITY PAY	16,247	14,303	12,790	16,015	2,080	16,015	16,305	1.81%
100 52210 132	HOLIDAY PAY	35,876	35,401	46,509	43,741	1,296	43,700	44,100	0.82%
100 52210 136	CLOTHING PAYOUT	3,632	2,582	3,838	3,300	1,105	3,300	3,300	0.00%
100 52210 137	CLOTHING REIMBURS	1,698	2,336	2,939	3,300	788	3,300	3,300	0.00%
100 52210 151	SOCIAL SECURITY	10,437	8,934	9,863	13,050	4,360	11,450	13,285	1.80%
100 52210 152	EMPLOYER RETIREM	132,293	110,590	127,908	159,480	57,580	143,930	157,615	-1.17%
100 52210 153	HSA CONTRIBUTION	26,854	22,787	21,343	27,750	11,015	24,800	30,750	10.81%
100 52210 154	MED/DENT INSURANC	190,827	176,010	158,475	232,210	79,872	165,000	243,050	4.67%
100 52210 155	LIFE INSURANCE	954	831	823	1,580	378	900	1,350	-14.56%
100 52210 156	WORKER'S COMP INS	38,906	28,378	26,387	33,410	0	30,500	32,450	-2.87%
100 52210 190	POST EMPLOYMENT	26,630	22,787	19,637	18,855	9,865	18,110	19,165	1.64%
100 52210 191	RETIREE HSA DEDUC	3,875	3,000	1,500	1,500	1,500	3,000	3,000	100.00%
TOTAL PERSONNEL COSTS		\$1,157,257	\$992,386	\$1,044,200	\$1,357,406	\$483,891	\$1,183,105	\$1,383,825	1.95%

SERVICES

100 52210 213	OTHER PROFESSION	0	0	0	0	0	0	0	NA
100 52210 221	WATER/SEWER	5,350	4,351	4,352	5,250	1,595	4,800	5,250	0.00%
100 52210 222	ELECTRICITY	8,528	7,678	6,882	9,100	3,096	8,000	9,100	0.00%
100 52210 224	NATURAL GAS	5,506	4,599	3,952	5,200	2,815	5,890	5,900	13.46%
100 52210 225	TELEPHONE	2,403	2,143	2,008	3,200	891	2,410	3,200	0.00%
100 52210 290	SERVICE CONTRACT	0	2,771	760	2,850	1,050	2,500	2,850	0.00%
TOTAL SERVICES:		\$21,787	\$21,542	\$17,954	\$25,600	\$9,447	\$23,600	\$26,300	2.73%

MATERIALS/SUPPLIES/MAINTENANCE

100 52210 311	POSTAGE	172	50	153	400	32	300	400	0.00%
100 52210 313	PRINT/COPY	981	767	723	1,200	260	1,000	1,200	0.00%
100 52210 319	OFFICE SUPPLIES	434	198	521	500	174	250	500	0.00%
100 52210 320	PUBLISHING/ADVERT	0	0	156	300	0	200	300	0.00%
100 52210 322	SUBSCRIPTIONS	223	0	0	200	72	200	200	0.00%
100 52210 324	MEMBERSHIP DUES	659	450	564	900	220	550	900	0.00%
100 52210 337	CERTIFICATION - CO	442	1,449	1,552	3,000	830	2,000	3,000	0.00%
100 52210 339	TRAVEL/TRAINING-OT	2,313	2,010	1,959	3,500	779	2,500	5,500	57.14%
100 52210 340	OPERATING SUPPLIE	7,042	4,382	4,257	6,000	1,526	6,000	6,000	0.00%
100 52210 342	GAS & OIL	10,336	7,557	6,061	8,000	4,010	7,500	8,000	0.00%
100 52210 343	MEAL EXPENSE	572	111	235	500	0	500	500	0.00%
100 52210 344	JANITORIAL	1,003	1,193	1,739	1,800	432	1,800	1,800	0.00%
100 52210 350	R&M - TRANSPORTAT	24,765	34,856	24,135	18,000	4,195	20,000	24,000	33.33%
100 52210 352	R&M - EQUIP/MACHIN	7,480	1,413	1,297	5,500	1,535	5,500	5,500	0.00%
100 52210 354	R&M-TEL/DATA COMM	1,055	1,072	1,576	2,500	1,282	2,000	2,500	0.00%
100 52210 357	R&M-MAINTENANCE C	30	741	1,056	750	389	750	750	0.00%
100 52210 390	MISCELLANEOUS	1,624	1,495	533	1,500	279	1,500	1,500	0.00%
TOTAL MAT/SUPPLIES/MAINT:		\$59,131	\$57,744	\$46,517	\$54,550	\$16,015	\$52,550	\$62,550	14.67%

CAPITAL EXPENDITURES

100 52210 810	CAPITAL EQUIPMENT	15,268	10,569	13,740	15,000	9,580	10,000	15,000	0.00%
100 52210 812	OFFICE EQUIP/FURNI	417	550	0	500	0	500	500	0.00%
TOTAL CAPITAL EXPEND:		\$15,685	\$11,119	\$13,740	\$15,500	\$9,580	\$10,500	\$15,500	0.00%

TOTAL FIRE

\$1,253,860	\$1,082,791	\$1,122,411	\$1,453,056	\$518,933	\$1,269,755	\$1,488,175	2.42%
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CITY OF ASHLAND
2022 BUDGET DRAFT
ANIMAL CONTROL

WILLIS HAGSTROM, CHIEF OF POLICE

ANIMAL CONTROL PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Animal Control	Police Programs			
Animal Control Revenues:							
General Funds	\$ 76,710	\$ 76,946	48,962	27,984	-	-	-
Government & Grants	-	-	-	-	-	-	-
Program Fees	2,500	3,000	3,000	-	-	-	-
Donations	-	-	-	-	-	-	-
Total Revenues	79,210	79,946	51,962	27,984	-	-	-
Animal Control Expenses:							
Personnel	\$ 56,910	\$ 57,646	37,468	20,178	-	-	-
Services	17,850	17,850	11,602	6,248	-	-	-
Material and Supplies	4,450	4,450	2,892	1,558	-	-	-
Capital Expenditures	-	-	-	-	-	-	-
Total Expenses	79,210	79,946	51,962	27,984	-	-	-
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Animal Control		\$ 48,962	Funding request
Full time equivalent EEs	0.65	Programs:	Investigate Animal Cruelty Complaints Animal Care Medical treatment Issue Citations Request Prosecution Community Outreach Education Training
Police Programs		\$ 27,984	Funding request
Full time equivalent EEs	0.35	Programs:	General Patrol Counter Service
			0

