

COMMITTEE OF THE WHOLE MEETING

The Common Council of the City of Ashland will meet as the Committee of the Whole on October 8, 2020 immediately following the City Council meeting which begins at 5:30 PM

PLEASE NOTE: THERE WILL BE NO COUNCIL MEETING BEFORE THE COMMITTEE OF THE WHOLE

Committee of the Whole Budget Work Session
Thu, Oct 8, 2020 5:30 PM - 8:30 PM

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The following items will be considered:

1. Roll Call
2. Approval of Agenda
3. Discussion Items
 - A. Continue Discussion and Presentation of Proposed 2021 Budgets
4. Adjournment

The City of Ashland does not discriminate on the basis of sex, race, creed, color, national origin, sexual orientation, age or disability in employment or provision of services, programs or activities.

NOTE: Upon reasonable notice, the City of Ashland will accommodate the needs of disabled individuals or individuals with limited English proficiency through auxiliary aids or services. For additional information or to request this service, contact Denise Oliphant at 715-682-7071 (not a TDD telephone number) or FAX: 715-682-7048

SUBJECT: Continue Discussion and Presentation of Proposed 2021 Budgets

RECOMMENDATION: Presentation and Discussion

DEPARTMENT OF ORIGIN: Administration

CLEARANCES: Administration

EXHIBITS: 1. 2021 Budget Worksession Exhibit 10.8.20

SUMMARY STATEMENT:

Exhibits will be made available for distribution and publication prior to the meeting.

Presentation and discussion of:

- Update on the 2021 General Fund Budget
- Various General Government Budgets
- Public Safety - Police Budget
- Other budget items
- Capital Projects 2021 Budgets

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
SUMMARY WORKSHEET

DRAFT AS OF 10/08/2020

	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Projected	2021 Budget	2020-21 \$ %	
Property Tax Levy								
Assessed Value	412,459,670	415,577,050	413,813,750	420,745,300	420,745,300	421,531,995	786,695	0.19%
Mill Rate	9.7495	9.6842	9.7651	9.8898	9.8898	10.4414	0.5516	5.58%
Gross Levy	\$ 4,021,290	\$ 4,024,512	\$ 4,040,950	\$ 4,161,103	\$ 4,161,103	\$ 4,401,397	\$ 240,294	5.77%
Less Restricted Levy:								
TIF Levy	(185,714)	(134,761)	(173,243)	(234,690)	(234,690)	(225,932)	8,758	-3.73%
Debt Service Levy								NA
Total G.O. Debt Service	(1,154,705)	(1,164,405)	(1,150,834)	(1,149,937)	(1,149,937)	(1,394,137)	(244,200)	21.24%
Debt Service Reserve Applied	-	-	-	-	-	-	-	NA
Net Debt Service Levy	(1,154,705)	(1,164,405)	(1,150,834)	(1,149,937)	(1,149,937)	(1,394,137)	(244,200)	21.24%
Total Restricted Levy	(1,340,419)	(1,299,166)	(1,324,077)	(1,384,627)	(1,384,627)	(1,620,069)	(235,442)	17.00%
Net Expendable Levy	\$ 2,680,871	\$ 2,725,346	\$ 2,716,873	\$ 2,776,476	\$ 2,776,476	\$ 2,781,328	\$ 4,852	0.17%
Less Direct Expense Levy:								
SR - Recycling	-	-	-	-	-	-	-	NA
CP - Public Works Capital Equip.								NA
CP - Fire Capital Equip.	(55,000)	(55,000)	-	-	-	-	-	NA
CP 462 Police Capital Equip.	(25,000)	(40,000)	(40,000)	-	-	-	-	NA
Total Direct Expense Levy	\$ (80,000)	\$ (95,000)	\$ (40,000)	\$ -	\$ -	\$ -	\$ -	NA
Net Levy Available for General Fund	\$ 2,600,871	\$ 2,630,346	\$ 2,676,873	\$ 2,776,476	\$ 2,776,476	\$ 2,781,328	4,852	0.17%
Post-Levy Property Tax Adjustments	83	418	394	-	-	-	-	NA
Non-Tax General Fund Revenues	7,788,125	7,786,066	8,018,672	8,092,539	7,915,411	8,102,711	10,172	0.13%
Appropriation of Fund Balance				-		223,083	223,083	NA
Total General Fund Revenues	\$ 10,389,079	\$ 10,416,830	\$ 10,695,939	\$ 10,869,015	\$ 10,691,887	\$ 11,107,122	\$ 238,107	2.19%
Uses of General Funds								
General Fund Transfer to Other Funds:								
SR 215 - Vaughn Library	(312,000)	(316,000)	(316,000)	(322,320)	(322,320)	(314,262)	8,058	-2.50%
SR 229 - Insured Loss Deductible	(5,000)	(5,000)	-	-	-	-	-	NA
SR 245 - Planning & Redevelopment	(50,000)	(12,000)	(14,000)	(14,000)	(14,000)	(14,000)	-	0.00%
SR 246 - Home Improvement Programs	-	-	(5,000)	(5,000)	(5,000)	(5,000)	-	0.00%
SR 260 - Recycling	(72,500)	(76,502)	(79,835)	(78,600)	(78,600)	(83,100)	(4,500)	5.73%
SR 277 - Wetland Mitigation	(12,500)	(12,000)	(11,000)	(11,000)	(11,000)	(11,000)	-	0.00%
SR 233 - Police Programs	-	(1,000)	-	-	-	-	-	NA
SR 281 - Tax Increment Dist #6	-	-	(3,641)					
CP 414 - Tax Increment Dist #10	(13,000)							
CP 450 - Building Facilities.	-	(26,850)	(9,914)	-	-	-	-	NA
CP 454 - Equipment Leases-General Gvnt	(5,000)	(5,000)	-	-	-	(5,000)	(5,000)	NA
CP 460 - Public Works Capital Equip.	(70,292)	(45,000)	-	(50,000)	(50,000)	(50,000)	-	0.00%
CP 461 - Fire/Amb Capital Equip.	(20,827)	-	(95,714)	-	-	-	-	NA
CP 462 - Police Dept Capital Equip.	-	-	-	-	-	-	-	NA
CP 463 - Computer Capital Equip.	(23,500)	(10,950)	(25,760)	-	-	-	-	NA
CP 470 - Capital Street Improvements	(128,361)	(121,850)	(241,105)	(190,000)	(190,000)	(190,000)	-	0.00%
CP 481 - Parks & Rec	(12,500)	(10,000)	-	-	-	-	-	NA
EF 610 - JFK Airport	(43,000)	(45,000)	(45,000)	(45,000)	(45,000)	(45,000)	-	0.00%
CP 470 - Storm Water	(15,000)	(10,000)	-	-	-	-	-	NA
IS 750 - Post Retirement Benefits Reserve	(50,000)	(90,000)	(114,850)	(85,000)	(85,000)	(85,000)	-	0.00%
CP 491 / TA 810 - Landfill (LTC)	(15,000)	(5,000)	(5,000)	(5,000)	(5,000)	(5,000)	-	0.00%
Total Transfers to Other Funds	\$ (848,480)	\$ (792,152)	\$ (966,819)	\$ (805,920)	\$ (805,920)	\$ (807,362)	\$ (1,442)	0.18%
Net Available for General Fund Operations	\$ 9,540,599	\$ 9,624,678	\$ 9,729,120	\$ 10,063,095	\$ 9,885,967	\$ 10,299,760	\$ 236,665	2.35%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
SUMMARY WORKSHEET

DRAFT AS OF 10/08/2020

	2017	2018	2019	2020	2020	2021	2020-21	
Act	Actual	Actual	Actual	Budget	Projected	Budget	\$	%
General Fund Operations								
GENERAL GOVERNMENT								
Mayor	(28,383)	(27,649)	(26,148)	(30,740)	(27,928)	(29,940)	800	-2.60%
City Council	(39,277)	(41,174)	(39,966)	(66,400)	(41,180)	(63,130)	3,270	-4.92%
City Administrator	(120,050)	(91,278)	(132,557)	(136,175)	(135,735)	(137,750)	(1,575)	1.16%
Police & Fire Commission	(3,704)	(4,008)	(6,967)	(5,300)	(5,300)	(5,300)	-	0.00%
City Attorney	(61,827)	(100,970)	(40,381)	(70,000)	(60,000)	(60,000)	10,000	-14.29%
City Clerk	(69,881)	(85,046)	(88,166)	(98,640)	(97,002)	(98,860)	(220)	0.22%
Human Resources (Personnel)	(87,550)	(80,159)	(52,500)	(55,120)	(64,405)	(69,795)	(14,675)	26.62%
Elections	(47,376)	(70,155)	(48,505)	(107,765)	(74,055)	(41,405)	66,360	-61.58%
Technology Services	(274,460)	(277,301)	(263,494)	(282,320)	(269,280)	(287,560)	(5,240)	1.86%
Other City Hall	(143,743)	(151,278)	(138,139)	(124,230)	(174,867)	(88,855)	35,375	-28.48%
Finance	(443,953)	(442,305)	(449,663)	(419,165)	(418,975)	(428,765)	(9,600)	2.29%
Assessor	(31,137)	(56,755)	(61,823)	(62,650)	(62,550)	(63,150)	(500)	0.80%
Buildings & Facilities Maintenance	(379,913)	(385,316)	(422,712)	(457,951)	(421,000)	(471,079)	(13,128)	2.87%
Misc, Insurance & Contingency	(118,970)	(121,624)	(139,553)	(131,100)	(131,100)	(131,100)	-	0.00%
Budget Development Contingency	-	-	-	-	-	-	-	NA
TOTAL GENERAL GOVERNMENT	\$ (1,850,224)	\$ (1,935,018)	\$ (1,910,574)	\$ (2,047,556)	\$ (1,983,377)	\$ (1,976,689)	\$ 70,867	-3.46%
PUBLIC SAFETY								
Police	(2,024,005)	(2,021,061)	(2,139,315)	(2,111,480)	(2,082,872)	(2,217,686)	(106,206)	5.03%
Fire	(1,336,826)	(1,253,860)	(1,082,791)	(1,416,790)	(1,186,315)	(1,453,056)	(36,266)	2.56%
Ambulance	(1,389,188)	(1,462,096)	(1,576,808)	(1,411,060)	(1,535,662)	(1,486,385)	(75,325)	5.34%
Public Fire Protection Fee	(19,779)	(18,684)	(19,069)	(19,200)	(19,200)	(19,200)	-	0.00%
Building Inspection	(96,878)	(74,325)	(121,394)	(109,050)	(122,206)	(124,685)	(15,635)	14.34%
TOTAL PUBLIC SAFETY	\$ (4,866,676)	\$ (4,830,026)	\$ (4,939,377)	\$ (5,067,580)	\$ (4,946,255)	\$ (5,301,012)	\$ (233,432)	4.61%
HEALTH & SOCIAL SERVICES								
Animal Control	(79,035)	(83,396)	(76,531)	(78,930)	(76,537)	(79,210)	(280)	0.35%
Pest Control	(7,761)	(7,761)	(7,761)	(8,000)	(8,094)	(8,500)	(500)	6.25%
Mt. Hope Cemetery	(61,000)	(61,000)	(61,000)	(61,000)	(61,000)	(61,000)	-	0.00%
TOTAL HEALTH & SOCIAL SERVICES	\$ (147,796)	\$ (152,157)	\$ (145,292)	\$ (147,930)	\$ (145,631)	\$ (148,710)	\$ (780)	0.53%
PUBLIC WORKS								
Public Works	(1,586,829)	(1,525,591)	(1,646,487)	(1,651,902)	(1,655,279)	(1,661,974)	(10,072)	0.61%
Transportation	(30,000)	(30,000)	(30,000)	(30,000)	(30,000)	(30,000)	-	0.00%
Sanitation	(336,823)	(356,587)	(350,560)	(376,892)	(354,758)	(381,276)	(4,384)	1.16%
TOTAL PUBLIC WORKS	\$ (1,953,652)	\$ (1,912,178)	\$ (2,027,047)	\$ (2,058,794)	\$ (2,040,037)	\$ (2,073,250)	\$ (14,456)	0.70%
LEISURE ACTIVITIES								
Community Programs	(26,139)	(26,192)	(29,900)	(26,550)	(27,300)	(27,550)	(1,000)	3.77%
Parks	(217,097)	(195,377)	(232,712)	(221,105)	(180,224)	(235,534)	(14,429)	6.53%
Recreation Programs (APR)	(275,833)	(276,524)	(282,346)	(301,440)	(285,080)	(299,790)	1,650	-0.55%
Municipal Band	(5,123)	(4,919)	(4,557)	(4,950)	-	(4,950)	-	0.00%
TOTAL LEISURE ACTIVITIES	\$ (524,192)	\$ (503,012)	\$ (549,515)	\$ (554,045)	\$ (492,604)	\$ (567,824)	\$ (13,779)	2.49%
CONSERVATION & DEVELOPMENT								
Planning and Development	(200,129)	(193,754)	(121,995)	(187,190)	(177,466)	(232,275)	(45,085)	24.09%
TOTAL CONSERVATION & DEVELOPMENT	\$ (200,129)	\$ (193,754)	\$ (121,995)	\$ (187,190)	\$ (177,466)	\$ (232,275)	\$ (45,085)	24.09%
Total General Fund Expenditures for Operations	\$ (9,542,669)	\$ (9,526,145)	\$ (9,693,799)	\$ (10,063,095)	\$ (9,785,371)	\$ (10,299,760)	\$ (236,665)	2.35%
Total Uses of General Funds	\$ (10,391,149)	\$ (10,318,297)	\$ (10,660,618)	\$ (10,869,015)	\$ (10,591,291)	\$ (11,107,122)	\$ (238,107)	2.19%
Net (Expenditures) over Revenue	\$ (2,070)	\$ 98,533	\$ 35,321	\$ (0)	\$ 100,596	\$ (0)	\$ (1)	na