Animal Control

**CITY OF ASHLAND
2022 BUDGET DRAFT
ANIMAL CONTROL**

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 54150 111 SALARIES & WAGES	36,553	36,837	37,651	38,110	17,667	38,000	38,865	1.98%
100 54150 131 LONGEVITY	1,120	1,099	1,369	1,525	0	1,520	1,560	2.30%
100 54150 137 CLOTHING ALLOWANCE	289	450	248	450	0	450	450	0.00%
100 54150 151 SOCIAL SECURITY	2,638	2,752	2,841	2,985	1,257	2,900	3,060	2.51%
100 54150 152 EMPLOYER SHARE RETIREMENT	2,522	2,513	2,634	2,675	1,193	2,565	2,630	-1.68%
100 54150 157 HSA CONTRIBUTION	3,000	2,125	1,500	1,500	750	1,500	1,500	0.00%
100 54150 154 MEDICAL & DENTAL	15,012	9,486	8,026	8,030	3,992	7,990	7,945	-1.06%
100 54150 155 LIFE INSURANCE	64	97	120	133	61	130	150	12.78%
100 54150 156 WORKER'S COMPENSATION	1,896	1,675	1,572	1,502	0	1,500	1,485	-1.13%
TOTAL PERSONNEL COSTS:	63,094	57,034	55,961	56,910	24,920	56,555	57,645	1.29%
SERVICES								
100 54150 213 OTHER PROF SERVICES - KENNE	16,088	16,000	16,000	16,000	8,000	16,000	16,000	0.00%
100 54150 219 OTHER ANIMAL SHELTER	1,386	2,053	1,351	1,500	20	500	1,500	0.00%
100 54150 225 TELEPHONE	0	0	0	0	0	0	0	NA
100 54150 290 ANIMAL DISPOSAL	0	0	110	350	159	350	350	0.00%
TOTAL SERVICES:	17,474	18,053	17,461	17,850	8,179	16,850	17,850	0.00%
MATERIALS & SUPPLIES								
100 54150 339 TRAVEL/TRAINING	189	189	0	350	0	150	350	0.00%
100 54150 340 OPERATING SUPPLIES	4	0	0	300	0	300	300	0.00%
100 54150 342 GAS & OIL	1,722	1,255	1,127	1,300	631	1,300	1,300	0.00%
100 54150 350 R&M TRANSPORATION VEHICLES	913	0	447	2,500	0	1,000	2,500	0.00%
TOTAL MAT. & SUPPLIES:	2,828	1,444	1,574	4,450	631	2,750	4,450	0.00%
TOTAL ANIMAL CONTROL	\$83,396	\$76,531	\$74,996	\$79,210	\$33,730	\$76,155	\$79,945	0.93%

Animal Control

PUBLIC WORKS PROGRAMS - SUMMARY

	2021 Total Budget	2021 Total Budget	Admin	Engineering GIS	Roadway Maint	Street Lighting	Sidewalk	Storm Sewer	Parking Facilities
PW Revenues:									
General Funds	\$ 1,042,269	\$ 1,062,126	\$193,973	\$164,072	\$398,475	\$173,192	\$ 20,703	\$ 113,426	\$ (1,714)
Program Fees	63,980	63,980			59,280	-			4,700
Connecting HWY aid	76,465	76,591	-	-	76,591	-	-	-	-
Gnrl Trans Aid-80%	479,260	501,850	-	-	501,850	-	-	-	-
Total Revenues	1,661,974	1,704,547	193,973	164,072	1,036,196	173,192	20,703	113,426	2,986
PW Expenses:									
Personnel	\$1,036,299	\$ 995,232	\$ 152,388	\$ 108,892	\$ 621,396	\$ 19,442	\$ 15,703	\$ 74,426	\$ 2,986
Services	154,150	191,450	31,650	49,550	4,500	95,750	-	10,000	-
Material and Supplies	471,525	517,865	9,935	5,630	410,300	58,000	5,000	29,000	-
Capital Expenditures	-	-	-	-	-	-	-	-	-
Total Expenses	1,661,974	1,704,547	193,973	164,072	1,036,196	173,192	20,703	113,426	2,986
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Admin		\$ 193,973	Fundig Request	
Full time equivalent EEs	1.75	Programs:	Oversite, Planning and Training	Financial Administration
			Record keeping and Customer Service	Janitorial Services
			Payroll Management	0
Engineering GIS		\$164,072	Fundig Request	
Full time equivalent EEs	2	Programs:	GIS- Maintain City GIS system, Research Platts for Planning Dept.	
			Engineering- Urban Forestry, Project Design, Inspection and Surveyor for City Projects.	
			Prepare grant and monitor City recycling program	
Roadway Maint		\$398,475	Fundig Request	
Full time equivalent EEs	7.94	Programs:	Snow Removal	Spray Patching
			Rural Rd Maint.	Alley Maint.
			Sign Installation	Painting & Stripping
Programs:	Tree Cutting & Trimming		Alley Maint.	Tree Cutting & Trimming
	Road Maint		PW Equip & Vehicle Maint	Building Maint
	Parks/Inter-Departmental		WW Utility Equip Maint	Marina
	Special Events		AFD Equip Maint	CIP Projects
			PD Equip Maint	Facilities Equip Maint
Street Lighting		\$173,192	Fundig Request	
Full time equivalent EEs	0.3	Programs:	Light Maint	
			Locates	
Sidewalk		\$ 20,703	Fundig Request	
Full time equivalent EEs	0.35	Programs:	Snow Removal	
Storm Sewer		\$ 113,426	Fundig Request	
Full time equivalent EEs	1.02	Programs:	Street Sweeping	
			US2 Inlet Cleaning	
			Repair/Replacement	
Parking Facilities		\$ (1,714)	Fundig Request	
Full time equivalent EEs	0.02	Programs:	Snow Removal & Maint	

CITY OF ASHLAND
2022 BUDGET DRAFT
PUBLIC WORKS

PW - ADMINISTRATIVE & GENERAL

DESCRIPTION				2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS											
100	53100	111	SALARIES/PERMANENT/RE	111,435	106,745	103,670	104,934	48,373	96,746	100,243	-4.47%
100	53100	112	OVERTIME WAGES	1,893	229	16	0	0	0	0	NA
100	53100	125	WAGES/TEMP/OTHER	14,360	7,962	2,332	2,309	667	1,334	0	-100.00%
100	53100	131	LONGEVITY PAY	1,650	1,979	2,058	1,655	444	888	1,525	-7.91%
100	53100	151	SOCIAL SECURITY	9,648	8,849	8,028	8,039	3,643	7,286	8,039	0.00%
100	53100	152	EMPLOYER SHARE RETIRE	4,959	7,348	7,231	7,195	3,340	6,680	7,195	0.00%
100	53100	154	MEDICAL & DENTAL	17,539	25,772	28,712	28,003	14,482	28,964	28,420	1.49%
100	53100	155	LIFE INSURANCE	283	345	401	508	218	436	418	-17.64%
100	53100	156	WORKER'S COMPENSATIO	3,641	2,835	2,263	2,183	0	2,281	1,748	-19.97%
100	53100	157	HSA CONTRIBUTION	3,367	4,457	4,841	4,800	2,431	4,862	4,800	0.00%
TOTAL PERSONNEL COSTS:				\$168,775	\$166,521	\$159,552	\$159,626	\$73,598	\$149,477	\$152,388	-4.53%

SERVICES

100	53100	213	OTHER PROFESSIONAL SE	0	0	0	0	0	0	0	NA
100	53100	216	SAFETY PROGRAM	214	0	0	200	0	200	200	0.00%
100	53100	221	WATER	5,680	4,638	4,660	6,500	1,784	3,900	6,000	-7.69%
100	53100	222	ELECTRIC	9,607	9,560	7,814	11,000	3,699	9,500	9,700	-11.82%
100	53100	224	NATURAL GAS	12,271	10,287	5,463	11,500	4,359	10,500	9,600	-16.52%
100	53100	225	TELEPHONE	4,640	4,388	5,099	4,500	2,632	4,600	4,500	0.00%
100	53100	290	CONTRACTUAL SERVICES	1,297	1,186	935	1,650	526	3,200	1,650	0.00%
TOTAL SERVICES:				\$33,709	\$30,058	\$23,971	\$35,350	\$13,000	\$31,900	\$31,650	-10.47%

MATERIALS & SUPPLIES

100	53100	311	POSTAGE	18	0	6	200	0	200	200	0.00%
100	53100	313	PRINTING/COPYING	1,598	2,123	1,657	2,000	866	1,000	2,000	0.00%
100	53100	319	OFFICE SUPPLIES	770	992	561	1,085	299	1,000	1,085	0.00%
100	53100	320	ADVERTISING/PUBLISHING	1,475	551	705	1,450	199	500	1,450	0.00%
100	53100	324	MEMBERSHIP DUES	360	420	380	700	390	500	700	0.00%
100	53100	332	AUTO ALLOWANCE	124	0	0	0	0	0	0	NA
100	53100	339	TRAVEL/TRAINING	1,215	564	158	2,000	150	500	2,000	0.00%
100	53100	340	OPERATING SUPPLIES	126	533	533	1,200	312	600	1,200	0.00%
100	53100	344	JANITORIAL SUPPLIES	71	114	10	200	149	200	200	0.00%
100	53100	353	R & M FURNITURE/OFFICE	483	97	145	100	0	100	100	0.00%
100	53100	355	R & M BUILDINGS	1,706	750	2,234	0	0	100	0	NA
100	53100	390	MISCELLANEOUS EXPENSE	753	512	432	1,000	212	750	1,000	0.00%
TOTAL MAT. & SUPPLIES:				\$8,699	\$6,657	\$6,821	\$9,935	\$2,577	\$5,450	\$9,935	0.00%

CAPITAL EXPENDITURES

100	53100	812	FURNITURE/FURNISHINGS	0	0	0	0	0	0	0	NA
100	53100	813	OFFICE EQUIPMENT	0	0	0	0	0	0	0	NA
TOTAL CAPITAL EXP:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA
TOTAL PW-ADMINISTRATION:				\$211,183	\$203,236	\$190,344	\$204,911	\$89,175	\$186,827	\$193,973	-5.34%

PW - ENGINEERING & GIS

2018	2019	2020	2021	2021 Actual	2021	2022	Percent
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DESCRIPTION

Actual	Actual	Actual	Budget	to June 30	Estimate	Budget	Change
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PERSONNEL COSTS

100	53102	111	SALARIES/PERMANENT/RE	106,965	107,472	55,886	87,889	24,445	61,890	65,451	-25.53%
100	53102	125	WAGES/TEMP/OTHER	0	0	0	0	2,076	5,152	2,742	NA
100	53102	131	LONGEVITY PAY	3,584	3,825	1,219	1,060	530	1,060	0	-100.00%
100	53102	136	CLOTHING ALLOWANCE	450	449	28	450	0	0	0	-100.00%
100	53102	151	SOCIAL SECURITY	8,471	8,489	3,996	6,779	1,908	3,816	3,947	-41.78%
100	53102	152	EMPLOYER SHARE RETIRE	7,430	7,335	3,851	6,004	1,686	3,372	3,375	-43.78%
100	53102	154	MEDICAL & DENTAL	2,586	4,743	24,494	41,757	10,206	20,412	26,666	-36.14%
100	53102	155	LIFE INSURANCE	375	388	105	336	37	74	308	-8.10%
100	53102	156	WORKER'S COMPENSATIO	3,097	2,749	360	1,430	0	2,416	1,903	33.03%
100	53102	157	HSA CONTRIBUTION	0		3,000	4,800	1,500	3,000	4,500	-6.25%
TOTAL PERSONNEL COSTS:				\$132,958	\$135,450	\$92,939	\$150,505	\$42,388	\$101,192	\$108,892	-27.65%

SERVICES

100	53102	213	PROFESSIONAL SERVICES	0	0	0	5,000	1,100	35,000	35,000	600.00%
100	53102	225	TELEPHONE	2,252	2,290	2,421	2,550	1,121	2,500	2,550	0.00%
100	53102	290	SERVICE CONTRACTS	10,249	15,342	13,841	11,000	6,667	12,000	12,000	9.09%
TOTAL SERVICES:				\$12,501	\$17,632	\$16,262	\$18,550	\$8,888	\$49,500	\$49,550	167.12%