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
GENERAL FUND REVENUES

DRAFT AS OF 10/08/2020

ACCOUNT DESCRIPTION			2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 June 30	2020 Projected	2021 Budget	2020-21 Change
TAXES										
100	41110	GENERAL PROPERTY TAXES	2,600,954	2,630,764	2,677,267	2,776,476	1,853,431	2,776,476	2,781,328	0.17%
100	41140	MOBILE HOME TAXES	25,165	23,388	22,968	24,000	24,195	24,195	24,000	0.00%
100	41210	MOTEL/HOTEL TAXES	8,123	8,042	8,669	10,000	0	8,700	10,000	0.00%
100	41222	SALES TAX - CITY SHARE	141	141	136	120	61	120	120	0.00%
100	41310	TAXES - WATER UTILITY PILOT	388,558	382,076	385,353	392,000	198,870	392,000	392,000	0.00%
100	41320	TAXES - TAX EXEMPT PILOT	47,892	32,015	35,599	32,000	30	35,000	35,000	9.38%
100	41800	PENALTIES ON DELINQUENT TAXES-PP	532	655	422	1,000	845	2,445	1,000	0.00%
100	41810	PENALTIES ON DELINQUENT TAXES-Utilities	1,126	2,609	1,507	1,500	143	1,500	1,500	0.00%
100	41900	OTHER TAXES	0	22	7,884	0	10,148	10,148	0	NA
TOTAL TAXES:			3,072,491	3,079,712	3,139,805	3,237,096	2,087,723	3,250,584	3,244,948	0.24%
SPECIAL ASSESSMENTS										
100	42000	SPECIAL ASSESSMENTS	0	0	0	0	0	0	0	NA
TOTAL SPECIAL ASSESSMENTS:			0	0	0	0	0	0	0	NA
INTERGOVERNMENTAL										
100	43300	FEDERAL GRANTS	0	0	0	0	0	60,000	0	NA
100	43410	SHARED REVENUES	3,712,690	3,710,592	3,707,961	3,723,661	0	3,723,661	3,707,485	-0.43%
100	43411	EXPENDITURE RESTRAINT	134,724	124,740	118,006	115,497	0	115,497	114,042	-1.26%
100	43412	EXEMPT COMPUTER AID	16,121	18,091	18,529	19,000	0	19,000	19,000	0.00%
100	43413	PERSONAL PROPERTY TAX AID	0	0	46,268	47,871	47,870	47,870	49,474	3.35%
100	43414	VIDEO SERVICE PROVIDER AID	0	0	0	9,527	0	9,527	18,533	94.53%
100	43420	STATE FIRE DUES	19,733	19,109	20,947	20,000	0	21,057	21,000	5.00%
100	43529	OTHER PUBLIC REVENUE	46,585	50,378	52,088	34,000	0	34,000	49,000	44.12%
100	43531	STATE GENERAL TRANS AID	450,926	497,460	520,446	598,513	299,257	598,513	599,070	0.09%
100	43530	STATE GRANT REVENUE	7,031	18,645	10,097	100	0	5,080	100	0.00%
100	43533	STATE CONNECTING HWY AID	73,737	74,143	74,092	73,907	36,954	73,907	73,907	0.00%
100	43610	PAYMENT FOR MUNICIPAL SERVICE	17,449	12,556	12,533	12,500	8,793	12,500	12,500	0.00%
100	43799	OTHER LOCAL GOVT GRANTS	2,413	3,598	16,988	250	500	3,776	250	0.00%
TOTAL INTERGOVERNMENTAL:			4,481,409	4,529,312	4,597,955	4,654,826	393,374	4,724,388	4,664,361	0.20%
LICENSES & PERMITS										
100	44100	LICENSES - BUSINESS & OCCUPATIONAL	28,320	27,017	38,934	31,400	18,440	27,800	28,000	-10.83%
100	44110	CABLE FRANCHISE FEE	89,863	95,270	92,664	81,673	20,842	82,100	82,100	0.52%
100	44200	LICENSES - NON BUSINESS	16	19	11	10	1	10	10	0.00%
100	44300	BUILDING & STREET-CUT PERMITS	52,264	29,513	43,364	45,000	43,972	61,700	37,000	-17.78%
100	44400	ZONING PERMITS & FEES	8,305	6,890	8,845	8,845	490	2,830	8,000	-9.55%
TOTAL LICENSES & PERMITS:			178,768	158,709	183,818	166,928	83,745	174,440	155,110	-7.08%
FINES, FORFEITS & PENALTIES										
100	45100	LAW & ORDINANCE VIOLATIONS	29,326	28,605	21,070	25,000	6,453	20,000	20,000	-20.00%
TOTAL FINES, FORFEITS & PENALTIES:			29,326	28,605	21,070	25,000	6,453	20,000	20,000	-20.00%
PUBLIC CHARGES FOR SERVICES										
100	46100	OTHER REVENUES - GENERAL GOVT	12,836	8,699	9,207	9,000	3,900	8,900	9,000	0.00%
100	46210	POLICE SERVICES	2,561	2,574	4,445	3,500	1,711	3,500	3,500	0.00%
100	46220	FIRE PROTECTION FEES	1,364	1,085	1,171	1,000	0	1,000	1,000	0.00%
100	46230	AMBULANCE/EMS FEES	1,063,511	1,055,175	1,123,826	1,069,000	546,988	1,069,000	1,069,000	0.00%
100	46231	AMB PROTECTION FEES	13,125	13,405	16,244	13,400	210	13,400	13,400	0.00%
100	46290	SPECIAL CHARGES	5,195	925	947	5,800	80	5,800	5,800	0.00%
100	46310	PUBLIC WORKS CHARGES	45,721	61,939	74,141	49,000	20,094	49,715	50,000	2.04%
100	46330	PARKING RENT & FINES	14,575	15,233	13,228	14,500	4,900	10,000	14,500	0.00%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
GENERAL FUND REVENUES

DRAFT AS OF 10/08/2020

ACCOUNT DESCRIPTION			2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 June 30	2020 Projected	2021 Budget	2020-21 Change
PUBLIC CHARGES FOR SERVICES Cont.										
100	46420	REFUSE/GARBAGE COLLECTION FEES	348,324	347,748	346,862	348,000	183,570	348,000	348,000	0.00%
100	46421	RECYCLING FEES (started February 2016)	19,307	19,315	19,270	19,300	0	19,290	19,300	0.00%
100	46431	SPRING CLEANUP FEES	1,876	2,000	1,440	1,800	0	0	1,800	0.00%
100	46440	WEED/NUISANCE CONTROL	0	0	0	0	950	2,000	2,000	NA
100	46510	ANIMAL CONTROL FEES	2,370	1,944	2,652	2,500	1,812	2,500	2,500	0.00%
100	46720	PARKS REVENUE	113,135	123,009	109,326	136,000	17,983	110,000	119,250	-12.32%
100	46721	PW FUEL TAX REFUND	1,227	3,499	3,638	3,500	2,184	3,500	3,500	0.00%
100	46722	PW ADMIN FEE	4,467	5,405	5,587	5,400	1,711	5,400	5,400	0.00%
100	46755	LEISURE PROGRAMS & REC FEES	83,045	78,858	80,056	85,000	19,088	39,400	80,000	-5.88%
TOTAL PUBLIC CHARGES:			1,732,639	1,740,813	1,812,040	1,766,700	805,181	1,691,405	1,747,950	-1.06%

INTERGOVERNMENTAL CHARGES FOR SERVICE

100	47321	LIAISON OFFICER-REIMBURSE	69,509	66,986	85,105	75,000	25,632	58,000	75,000	0.00%
100	47323	FIRE- TOWNSHIP CONTRACTS	163,107	165,757	169,042	170,600	65,321	136,150	138,290	-18.94%
100	47324	AMBULANCE - TOWNSHIP CONTRACTS	223,278	226,628	230,025	233,475	116,739	233,475	305,980	31.05%
100	47330	GIS REIMBURSEMENT (COUNTY)	0	0	1,650	0	0	0	0	NA
100	47400	ATTORNEY - UTILITY REIMBURSE	12,171	5,689	0	5,000	0	5,000	5,000	0.00%
100	47401	UTILITY COST SHARE	280,353	267,917	281,130	235,620	117,810	235,620	244,520	3.78%
100	47403	AIRPORT ADMIN REIMBURSEMENT	8,000	8,000	8,000	8,000	4,000	8,000	8,000	0.00%
100	47405	CHARGES TO LIBRARY	39,874	38,876	43,841	42,500	18,541	38,600	42,500	0.00%
TOTAL INTERGOVERNMENTAL CHARGES:			796,292	779,853	818,793	770,195	348,043	714,845	819,290	6.37%