MATERIALS & SUPPLIES

100	53102	311	POSTAGE	0	0	0	30	0	30	30	0.00%
100	53102	313	PRINTING/COPYING	1,538	16	206	1,500	0	200	1,500	0.00%
100	53102	319	OFFICE SUPPLIES	251	106	0	400	0	200	400	0.00%
100	53102	324	MEMBERSHIP DUES	0	55	55	350	0	0	350	0.00%
100	53102	339	TRAVEL/TRAINING	519	675	553	1,000	0	0	1,000	0.00%
100	53102	340	OPERATING SUPPLIES	679	1,112	68	1,000	0	100	1,000	0.00%
100	53102	342	GAS & OIL	382	185	20	400	0	0	400	0.00%
100	53102	345	SMALL TOOLS & EQUIP	51	4,675	0	500	0	0	500	0.00%
100	53102	350	R&M VEHICLE	165	0	0	300	180	180	300	0.00%
100	53102	390	MISCELLANEOUS EXPENSE	672	0	0	150	0	0	150	0.00%
TOTAL MAT. & SUPPLIES:				\$4,257	\$6,823	\$902	\$5,630	\$180	\$710	\$5,630	0.00%

CAPITAL EXPENDITURES

100	53102	810	CAPITAL EQUIPMENT	0	0	0	0	0	0	0	NA
100	53102	812	OFFICE EQUIP/FURNITURE	0	0	0	0	0	0	0	NA
TOTAL CAPITAL EXP:				\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA

TOTAL PW-ENGINEERING & GIS

\$149,716	\$159,905	\$110,103	\$174,685	\$51,456	\$151,402	\$164,072	-6.08%
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PUBLIC WORKS-ROADWAY MAINTENANCE

DESCRIPTION	2018	2019	2020	2021	2021 Actual	2021	2022	Percent
PERSONNEL COSTS	Actual	Actual	Actual	Budget	to June 30	Estimate	Budget	Change
100 53311 111 SALARIES & WAGES	371,449	401,229	408,528	369,942	191,224	382,448	389,186	5.20%
100 53311 112 OVERTIME WAGES	14,536	23,706	4,469	11,812	874	13,000	11,812	0.00%
100 53311 125 WAGES/TEMP/OTHER	22,295	15,652	6,645	15,116	3,728	7,456	3,855	-74.50%
100 53311 131 LONGEVITY PAY	8,634	9,869	10,564	11,724	27	10,990	8,130	-30.65%
100 53311 136 CLOTHING ALLOWANCE	3,286	3,823	3,950	4,500	60	4,500	4,500	0.00%
100 53311 151 SOCIAL SECURITY	30,146	32,578	31,164	30,017	14,101	28,202	30,458	1.47%
100 53311 152 EMPLOYER SHARE RETIRE	27,017	28,832	28,642	26,345	12,655	25,310	26,438	0.35%
100 53311 154 MEDICAL & DENTAL	101,849	112,364	121,310	113,206	62,832	125,664	115,148	1.72%
100 53311 155 LIFE INSURANCE	1,244	1,438	1,554	1,888	667	1,334	1,360	-27.95%
100 53311 156 WORKER'S COMPENSATIO	20,373	19,286	17,782	15,373	0	16,343	15,047	-2.12%
100 53311 157 HSA CONTRIBUTION	16,807	16,514	16,834	15,462	8,009	16,018	15,462	0.00%
TOTAL PERSONNEL COSTS:	\$617,636	\$665,291	\$651,442	\$615,385	\$294,177	\$631,265	\$621,396	0.98%

SERVICES

100 53311 216 SAFETY PR	513	1,204	646	550	257	750	550	0.00%
100 53311 227 PROPANE & FUEL OIL	78	80	0	950	103	250	950	0.00%
100 53311 290 CONTRACTUAL SERVICES	3,087	3,183	3,392	3,000	1,328	3,350	3,000	0.00%
TOTAL SERVICES:	\$3,678	\$4,467	\$4,038	\$4,500	\$1,688	\$4,350	\$4,500	0.00%

MATERIALS & SUPPLIES

100 53311 339 TRAVEL/TRAINING	30	938	0	500	170	200	500	0.00%
100 53311 340 OTHER OPERATING SUPPL	217,063	262,877	183,670	249,660	45,902	249,660	278,000	11.35%
100 53311 342 GAS & OIL	60,462	73,724	36,926	63,000	22,584	50,000	63,000	0.00%
100 53311 345 SMALL TOOLS/EQUIP	1,510	4,126	5,052	10,800	2,352	10,800	10,800	0.00%
100 53311 350 R & M TRANS VEHICLES	1,805	6,450	7,271	6,500	2,463	6,500	6,500	0.00%
100 53311 351 R&M HEAVY EQUIPMENT	22,950	35,191	27,126	30,000	14,090	30,000	30,000	0.00%
100 53311 352 R&M EQUIP/MACH/TOOLS	821	3,465	1,168	3,000	63	3,000	3,000	0.00%
100 53311 353 R & M FURNITURE/OFFICE	3,570	325	320	500	0	500	500	0.00%
100 53311 357 R & M EQUIP/MAINT-OTHER	15,633	22,350	9,387	18,000	6,986	18,000	18,000	0.00%
100 53311 533 RENT-EQUIPMENT	0	43	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	\$323,844	\$409,488	\$270,920	\$381,960	\$94,610	\$368,660	\$410,300	7.42%

CAPITAL EXPENDITURES

100 53311 815 SHOP EQUIPMENT	0	0	0	0	0	0	0	NA
100 53311 817 SMALL TOOLS	0	0	0	0	0	0	0	NA
TOTAL CAPITAL EXP:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA

TOTAL PW-ROADWAY MAINTENANCE:	\$945,158	\$1,079,246	\$926,400	\$1,001,845	\$390,475	\$1,004,275	\$1,036,196	3.43%
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PUBLIC WORKS-STREET LIGHTING

DESCRIPTION	2018	2019	2020	2021	2021 Actual	2021	2022	Percent
PERSONNEL COSTS	Actual	Actual	Actual	Budget	to June 30	Estimate	Budget	Change
100 53420 111 SALARIES & WAGES	11,315	7,696	16,744	11,831	3,053	12,000	12,446	5.20%
100 53420 112 OVERTIME WAGES	38	0	0	351	0	100	351	0.00%
100 53420 125 WAGES/TEMP/OTHER	0	157	18	483	0	0	123	-74.50%
100 53420 151 SOCIAL SECURITY	843	576	1,228	960	224	1,060	974	1.47%
100 53420 152 EMPLOYER SHARE RETIRE	760	504	1,130	843	206	880	845	0.35%
100 53420 154 MEDICAL & DENTAL	3,968	3,279	5,829	3,620	1,427	3,850	3,682	1.72%
100 53420 155 LIFE INSURANCE	55	51	79	60	23	50	44	-27.95%
100 53420 156 WORKER'S COMPENSATIO	590	353	649	492	0	600	481	-2.12%
100 53420 157 HSA CONTRIBUTION	598	532	729	494	243	660	494	0.00%
TOTAL PERSONNEL COSTS:	\$18,165	\$13,149	\$26,406	\$19,135	\$5,176	\$19,200	\$19,442	1.61%
SERVICES								
100 53420 222 ELECTRIC	90,883	89,298	88,110	95,000	39,291	98,000	95,000	0.00%
100 53420 290 CONTRACTUAL SERVICES	1,098	1,153	1,153	750	0	1,285	750	0.00%
TOTAL SERVICES:	\$91,981	\$90,451	\$89,263	\$95,750	\$39,291	\$99,285	\$95,750	0.00%
MATERIALS & SUPPLIES								
100 53420 340 OPERATING SUPPLIES	21,430	13,957	34,610	40,000	389	1,500	58,000	45.00%
100 53420 390 MISCELLANEOUS	0	0	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	\$21,430	\$13,957	\$34,610	\$40,000	\$389	\$1,500	\$58,000	45.00%
CAPITAL EXPENDITURES								
TOTAL CAPITAL EXP:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA
TOTAL PW-STREET LIGHTING:	\$131,576	\$117,557	\$150,279	\$154,885	\$44,856	\$119,985	\$173,192	11.82%