MISCELLANEOUS REVENUES

100	48110	INTEREST ON CASH & INVESTMENTS	10,863	23,400	45,250	40,000	125	18,000	15,000	-62.50%
100	48200	PROPERTY RENTS & LEASES	27,129	27,011	28,148	30,000	8,725	25,000	27,430	-8.57%
100	48309	SALES OF OTHER EQUIP & PROPERTY	1,998	95	235	0	0	0	0	NA
100	48500	GENERAL DONATIONS & GIFTS	847	607	1,479	1,000	2,051	2,100	1,000	0.00%
100	48900	WORKERS COMP WAGE REIMB	12,309	1,444	5,688	2,000	3,386	6,780	2,000	0.00%
100	48901	MISCELLANEOUS	1,394	2,924	2,672	320	2,251	3,500	2,000	525.00%
100	48910	INSURANCE DIVIDENDS	32,614	33,345	27,986	30,000	0	40,345	40,000	33.33%
TOTAL MISCELLANEOUS:			87,154	88,826	111,458	103,320	16,538	95,725	87,430	-15.38%

OTHER FINANCING SOURCES & TRANSFERS

100	49220	TRANS FROM SPEC REVENUE	0	0	0	2,800	0	2,800	2,800	0.00%
100	49240	TRANS FROM CAPITAL PROJ (Waterfront)	11,000	11,000	11,000	17,700	0	17,700	17,700	0.00%
100	49270	TRANS FROM INTERNAL SERVICE FUND	0	0	0	124,450	0	0	124,450	0.00%
TOTAL OTHER FIN. SOURCES:			11,000	11,000	11,000	144,950	0	20,500	144,950	0.00%

TOTAL GENERAL FUND REVENUES:

Non Property Tax GF Revenues			10,389,079	10,416,830	10,695,939	10,869,015	3,741,057	10,691,887	10,884,039	0.14%
			7,788,125	7,786,066	8,018,672	8,092,539	1,887,626	7,915,411	8,102,711	0.13%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
MAYOR

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51410 111 SALARIES/PERMANENT/REG	14,007	14,538	14,000	14,000	14,010	7,000	14,010	14,010	0.00%
100 51410 151 SOCIAL SECURITY	1,071	1,112	1,071	1,071	1,070	535	1,070	1,070	0.00%
100 51410 152 EMPLOYER SHARE RETIREMEN	924	988	937	918	950	473	946	950	0.00%
100 51410 154 MEDICAL & DENTAL INSUR.	0	0	0	0	0	0	0	0	NA
100 51410 155 LIFE INSURANCE	103	106	106	116	125	62	125	125	0.00%
100 51410 156 WORKERS COMPENSATION	44	43	34	29	35	0	35	35	0.00%
100 51410 161 EE WELLNESS/RECOGNITION	1,558	3,015	2,096	2,089	2,050	576	2,050	2,050	0.00%
TOTAL PERSONNEL COSTS:	17,707	19,802	18,244	18,223	18,240	8,646	18,236	18,240	0.00%
SERVICES									
100 51410 225 TELEPHONE	1,015	885	671	672	800	284	700	800	0.00%
TOTAL SERVICES:	1,015	885	671	672	800	284	700	800	0.00%
MATERIALS & SUPPLIES									
100 51410 319 OFFICE SUPPLIES	200	57	0	53	150	0	150	150	0.00%
100 51410 324 MEMBERSHIP DUES/PERIODICA	200	0	1,767	2,200	3,400	4,192	4,192	4,200	23.53%
100 51410 332 AUTO ALLOWANCE	0	0	0	0	0	0	0	0	NA
100 51410 339 TRAVEL/TRAINING	1,395	1,967	1,151	1,071	2,000	159	500	400	-80.00%
100 51410 390 MISCELLANEOUS EXPENSE	2,294	985	1,422	2,314	1,000	340	1,000	1,000	0.00%
TOTAL MAT. & SUPPLIES:	4,089	3,009	4,340	5,638	6,550	4,691	5,842	5,750	-12.21%
CONTRIBUTIONS									
100 51410 791 CIVIC FUNCTIONS	1,174	808	890	1,575	1,150	517	1,150	1,150	0.00%
100 51410 829 ECONOMIC DEVELOPMENT AC	1,416	3,879	3,504	40	4,000	0	2,000	4,000	0.00%
TOTAL CONTRIBUTIONS:	2,590	4,687	4,394	1,615	5,150	517	3,150	5,150	0.00%
TOTAL MAYOR EXPENDITURES:	25,401	28,383	27,649	26,148	30,740	14,138	27,928	29,940	-2.60%

Mayor

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
CITY COUNCIL

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51110 125 PER DIEM-BOARD/COMMITTEE	29,675	26,325	26,625	28,000	32,000	12,500	28,325	30,000	-6.25%
100 51110 151 SOCIAL SECURITY	2,270	2,014	2,037	2,142	2,300	956	2,170	2,300	0.00%
100 51110 156 WORK COMPENSATION	93	80	65	58	80	0	65	80	0.00%
TOTAL PERSONNEL COSTS:	32,038	28,419	28,727	30,200	34,380	13,456	30,560	32,380	-5.82%
SERVICES									
100 51110 213 OTHER PROFESSIONAL SERVICES	0	0	0	0	20,000	0	0	20,000	0.00%
TOTAL SERVICES:	0	0	0	0	20,000	0	0	20,000	0.00%
MATERIALS & SUPPLIES									
100 51110 320 PUBLISHING	8,066	8,184	8,838	6,284	7,500	220	7,500	7,800	4.00%
100 51110 324 MEMBERSHIP DUES	1,871	1,924	2,015	1,887	2,020	2,018	2,020	2,100	3.96%
100 51110 339 TRAVEL/TRAINING	0	180	75	1,109	2,000	0	600	600	-70.00%
100 51110 390 MISCELLANEOUS EXPENSE	732	570	1,519	486	500	10	500	250	-50.00%
TOTAL MATERIALS & SUPPLIES:	10,669	10,858	12,447	9,766	12,020	2,248	10,620	10,750	-10.57%
CONTRIBUTIONS									
100 51110 213 ECONOMIC DEVELOPMENT ACTIV	0	0	0	0	0	0	0	0	NA
TOTAL CITY COUNCIL:	42,707	39,277	41,174	39,966	66,400	15,704	41,180	63,130	-4.92%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
CITY ADMINISTRATOR