PUBLIC WORKS-SIDEWALK MAINTENANCE

DESCRIPTION	2018	2019	2020	2021	2021 Actual	2021	2022	Percent
PERSONNEL COSTS	Actual	Actual	Actual	Budget	to June 30	Estimate	Budget	Change
100 53431 111 SALARIES & WAGES	5,559	3,083	1,055	9,556	856	0	10,053	5.20%
100 53431 112 OVERTIME WAGES	609	935	0	284	0	0	284	0.00%
100 53431 125 WAGES/TEMP/OTHER	0	450	213	390	0	124	100	-74.50%
100 53431 151 SOCIAL SECURITY	454	301	123	775	62	116	787	1.47%
100 53431 152 EMPLOYER SHARE RETIRE	413	238	97	681	58	1,128	683	0.35%
100 53431 154 MEDICAL & DENTAL	1,398	800	240	2,924	564	4	2,974	1.72%
100 53431 155 LIFE INSURANCE	20	1	2	49	2	0	35	-27.95%
100 53431 156 WORKER'S COMPENSATIO	269	172	50	397	0	422	389	-2.12%
100 53431 157 HSA CONTRIBUTION	186	33	22	399	103	3,290	399	0.00%
TOTAL PERSONNEL COSTS:	\$8,908	\$6,013	\$1,802	\$15,455	\$1,645	\$5,084	\$15,703	1.61%
SERVICES								
TOTAL SERVICES:	\$0	\$4,886	\$0	\$0	\$0	\$50	\$0	NA
MATERIALS & SUPPLIES								
100 53431 340 OPERATING SUPPLIES	4,729	423	2,104	5,000	9	1,000	5,000	0.00%
TOTAL MAT. & SUPPLIES:	\$4,729	\$423	\$2,104	\$5,000	\$9	\$1,000	\$5,000	0.00%
CAPITAL EXPENDITURES								
TOTAL CAPITAL EXP:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA
TOTAL PW-SIDEWALK MAINTENANCE:	\$13,637	\$11,321	\$3,906	\$20,455	\$1,654	\$6,134	\$20,703	1.21%

PUBLIC WORKS-STORM SEWER MAINTENANCE

DESCRIPTION	2018	2019	2020	2021	2021 Actual	2021	2022	Percent
	Actual	Actual	Actual	Budget	to June 30	Estimate	Budget	Change
PERSONNEL COSTS								
100 53441 111 SALARIES & WAGES	33,845	36,252	36,187	45,503	9,962	32,500	47,870	5.20%
100 53441 112 OVERTIME WAGES	81	53	307	1,000	0	100	1,000	0.00%
100 53441 125 WAGES/TEMP/OTHER	666	1,330	2,664	1,859	361	0	474	-74.50%
100 53441 151 SOCIAL SECURITY	2,511	2,722	2,844	3,692	747	2,490	3,746	1.47%
100 53441 152 EMPLOYER SHARE RETIRE	2,273	2,378	2,463	3,240	672	2,150	3,252	0.35%
100 53441 154 MEDICAL & DENTAL	7,936	10,315	10,237	13,925	2,981	10,000	14,163	1.72%
100 53441 155 LIFE INSURANCE	153	190	175	232	52	200	167	-27.95%
100 53441 156 WORKER'S COMPENSATIO	1,717	1,672	1,514	1,891	0	2,010	1,851	-2.12%
100 53441 157 HSA CONTRIBUTION	1,416	1,728	1,417	1,902	375	1,600	1,902	0.00%
TOTAL PERSONNEL COSTS:	\$50,598	\$56,638	\$57,808	\$73,245	\$15,150	\$51,050	\$74,426	1.61%

SERVICES

100 53441 221 WATER	0	0	0	0	0	0	0	NA
100 53441 290 CONTRACT SERVICES	0	0	0	0	0	0	10,000	
TOTAL SERVICES:	\$0	\$0	\$0	\$0	\$0	\$0	\$10,000	NA

MATERIALS & SUPPLIES

100 53441 340 OPERATING SUPPLIES	20,127	13,633	16,257	24,000	128	23,000	24,000	0.00%
100 53441 351 R&M HEAVY EQUIPMENT	1,565	1,905	5,769	5,000	3,861	6,000	5,000	0.00%
TOTAL MAT. & SUPPLIES:	\$21,692	\$15,538	\$22,026	\$29,000	\$3,989	\$29,000	\$29,000	0.00%

CAPITAL EXPENDITURES

TOTAL CAPITAL EXP:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA
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TOTAL PW-STORM SEWER MAINT:	\$72,290	\$72,177	\$79,834	\$102,245	\$19,139	\$80,050	\$113,426	10.94%
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PUBLIC WORKS-PARKING FACILITIES

DESCRIPTION	2018	2019	2020	2021	2021 Actual	2021	2022	Percent
	Actual	Actual	Actual	Budget	to June 30	Estimate	Budget	Change
PERSONNEL COSTS								
100 53450 111 SALARIES & WAGES	1,454	2,241	745	1,820	596	2,000	1,915	5.20%
100 53450 112 OVERTIME WAGES	0	0	0	54	0	0	54	0.00%
100 53450 125 WAGES/TEMP/OTHER	0	273	52	74	0	0	19	-74.50%
100 53450 151 SOCIAL SECURITY	108	189	59	148	44	60	150	1.47%
100 53450 152 EMPLOYER SHARE RETIRE	97	118	46	130	40	60	130	0.35%
100 53450 154 MEDICAL & DENTAL	221	123	179	561	175	750	561	0.00%
100 53450 155 LIFE INSURANCE	8	0	3	9	2	10	7	-27.95%
100 53450 156 WORKER'S COMPENSATIO	72	102	40	76	0	100	74	-2.12%
100 53450 157 HSA CONTRIBUTION	71	0	19	76	32	150	76	0.00%
TOTAL PERSONNEL COSTS:	\$2,031	\$3,046	\$1,143	\$2,948	\$889	\$3,130	\$2,986	1.28%