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51411 111 SALARIES/PERMANENT/REG	75,289	79,612	68,348	96,369	97,925	48,871	97,925	99,890	2.01%
100 51411 131 LONGEVITY PAY	1,035	1,592	0	0	0	0	0	0	NA
100 51411 133 RETIREMENT PAYOUT	0	0	0	0	0	0	0	0	NA
100 51411 151 SOCIAL SECURITY	5,260	5,667	5,052	7,278	7,380	3,682	7,380	7,530	2.03%
100 51411 152 EMPLOYER SHARE RETIREME	5,038	5,519	3,653	6,321	6,610	3,299	6,610	6,745	2.04%
100 51411 157 HSA CONTRIBUTION	3,000	3,000	1,750	3,000	3,000	1,500	3,000	3,000	0.00%
100 51411 154 MEDICAL & DENTAL INSUR.	19,021	16,790	10,882	15,827	17,900	8,908	17,900	17,820	-0.45%
100 51411 155 LIFE INSURANCE	62	80	65	166	210	83	170	215	2.38%
100 51411 156 WORKERS COMPENSATION	240	248	165	200	200	0	200	200	0.00%
TOTAL PERSONNEL COSTS:	108,945	112,508	89,915	129,161	133,225	66,343	133,185	135,400	1.63%
SERVICES									
100 51411 225 TELEPHONE	850	837	1,143	1,007	900	456	1,000	1,000	11.11%
TOTAL SERVICES:	850	837	1,143	1,007	900	456	1,000	1,000	11.11%
MATERIALS & SUPPLIES									
100 51411 319 OFFICE SUPPLIES	645	76	70	4	100	0	100	100	0.00%
100 51411 324 MEMBERSHIP DUES	598	524	0	144	0	0	0	500	NA
100 51411 332 AUTO ALLOWANCE	0	0	58	0	250	0	250	0	-100.00%
100 51411 339 TRAVEL/TRAINING	2,012	5,479	55	1,333	1,000	343	500	250	-75.00%
100 51411 390 MISCELLANEOUS EXPENSE	1,269	593	37	908	500	67	500	500	0.00%
TOTAL MAT. & SUPPLIES:	4,524	6,672	220	2,389	1,850	410	1,350	1,350	-27.03%
CAPITAL EXPENDITURES									
100 51411 812 OFFICE EQUIP/FURN	0	33	0	0	200	0	200	0	-100.00%
TOTAL CAPITAL EXPEND:	0	33	0	0	200	0	200	0	-100.00%
TOTAL CITY ADMINISTRATOR:	\$114,319	\$120,050	\$91,278	\$132,557	136,175	\$67,209	\$135,735	137,750	1.16%

Administrator

**CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
POLICE & FIRE COMMISSION**

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51120 161 TESTING	5,251	3,689	3,467	6,967	4,000	650	4,000	4,000	0.00%
TOTAL PERSONNEL COSTS:	5,251	3,689	3,467	6,967	4,000	650	4,000	4,000	0.00%
SERVICES									
TOTAL SERVICES:	0	0	0	0	0	0	0	0	NA
MATERIALS & SUPPLIES									
100 51120 320 ADVERTISING/PUBLISHING	255	0	0	0	200	0	200	200	0.00%
100 51120 339 TRAVEL/TRAINING	0	0	511	0	1,000	0	1,000	1,000	0.00%
100 51120 390 MISCELLANEOUS EXPENSE	0	15	30	0	100	75	100	100	0.00%
TOTAL MAT. & SUPPLIES:	255	15	541	0	1,300	75	1,300	1,300	0.00%
CAPITAL EXPENDITURES									
TOTAL CAPITAL EXPEND:	0	0	0	0	0	0	0	0	NA
TOTAL POLICE/FIRE COMMISSION:	5,506	3,704	4,008	6,967	5,300	725	5,300	5,300	0.00%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
CITY ATTORNEY

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51310 111 WAGES/PERMANENT/REG	44,832	45,323	18,670	0	0	0	0	0	NA
100 51310 131 LONGEVITY PAY	0	0	0	0	0	0	0	0	NA
100 51310 151 SOCIAL SECURITY	3,430	3,467	1,428	0	0	0	0	0	NA
100 51310 152 EMPLOYER SHARE RETIR	2,959	3,080	1,251	0	0	0	0	0	NA
100 51310 153 HRA / HSA CONTRIBUTION	0	0	0	0	0	0	0	0	NA
100 51310 154 MEDICAL & DENTAL	0	0	0	0	0	0	0	0	NA
100 51310 155 LIFE INSURANCE	318	348	123	0	0	0	0	0	NA
100 51310 156 WORKER'S COMPENSATION	141	139	50	0	0	0	0	0	NA
TOTAL PERSONNEL COSTS:	51,680	52,357	21,522	0	0	0	0	0	NA
SERVICES									
100 51310 213 PROFESSIONAL SERVICE/ATTORNEY	2,075	4,007	74,982	40,381	70,000	24,560	60,000	60,000	-14.29%
100 51310 210 SUPERFUND ATTORNEY	9,939	405	1,336	0	0	0	0	0	NA
100 51310 225 TELEPHONE	0	0	0	0	0	0	0	0	NA
TOTAL SERVICES:	12,014	4,412	76,318	40,381	70,000	24,560	60,000	60,000	-14.29%
MATERIALS & SUPPLIES									
100 51310 319 OFFICE SUPPLIES	3,561	5,042	2,495	0	0	0	0	0	NA
100 51310 390 MISC EXPENSE	0	16	635	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	3,561	5,058	3,130	0	0	0	0	0	NA
TOTAL CITY ATTORNEY:	67,255	61,827	100,970	40,381	70,000	24,560	60,000	60,000	-14.29%

Attorney

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
CITY CLERK

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51420 111 SALARIES/PERMAN	54,108	44,192	51,200	52,217	58,605	28,997	58,605	59,770	1.99%
100 51420 131 LONGEVITY PAY	0	0	0	0	0	0	0	0	NA
100 51420 151 SOCIAL SECURITY	3,997	3,050	3,589	3,847	4,330	2,138	4,330	4,420	2.08%
100 51420 152 EMPLOYER SHARE	3,572	3,003	3,427	3,425	3,960	1,957	3,960	4,035	1.89%
100 51420 157 HSA CONTRIBUTION	1,500	2,000	3,000	3,000	3,000	1,500	3,000	3,000	0.00%
100 51420 154 MEDICAL & DENTAL	6,048	15,017	21,511	23,170	25,400	12,622	25,245	25,250	-0.59%
100 51420 155 LIFE INSURANCE	248	69	83	86	90	51	102	100	11.11%
100 51420 156 WORKERS COMPEN	169	129	125	108	120	0	110	120	0.00%
TOTAL PERSONNEL COSTS:	69,642	67,460	82,935	85,853	95,505	47,265	95,352	96,695	1.25%
SERVICES									
100 51420 225 TELEPHONE	162	268	363	386	385	193	385	400	3.90%
TOTAL SERVICES:	162	268	363	386	385	193	385	400	3.90%
MATERIALS & SUPPLIES									
100 51420 319 OFFICE SUPPLIES	23	373	(2)	50	100	0	100	100	0.00%
100 51420 324 MEMBERSHIP DUES	190	245	250	65	50	65	65	65	30.00%
100 51420 339 TRAVEL/TRAINING	28	1,535	1,487	1,812	2,250	80	1,000	1,500	-33.33%
100 51420 390 MISCELLANEOUS E	0	0	13	0	100	21	100	100	0.00%
TOTAL MAT. & SUPPLIES:	241	2,153	1,748	1,927	2,500	166	1,265	1,765	-29.40%
CAPITAL EXPENDITURES									
100 51420 812 NEW OFFICE EQUIP	0	0	0	0	250	0	0	0	-100.00%
TOTAL CAPITAL EXPEND:	0	0	0	0	250	0	0	0	-100.00%
TOTAL CITY CLERK:	70,045	69,881	85,046	88,166	98,640	47,624	97,002	98,860	0.22%