SERVICES

TOTAL SERVICES:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA
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MATERIALS & SUPPLIES

100 53450 340 OPERATING SUPPLIES	0	0	0	0	0	0	0	NA
100 53450 356 R&M - LAND IMPROVEMENT	0	0	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA

CAPITAL EXPENDITURES

TOTAL CAPITAL EXP:	\$0	\$0	\$0	\$0	\$0	\$0	\$0	NA
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TOTAL PW-PARKING FACILITIES:	\$2,031	\$3,046	\$1,143	\$2,948	\$889	\$3,130	\$2,986	1.28%
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PUBLIC WORKS-COMBINED BUDG	\$1,525,591	\$1,646,487	\$1,462,009	\$1,661,974	\$597,644	\$1,551,803	\$1,704,547	2.56%
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PUBLIC WORKS DEPARTMENT - SANITATION

SANITATION PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	City Wide Garbage Collection	Landfill Maintenance			
PW Revenues:							
General Funds	\$ 31,476	\$ 32,292	\$ 5,200	\$ 27,092	\$ -	\$ -	\$ -
Government & Grants	-	-	-	-	-	-	-
Program Fees	349,800	371,800	350,861.63	20,938	-	-	-
Reimbursement	-	-	-	-	-	-	-
Total Revenues	381,276	404,092	356,062	48,030	-	-	-
PW Expenses:							
Personnel	\$ 26,008	\$ 26,541	16,521	10,020	-	-	-
Services	324,658	342,941	325,541	17,400	-	-	-
Material and Supplies	30,610	34,610	14,000	20,610	-	-	-
Capital Expenditures	-	-	-	-	-	-	-
Total Expenses	381,276	404,092	356,062	48,030	-	-	-
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

City Wide Garbage Collection

\$5,200 Funding request

Full time equivalent EEs	0.35	Services:	City facilities garbage pickup Seasonal park garbage pick Up Pick up debris and dead animals
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Landfill Maintenance

\$27,092 Funding request

Full time equivalent EEs	0.27	Services:	Yard Waste hauling, compost site maintenance, mowing landfill area, pump and well maintenance Assist Eagle Waste with spring clean up
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CITY OF ASHLAND
2022 BUDGET DRAFT
PUBLIC WORKS DEPARTMENT - SANITATION

DRAFT

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PW-REFUSE & GARBAGE COLLECTION

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 53620 111 SALARIES/PERMANENT/REGULAR	11,101	12,369	11,075	10,238	6,364	11,000	10,771	5.20%
100 53620 112 OVERTIME WAGES	357	0	0	0	0	350	0	NA
100 53620 125 WAGES/TEMP/OTHER	3,054	2,824	3,760	418	645	3,600	107	-74.50%
100 53620 151 SOCIAL SECURITY	1,085	1,131	1,110	831	519	1,085	843	1.47%
100 53620 152 EMPLOYER SHARE RETIREMENT	805	810	733	729	430	800	732	0.35%
100 53620 154 MEDICAL & DENTAL	1,404	2,118	1,980	3,133	2,137	1,405	3,187	1.72%
100 53620 155 LIFE INSURANCE	20	25	22	52	17	20	38	-27.95%
100 53620 156 WORKER'S COMPENSATION	680	670	580	425	0	680	416	-2.12%
100 53620 157 HSA CONTRIBUTION	165	232	222	428	286	165	428	0.00%
TOTAL PERSONNEL COSTS:	18,671	20,177	19,482	16,255	10,398	19,105	16,521	1.64%

SERVICES

100 53620 290 CONTRACTUAL SERVICES	297,205	303,664	304,821	319,158	130,072	312,250	325,541	2.00%
TOTAL SERVICES:	297,205	303,664	304,821	319,158	130,072	312,250	325,541	2.00%

MATERIALS & SUPPLIES

100 53620 313 PRINTING / COPYING	0	0	0	0	0	0	4,000	NA
100 53620 340 OPERATING SUPPLIES	11,069	10,359	9,793	10,000	6,291	10,000	10,000	0.00%
100 53620 390 MISCELLANEOUS	0	0	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	11,069	10,359	9,793	10,000	6,291	10,000	14,000	40.00%

CAPITAL EXPENDITURES

TOTAL CAPITAL EXP:	0	0	0	0	0	0	0	NA
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TOTAL PW-REFUSE & GARBAGE COLLECTION:

\$326,945	\$334,200	\$334,096	\$345,413	\$146,761	\$341,355	\$356,062	3.08%
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PUBLIC WORKS-LANDFILL OPERATION

DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 53631 111 SALARIES & WAGES	4,795	3,006	3,983	6,143	633	2,000	6,462	5.20%
100 53631 112 OVERTIME WAGES	0	169	18	0	133	0	0	NA
100 53631 125 WAGES/TEMP/OTHER	990	1,073	444	251	305	0	64	-74.50%
100 53631 151 SOCIAL SECURITY	429	318	331	498	79	175	505	1.31%
100 53631 152 EMPLOYER SHARE RETIREMENT	321	197	270	437	52	170	439	0.35%
100 53631 154 MEDICAL & DENTAL	818	351	556	1,880	232	600	2,021	7.49%
100 53631 155 LIFE INSURANCE	8	4	4	31	3	18	23	-27.95%
100 53631 156 WORKERS COMP	287	186	172	255	0	250	250	-2.12%
100 53631 157 HSA CONTRIBUTION	121	47	69	257	32	100	257	0.00%
TOTAL PERSONNEL COSTS:	7,769	5,351	5,847	9,753	1,469	3,313	10,020	2.74%

SERVICES

100 53631 222 ELECTRIC	623	566	843	1,500	635	1,200	1,200	-20.00%
100 53631 290 CONTRACTUAL SERVICES	3,006	2,601	2,947	4,000	9,727	20,000	16,200	305.00%
TOTAL SERVICES:	3,629	3,167	3,790	5,500	10,362	21,200	17,400	216.36%