City Clerk

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
HUMAN RESOURCES/PERSONNEL

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51430 111 SALARIES/PERMANENT/REG	41,478	62,400	38,742	32,585	33,110	21,417	44,600	47,275	42.78%
100 51430 125 WAGES/TEMP/REG	0	0	17,000	0	0	0	0	0	NA
100 51430 131 LONGEVITY PAY	413	0	0	0	0	0	0	0	NA
100 51430 151 SOCIAL SECURITY	2,852	4,631	4,108	2,238	2,215	1,534	3,235	3,460	56.21%
100 51430 152 EMPLOYER SHARE RETIREM	2,765	4,241	2,387	9	2,240	842	2,410	3,195	42.63%
100 51430 157 HSA CONTRIBUTION	2,625	1,500	875	1,500	1,500	750	1,500	1,500	0.00%
100 51430 154 MEDICAL & DENTAL INSUR.	11,236	6,408	3,658	3,307	4,435	1,784	3,930	4,900	10.48%
100 51430 155 LIFE INSURANCE	193	303	168	0	50	14	45	70	40.00%
100 51430 156 WORKERS COMPENSATION	131	190	139	71	70	0	85	95	35.71%
100 51430 161 EMPLOYEE RECRUITMENT	1,594	2,768	5,346	2,291	2,200	599	1,800	1,800	-18.18%
100 51430 162 EMPLOYEE RECOGNITION	1,644	1,603	1,257	2,242	2,000	0	1,000	1,500	-25.00%
TOTAL PERSONNEL COSTS:	64,931	84,044	73,680	44,243	47,820	26,940	58,605	63,795	33.41%
SERVICES									
100 51430 213 PROFESSIONAL SERVICES	73	614	799	5,666	1,800	1,850	2,500	2,500	38.89%
100 51430 225 TELEPHONE	0	443	493	469	600	234	520	600	0.00%
TOTAL SERVICES:	73	1,057	1,292	6,135	2,400	2,084	3,020	3,100	29.17%
MATERIALS & SUPPLIES									
100 51430 313 PRINTING/COPYING	0	0	21	529	300	79	180	300	0.00%
100 51430 319 OFFICE SUPPLIES	0	35	117	48	2,000	42	500	500	-75.00%
100 51430 320 ADVERTISING/PUBLISHING	827	2,058	5,035	1,386	2,000	753	2,000	1,500	-25.00%
100 51430 339 TRAVEL/TRAINING	177	318	0	104	500	0	0	500	0.00%
100 51430 390 MISCELLANEOUS EXPENSE	0	38	14	55	100	30	100	100	0.00%
LIES:	1,004	2,449	5,187	2,122	4,900	904	2,780	2,900	-40.82%
CAPITAL EXPENDITURES									
TOTAL CAPITAL EXPEND:	0	0	0	0	0	0	0	0	NA
TOTAL PERSONNEL:	66,008	87,550	80,159	52,500	55,120	29,928	64,405	69,795	26.62%

Human Resources
Personnel

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
ELECTIONS

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51440 111 SALARIES & WAGES	19,261	19,469	19,936	20,325	33,775	11,264	20,250	19,625	-41.89%
100 51440 112 WAGES-OVERTIME	0	0		0	0	0	0	0	NA
100 51440 131 LONGEVITY	767	779	794	882	540	532	620	0	-100.00%
100 51440 151 SOCIAL SECURITY	1,328	1,335	1,369	1,374	2,450	823	1,370	1,495	-38.98%
100 51440 152 EMPLOYER SHARE	1,322	1,376	1,388	1,386	2,320	777	1,390	1,325	-42.89%
100 51440 157 HSA CONTRIBUTION	1,500	1,500	1,500	1,500	2,450	750	1,500	750	-69.39%
100 51440 154 MEDICAL & DENTAL	6,739	7,069	7,508	8,089	18,300	4,494	8,015	3,350	-81.69%
100 51440 155 LIFE INSURANCE	129	141	143	147	155	73	150	18	-88.39%
100 51440 156 WORKERS COMPEN	138	85	110	54	75	0	60	42	-44.00%
TOTAL PERSONNEL COSTS:	31,184	31,754	32,748	33,757	60,065	18,713	33,355	26,605	-55.71%
SERVICES									
100 51440 213 OTHER PROF SERV	7,745	3,287	5,836	3,157	9,000	0	8,000	3,500	-61.11%
100 51440 290 PER DIEM-POLL WO	23,875	7,565	24,030	4,660	30,000	13,355	25,000	7,500	-75.00%
TOTAL SERVICES:	31,620	10,852	29,866	7,817	39,000	13,355	33,000	11,000	-71.79%
MATERIALS & SUPPLIES									
100 51440 311 POSTAGE	718	439	1	0	300	1	300	500	66.67%
100 51440 313 PRINTING/COPYING	1,238	1,149	876	970	1,500	73	1,500	500	-66.67%
100 51440 319 OFFICE SUPPLIES	258	385	283	0	300	0	300	100	-66.67%
100 51440 320 ADVERTISING/PUBL	1,824	1,547	2,632	1,116	3,000	1,374	3,000	750	-75.00%
100 51440 339 TRAVEL/TRAINING	0	0	168	615	1,000	110	500	500	-50.00%
100 51440 340 OPERATING SUPPLI	464	380	2,685	3,930	1,000	186	700	1,000	0.00%
100 51440 390 MISCELLANEOUS EX	151	870	304	300	500	623	900	250	-50.00%
TOTAL MAT. & SUPPLIES:	4,653	4,770	6,949	6,931	7,600	2,367	7,200	3,600	-52.63%
CAPITAL EXPENDITURES									
100 51440 532 RENT BUILDINGS	300	0	592	0	1,100	0	500	200	-81.82%
100 51440 810 EQUIPMENT	0	0	0	0	0	0	0	0	NA
TOTAL CAPITAL EXPEND:	300	0	592	0	1,100	0	500	200	-81.82%
TOTAL ELECTIONS:	67,757	47,376	70,155	48,505	107,765	34,435	74,055	41,405	-61.58%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
TECHNOLOGY SERVICES