MATERIALS & SUPPLIES

100 53631 311 POSTAGE	0	0	0	10	0	0	10	0.00%
100 53631 340 OPERATING SUPPLIES	18,244	7,842	27,303	20,000	550	8,000	20,000	0.00%
100 53631 390 MISCELLANEOUS	0	0	0	600	0	0	600	0.00%
TOTAL MAT. & SUPPLIES:	18,244	7,842	27,303	20,610	550	8,000	20,610	0.00%

CAPITAL EXPENDITURES

TOTAL CAPITAL EXP:	0	0	0	0	0	0	0	NA
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TOTAL PW-LANDFILL OPERATION:

\$29,642	\$16,360	\$36,940	\$35,863	\$12,381	\$32,513	\$48,030	33.93%
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TOTAL PUBLIC WORKS-SANITATION

\$ 356,587	\$ 350,560	\$ 371,036	\$ 381,276	\$ 159,142	\$ 373,868	\$ 404,092	5.98%
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PARKS PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Grounds Maintenance	Parks Maintenance	Administration	Program
Parks Revenues:						
Transfer from general fu	\$ 98,584	\$ 72,511	\$ 54,551	\$ 12,277	\$ 5,683	\$ -
Government & Grants	-	-	-	-	-	-
Program Fees	119,250	149,999	112,852	25,392	11,755	-
Transfer from Waterfron	17,700	17,700	13,317	2,996	1,387	-
Total Revenues	235,534	240,210	180,720	40,665	18,825	-
Parks Expenses:						
Personnel	\$ 144,469	\$ 148,645	111,832	25,164	11,649	-
Services	44,590	44,590	33,548	7,548	3,494	-
Material and Supplies	46,475	46,975	35,340	7,953	3,682	-
Capital Expenditures	-	-	-	-	-	-
Total Expenses	235,534	240,210	180,720	40,665	18,825	-
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Grounds Maintenance			\$ 54,551 Funding request
Full time equivalent EEs	2.4	Service: Maintain 350 acres of green space 7-LTE's mid April to mid October	
Parks Maintenance			\$ 12,277 Funding request
Full time equivalent EEs	0.54	Service: Maintain all property in the open and assist with facilities maintenance some snow plowing	
Administration			\$ 5,683 Funding request
Full time equivalent EEs	0.25	Service: Order supplies	

**CITY OF ASHLAND
2022 BUDGET DRAFT
PARKS DEPARTMENT**

DRAFT

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DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 55200 111 SALARIES & WAGES	44,357	48,697	49,334	51,640	23,812	47,000	52,658	1.97%
100 55200 112 OVERTIME WAGES	152	-	-	-	-	250	-	NA
100 55200 125 WAGES/TEMP/OTHER	44,375	43,676	29,692	63,720	9,659	26,500	66,480	4.33%
100 55200 131 LONGEVITY PAY	2,432	2,481	2,531	2,066	-	2,000	2,106	1.97%
100 55200 137 CLOTHING/UNIFORM ALLOWANCE	450	-	432	450	-	450	450	0.00%
100 55200 151 SOCIAL SECURITY	6,926	7,184	6,227	8,834	2,535	8,800	9,126	3.31%
100 55200 152 EMPLOYER SHARE RETIREMENT	3,160	3,395	3,510	3,625	1,607	4,300	3,560	-1.80%
100 55200 154 MEDICAL & DENTAL	6,080	7,214	7,549	7,849	3,992	7,500	7,943	1.19%
100 55200 155 LIFE INSURANCE	268	293	290	334	160	290	378	12.91%
100 55200 156 WORKER'S COMPENSATION	5,230	4,675	3,229	4,451	-	4,619	4,443	-0.18%
100 55200 157 HSA CONTRIBUTION	1,401	1,500	1,443	1,500	750	2,450	1,500	0.00%
100 55200 158 RETIREE HRA DEDUCTIBLE	-	-	-	-	-	-	-	NA
TOTAL PERSONNEL COSTS:	114,831	119,526	104,237	144,469	42,515	104,159	148,644	2.89%
SERVICES								
100 55200 213 OTHER PROFESSIONAL SERVICES	210	180	180	6,000	0	6,000	6,000	0.00%
100 55200 216 SAFETY PROGRAM	101	20	29	250	-	200	250	0.00%
100 55200 221 WATER	11,280	10,544	7,834	12,240	1,044	12,000	12,240	0.00%
100 55200 222 ELECTRIC	20,160	20,333	17,248	22,000	4,864	20,000	22,000	0.00%
100 55200 224 NATURAL GAS	1,875	1,785	1,547	1,900	495	1,750	1,900	0.00%
100 55200 225 TELEPHONE	1,544	2,583	2,201	2,200	1,094	2,100	2,200	0.00%
100 55200 290 CONTRACTUAL SERVICES	-	-	-	-	-	-	-	NA
TOTAL SERVICES:	35,170	35,446	29,039	44,590	7,497	42,050	44,590	0.00%
MATERIALS & SUPPLIES								
100 55200 320 ADVERTISING/PUBLISHING		232	-	300	-	-	300	0.00%
100 55200 339 TRAVEL/TRAINING		30	-	200	-	-	200	0.00%
100 55200 340 OPERATING SUPPLIES	32,132	63,536	27,056	31,375	8,120	31,500	31,375	0.00%
100 55200 342 GAS & OIL	8,415	6,711	5,406	7,500	3,639	7,500	7,500	0.00%
100 55200 345 SMALL TOOLS & EQUIP	405	894	1,870	1,000	303	1,000	1,000	0.00%
100 55200 350 R & M TRANS VEHICLES	2,173	4,771	3,789	2,500	993	2,500	2,500	0.00%
100 55200 352 R&M EQUIP/MACH/TOOLS	588	354	-	1,600	-	750	1,600	0.00%
100 55200 355 R&M BUILDINGS	7	-	-	-	-	-	-	NA
100 55200 357 R & M EQUIP/MAINT-OTHER	1,447	612	-	2,000	-	1,000	2,000	0.00%
100 55200 390 MISC EXPENSE	209	600	650	-	430	500	500	NA
TOTAL MAT. & SUPPLIES:	45,376	77,740	38,771	46,475	13,485	44,750	46,975	1.08%
CAPITAL EXPENDITURES								
100 55200 817 SMALL TOOLS	-	-	-	-	-	-	-	NA
100 55200 818 FIELD EQUIPMENT	-	-	-	-	-	-	-	NA
TOTAL CAPITAL EXP:	0	0	0	0	0	0	0	NA
TOTAL PW-PARKS OPERATION & MAINT:	195,377	232,712	172,047	235,534	63,497	190,959	240,209	1.98%

ASHLAND PARKS AND RECREATION PROGRAMS - SUMMARY

	2021 Total Budget	Total 2022 Budget	Administration	Adult Programs	Committee Management	Community Programs	Kids Programs
APR Recreation Revenues:							
General Funds	\$ 216,990	\$222,909	\$ 92,624	\$ 2,132	\$ 3,632	\$ 30,476	\$ 94,045
Government & Grants	-	-	-	-	-	-	-
Program Fees	82,800	82,800	2,500	1,500	-	13,100	65,700
Donations	-	-	-	-	-	-	-
Total Revenues	299,790	305,709	95,124	3,632	3,632	43,576	159,745
APR Recreation Expenses:							
Personnel	\$ 278,740	\$283,647	88,271	3,369	3,369	40,426	148,212
Services	2,400	3,012	928	37	37	435	1,575
Material and Supplies	17,850	18,250	5,670	217	217	2,604	9,542
Capital Expenditures	800	800	255	9	9	111	416
Total Expenses	299,790	305,709	95,124	3,632	3,632	43,576	159,745
Net Revenue (Expense)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

PROGRAM INFORMATION

Administration		\$ 92,624	Funding request
Full time equivalent EE's	1.31	Programs:	Accounting & Financial Management Registrations and Reservation Park Planning and Grant Writing Communications/Marketing/Public Relations Beach Water Quality Monitoring Parks Work Staff Training
Programs:	Work Study/Interns Customer Service Community Organization Planning Camping		
Adult Programs		\$ 2,132	Funding request
Full time equivalent EE's	0.05		
Committee Management		\$ 3,632	Funding request
Full time equivalent EE's	0.05		
Community Programs		\$ 30,476	Funding request
Full time equivalent EE's	0.6	Programs:	Tennis American Red Cross Training Fund-raising Skating Rink Summer Feeding Program
Programs:	Beauti-fication Committee Ashland School District Use Events and Races		
Kids Programs		\$ 94,045	Funding request
Full time equivalent EE's	2.2	Programs:	Fun N Run Flag Football Girls Softball School Aged Programs Gymnastics Basketball
Programs:	Baseball Preschool Programs		

CITY OF ASHLAND
2022 BUDGET DRAFT
APR RECREATION PROGRAMS

DRAFT

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DESCRIPTION	2018 Actual	2019 Actual	2020 Actual	2021 Budget	2021 Actual to June 30	2021 Estimate	2022 Budget	Percent Change
PERSONNEL COSTS								
100 55310 111 SALARIES/PERM/REGULAR	135,133	137,798	149,565	148,855	68,895	149,085	152,250	2.28%
100 55310 112 OVERTIME WAGES	0	0	0	0	0	0	0	NA
100 55310 125 WAGES/TEMP/OTHER	24,094	22,351	15,996	15,700	8,327	21,330	22,440	42.93%
100 55310 131 LONGEVITY PAY	2,333	2,526	2,997	4,095	0	4,095	4,200	2.56%
100 55310 151 SOCIAL SECURITY	10,824	10,598	11,161	11,740	5,096	12,310	12,620	7.50%
100 55310 152 EMPLOYER SHARE RETIREM	9,202	9,172	10,276	10,325	4,634	10,325	10,140	-1.79%
100 55310 157 HSA CONTRIBUTION	9,000	9,000	9,000	9,000	4,500	9,000	9,000	0.00%
100 55310 154 MEDICAL & DENTAL	57,718	61,764	69,442	73,780	33,094	66,500	67,655	-8.30%
100 55310 155 LIFE INSURANCE	295	347	349	425	178	365	370	-12.94%
100 55310 156 WORKER'S COMPENSATION	6,057	5,423	4,988	4,820	0	5,200	4,935	2.39%
TOTAL PERSONNEL COSTS:	254,656	258,979	273,774	278,740	124,724	278,210	283,610	1.75%
SERVICES								
100 55310 213 OTHER PROF SERVICES	325	409	3,855	300	0	0	300	0.00%
100 55310 215 SPECIAL EVENTS & PROGR	0	246	0	300	0	0	300	0.00%
100 55310 225 TELEPHONE	1,400	1,842	3,120	1,800	1,201	2,400	2,400	33.33%
TOTAL SERVICES:	1,725	2,497	6,975	2,400	1,201	2,400	3,000	25.00%
MATERIALS & SUPPLIES								
100 55310 311 POSTAGE	1,231	895	80	1,000	245	1,000	1,000	0.00%
100 55310 313 PRINTING	3,497	3,492	2,180	3,000	764	3,000	3,000	0.00%
100 55310 319 OFFICE SUPPLIES	279	360	4	500	131	500	500	0.00%
100 55310 320 ADVERTISING/PUBLISHING	654	220	115	200	0	200	200	0.00%
100 55310 322 MAGAZINES/NEWSPAPERS	200	125	0	200	0	200	200	0.00%
100 55310 324 MEMBERSHIP DUES	330	335	600	450	555	855	450	0.00%
100 55310 332 AUTO ALLOWANCE	389	288	8	200	4	100	100	-50.00%
100 55310 339 TRAVEL/TRAINING	2,378	3,175	671	2,000	558	3,500	2,500	25.00%
100 55310 340 OPERATING SUPPLIES	8,263	9,329	5,631	7,000	2,714	7,000	7,000	0.00%
100 55310 342 GAS & OIL	0	0	0	0	0	0	0	NA
100 55310 352 R&M - EQUIPMENT/MACH/TO	0	0	0	0	0	0	0	NA
100 55310 355 R&M - BUILDINGS	0	0	0	800	0	800	800	0.00%
100 55310 390 MISCELLANEOUS EXPENSE	422	166	301	400	25	400	400	0.00%
100 55310 394 BANK SERVICE CHARGES	2,250	2,325	1,420	2,100	1,135	2,100	2,100	0.00%
100 55310 532 RENTALS	70	100	0	0	0	0	0	NA
TOTAL MATERIALS & SUPPLIES	19,963	20,810	11,010	17,850	6,131	19,655	18,250	2.24%
CAPITAL EXPENDITURES								
100 55310 812 OFFICE EQUIPMENT/FURNI	140	60	0	600	0	0	600	0.00%
100 55310 813 TELE/DATA COMM EQUIPME	40	0	0	200	0	0	200	0.00%
TOTAL CAPITAL EXPEND:	180	60	0	800	0	0	800	0.00%
TOTAL LEISURE SERVICES:	\$276,524	\$282,346	\$291,759	\$299,790	\$132,056	\$300,265	\$305,660	1.96%