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51450 111 SALARIES & WAGES	42,136	46,500	48,629	56,137	59,600	29,747	59,494	60,810	2.03%
100 51450 131 LONGEVITY PAY	0	306	484	584	600	0	600	610	1.67%
100 51450 151 SOCIAL SECURITY	2,912	3,268	3,450	4,197	4,445	2,205	4,410	4,540	2.14%
100 51450 152 EMPLOYER RETIREMENT	2,781	3,181	3,288	3,721	4,065	2,008	4,016	4,150	2.09%
100 51450 157 HSA CONTRIBUTION	3,000	3,000	3,000	3,000	3,000		3,000	3,000	0.00%
100 51450 154 MED/DENT INSURANCE	19,022	19,957	21,250	22,932	25,410	11,192	22,384	25,250	-0.63%
100 51450 155 LIFE INSURANCE	36	36	39	46	80	25	45	80	0.00%
100 51450 156 WORKERS COMP INSURANCE	132	142	120	117	120	0	120	120	0.00%
TOTAL PERSONNEL COSTS:	70,019	76,390	80,260	90,734	97,320	45,177	94,069	98,560	1.27%
SERVICES									
100 51450 213 OTHER PROFESSIONAL SERVICES	3,022	5,362	7,470	165	4,000	0	4,000	4,000	0.00%
100 51450 225 TELEPHONE/DATA COMM.	28,905	27,632	31,023	34,050	33,000	16,966	33,000	33,000	0.00%
100 51450 290 SERVICE CONTRACTS (SW)	119,970	125,321	130,561	105,592	111,000	85,537	111,000	115,000	3.60%
TOTAL SERVICES:	151,897	158,315	169,054	139,807	148,000	102,503	148,000	152,000	2.70%
MATERIALS & SUPPLIES									
100 51450 339 TRAVEL/TRAINING	0	31	0	0	1,000	0	0	1,000	0.00%
100 51450 340 OPERATING SUPPLIES	1,499	3,844	3,425	2,918	4,000	757	3,000	4,000	0.00%
100 51450 349 OTHER SUPPLIES	0	0	0	0	1,000	0	1,000	1,000	0.00%
100 51450 354 R&M - TELE/DATA COMM E	1,776	1,554	6,626	2,558	2,000	588	2,000	2,000	0.00%
100 51450 390 MISCELLANEOUS	0	0	0	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	3,275	5,429	10,051	5,476	8,000	1,345	6,000	8,000	0.00%
CAPITAL EXPENDITURES									
100 51450 812 OFFICE EQUIPMENT	0	0	0	0	0	211	211	0	NA
100 51450 813 TELE/DATA COMM EQUIPM	17,268	32,716	12,121	24,954	25,000	1,254	19,000	25,000	0.00%
100 51450 816 MEDIA & SOFTWARE	3,615	1,610	5,815	2,523	4,000	0	2,000	4,000	0.00%
TOTAL CAPITAL EXPEND:	20,883	34,326	17,936	27,477	29,000	1,465	21,211	29,000	0.00%
TOTAL TECH SERVICES:	246,074	274,460	277,301	263,494	282,320	150,490	269,280	287,560	1.86%

TECHNOLOGY

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
OTHER CITY HALL

DESCRIPTION					2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS													
100	51470	111	WAGES		63,507	64,210	65,750	69,511	48,735	29,384	66,800	36,265	-25.59%
100	51470	131	LONGEVITY PAY		2,971	3,016	3,076	3,095	540	532	532	0	-100.00%
100	51470	151	SOCIAL SECURITY		4,393	4,490	4,586	4,890	3,250	2,194	4,590	2,760	-15.08%
100	51470	152	EMPLOYER SHARE RE		4,388	4,569	4,607	4,778	2,320	2,019	4,590	2,450	5.60%
100	51470	157	HSA CONTRIBUTION		4,500	4,500	4,500	4,500	4,000	1,500	4,500	1,500	-62.50%
100	51470	154	MEDICAL & DENTAL IN		21,596	21,206	22,518	23,293	22,760	7,518	24,045	7,120	-68.72%
100	51470	155	LIFE INSURANCE		391	405	407	391	170	90	410	32	-81.06%
100	51470	156	WORKERS COMPENSA		208	205	168	152	105	0	180	78	-25.71%
100	51470	158	UNEMPLOYMENT COM		7,662	13,062	18,832	13,583	16,000	11,526	14,000	16,000	0.00%
TOTAL PERSONNEL COSTS:					109,616	115,663	124,444	124,193	97,880	54,763	119,647	66,205	-32.36%
SERVICES													
100	51470	221	PROFESSIONAL SERV		0	0	0	0	0	0	0	0	NA
100	51470	225	TELEPHONE		5,284	5,932	5,746	3,504	6,000	1,180	5,700	6,000	0
TOTAL SERVICES:					5,284	5,932	5,746	3,504	6,000	1,180	5,700	6,000	0.00%
MATERIALS & SUPPLIES													
100	51470	311	POSTAGE		8,883	7,109	11,180	1,436	7,000	9,313	7,000	7,000	0.00%
100	51470	313	PRINTING		7,504	9,243	7,915	5,212	7,000	2,123	5,000	5,000	-28.57%
100	51470	319	OFFICE SUPPLIES		2,006	3,462	1,148	1,747	2,500	496	2,000	1,000	-60.00%
100	51470	339	TRAVEL/TRAINING		0	279	70	70	2,000	0	500	1,000	-50.00%
100	51470	342	GAS & OIL		0	238	0	0	100	0	0	100	0.00%
100	51470	350	R&M TRANSPORT VEH		0	0	484	652	300	19	20	300	0.00%
100	51470	390	MISCELLANEOUS EXP		250	1,657	291	1,325	1,200	25,140	35,000	2,000	66.67%
100	51470	533	RENT - EQUIPMENT		0	0	0	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:					18,643	21,988	21,088	10,442	20,100	37,091	49,520	16,400	-18.41%
CAPITAL EXPENDITURES													
100	51470	810	CAPITAL EQUIPMENT		0	0	0	0	0	0	0	0	NA
100	51470	812	OFFICE EQUIPMENT/F		0	160	0	0	250	0	0	250	0.00%
TOTAL CAPITAL EXPEND:					0	160	0	0	250	0	0	250	0.00%
TOTAL OTHER CITY HALL:					\$133,543	\$143,743	\$151,278	\$138,139	\$124,230	\$93,034	\$174,867	\$88,855	-28.48%

Other City Hall

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
FINANCE

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual To June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51500 111 SALARIES & WAGES	222,443	233,979	239,075	235,890	199,100	95,037	190,380	197,150	-0.98%
100 51500 112 OVERTIME	1,250	0	758	2,976	1,500	480	1,000	1,000	-33.33%
100 51500 125 WAGES TEMP/OTHER	0	0	0	0	0	330	990	0	NA
100 51500 131 LONGEVITY PAY	1,719	2,454	2,835	3,051	2,285	892	2,550	3,420	49.67%
100 51500 137 CLOTHING ALLOWAN	46	362	407	437	0	0	0	0	NA
100 51500 151 SOCIAL SECURITY	16,001	16,918	17,457	17,672	14,850	6,867	13,800	14,975	0.84%
100 51500 152 EMPLOYER RETIREM	14,688	16,093	16,114	15,815	12,520	6,508	13,010	13,610	8.71%
100 51500 157 HSA CONTRIBUTION	12,570	12,000	11,125	10,357	10,500	4,912	9,425	9,750	-7.14%
100 51500 154 MED/DENT INSURANC	54,649	56,093	54,247	57,365	65,110	35,938	72,170	72,490	11.33%
100 51500 155 LIFE INSURANCE	486	712	724	685	530	241	550	960	81.13%
100 51500 156 WORKERS COMP INS	2,363	2,664	2,317	2,160	410	0	370	410	0.00%
TOTAL PERSONNEL COSTS:	326,215	341,275	345,059	346,408	306,805	151,205	304,245	313,765	2.27%
SERVICES									
100 51500 211 FINANCIAL SERVICES	59,551	65,900	63,275	67,130	70,000	6,550	65,500	70,000	0.00%
100 51500 225 TELEPHONE/DATA CO	949	1,334	1,319	1,827	1,500	695	1,500	1,500	0.00%
100 51500 213 OTHER PROFESSION	1,303	1,851	1,547	1,543	2,000	3,656	7,500	2,000	0.00%
TOTAL SERVICES:	61,803	69,085	66,141	70,500	73,500	10,901	74,500	73,500	0.00%
MATERIALS & SUPPLIES									
100 51500 311 POSTAGE	25,671	24,720	23,250	21,878	26,000	0	6,800	6,800	-73.85%
100 51500 313 PRINTING & COPYING	2,851	4,987	5,907	6,743	7,000	12,158	31,580	31,550	350.71%
100 51500 319 OFFICE SUPPLIES	949	536	891	857	1,700	32	500	1,000	-41.18%
100 51500 324 MEMBERSHIP DUES	580	635	300	645	700	310	400	500	-28.57%
100 51500 332 AUTO ALLOWANCE	0	0	0	0	110	0	0	0	-100.00%
100 51500 339 TRAVEL/TRAINING	1,057	374	573	791	2,000	0	800	800	-60.00%
100 51500 390 MISCELLANEOUS EXP	45	47	162	1,091	350	10	150	350	0.00%
100 51500 394 BANK SERVICE CHAR	53	0	22	0	0	0	0	0	NA
TOTAL MAT. & SUPPLIES:	31,206	31,299	31,105	32,005	37,860	12,510	40,230	41,000	8.29%
CAPITAL EXPENDITURES									
100 51500 812 OFFICE EQUIPMENT/A	0	2,294	0	750	1,000	0	0	500	-50.00%
TOTAL CAPITAL EXPENDITURES:	0	2,294	0	750	1,000	0	0	500	-50.00%
TOTAL FINANCE:	\$419,224	\$443,953	\$442,305	\$449,663	\$419,165	\$174,616	\$418,975	\$428,765	2.29%

**CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
CITY ASSESSOR**

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 51530 141 PER DIEM-BOARD/COMMITTEE	0	0	0	0	0	0	0	0	NA
TOTAL PERSONNEL COSTS:	0	0	0	0	0	0	0	0	NA
SERVICES									
100 51530 213 PROFESSIONAL SERVICES	23,726	30,066	55,726	61,823	61,000	30,396	60,800	61,000	0.00%
100 51530 213 STATE MANUFACTURING ASSMT	1,019	1,036	994	0	1,100	0	1,050	1,100	0.00%
100 51530 320 ADVERTISING/PUBLISHING	0	0	0	0	500	595	650	1,000	100.00%
TOTAL SERVICES:	24,745	31,102	56,720	61,823	62,600	30,991	62,500	63,100	0.80%
MATERIALS & SUPPLIES									
100 51530 390 MISCELLANEOUS EXPENSE	0	35	35	0	50	45	50	50	0.00%
TOTAL MAT. & SUPPLIES:	0	35	35	0	50	45	50	50	0.00%
TOTAL CITY ASSESSOR:	\$24,745	\$31,137	\$56,755	\$61,823	\$62,650	\$31,036	\$62,550	\$63,150	0.80%

Assessor

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
INSURANCE/CONTINGENT FUND

DESCRIPTION			2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual To June 30	2020 Estimate	2021 Budget	Percent Change
100	51910 915	ALLOWANCE FOR UNCOLL. TAXES	5,535	499	28,140	2,500	859	2,500	2,500	0.00%
100	51931 512	VEHICLE INSURANCE	38,601	40,828	25,229	30,000	0	30,000	30,000	0.00%
100	51932 513	LIABILITY INSURANCE	44,791	48,207	40,066	44,000	1,351	44,000	44,000	0.00%
100	51933 511	STATE FIRE INSURANCE/BLD	30,043	32,090	46,118	54,600	0	54,600	54,600	0.00%
100	51990 910	CONTINGENT FUND	0	0	0	0	0	0	0	NA
TOTAL INSURANCE/LAND/CONTINGENCY:			\$118,970	\$121,624	\$139,553	\$131,100	\$2,210	\$131,100	\$131,100	0.00%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
POLICE

DESCRIPTION	2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS									
100 52110 111 SALARIES/WAGES	1,021,506	1,076,754	1,087,430	1,116,594	1,118,700	559,629	1,105,385	1,146,340	2.47%
100 52110 112 OVERTIME SALARY	35,796	52,105	75,823	101,363	50,000	41,981	100,000	70,000	40.00%
100 52110 113 SALARIES/UPGRADE	0	7,333	8,162	4,720	6,500	3,119	6,500	6,500	0.00%
100 52110 125 WAGES/TEMP/OTHE	0	0	0	0	0	4,452	13,000	20,100	NA
100 52110 131 LONGEVITY PAY	24,576	26,292	22,372	21,817	20,340	3,851	20,340	19,726	-3.02%
100 52110 132 HOLIDAY PAY	49,793	54,442	56,213	57,814	56,970	984	56,970	60,795	6.71%
100 52110 133 RETIREMENT PAYOU	0	0	0	0	0	0	0	0	NA
100 52110 136 CLOTHING REIMBUR	3,280	1,875	2,371	3,838	1,000	3,108	3,900	2,000	100.00%
100 52110 137 CLOTHING ALLOWAN	6,426	8,136	7,941	7,767	8,900	5,635	6,000	8,450	-5.06%
100 52110 159 POST EMPLOY HEAL	0	0	0	0	0	0	0	0	NA
100 52110 151 SOCIAL SECURITY	81,832	88,112	91,611	95,290	92,500	45,191	89,000	98,380	6.36%
100 52110 152 EMPLOYER SHARE F	156,465	187,360	184,097	180,160	175,890	84,843	167,000	181,850	3.39%
100 52110 157 HSA CONTRIBUTION	45,521	46,500	43,358	50,364	50,000	20,875	45,000	50,500	1.00%
100 52110 154 MEDICAL & DENTAL	257,236	264,288	246,936	285,920	339,790	141,820	285,000	350,680	3.20%
100 52110 155 LIFE INSURANCE	1,757	1,870	1,691	1,809	2,490	822	1,700	2,555	2.61%
100 52110 156 WORKER'S COMPEN	53,862	52,662	44,638	39,331	36,500	0	35,000	42,900	17.53%
100 52110 159 OTHER EMPLOYER C	7,650	9,000	7,550	6,600	11,400	2,688	7,550	10,200	-10.53%
100 52110 190 POST EMPLOYMENT	30,279	30,643	32,565	24,655	22,350	13,925	27,300	18,860	-15.62%
100 52110 191 RETIREE HSA CONT	5,125	4,500	4,500	3,125	3,000	1,500	3,000	3,000	0.00%
TOTAL PERSONNEL COSTS:	1,781,104	1,911,872	1,917,258	2,001,168	1,996,330	934,423	1,972,645	2,092,836	4.83%
SERVICES									
100 52110 221 WATER/SEWER	0	0	0	0	0	0	0	4,000	NA
100 52110 222 ELECTRICITY	0	0	0	0	0	0	0	2,500	NA
100 52110 224 NATURAL GAS	0	0	0	0	0	0	0	5,000	NA
100 52110 225 TELEPHONE	6,821	8,456	10,449	10,254	9,800	4,580	9,800	10,000	2.04%
100 52110 290 CONTRACT SERVICE	0	0	0	0	0	0	0	0	NA
100 52110 290 CONTRIBUTION TO D	10,000	10,000	10,356	10,048	10,000	10,000	10,000	10,000	0.00%
TOTAL SERVICES:	16,821	18,456	20,805	20,302	19,800	14,580	19,800	31,500	59.09%
MATERIALS & SUPPLIES									
100 52110 311 POSTAGE	615	581	299	566	400	133	300	400	0.00%
100 52110 313 PRINTING/COPYING	1,033	1,268	1,679	3,203	2,500	1,368	2,600	2,500	0.00%
100 52110 319 OFFICE SUPPLIES	3,119	2,966	520	960	4,000	1,085	3,000	4,000	0.00%
100 52110 324 MEMBERSHIP DUES	100	218	130	130	500	205	500	500	0.00%
100 52110 339 TRAVEL/TRAINING	13,083	16,777	2,872	27,955	17,000	15,085	13,000	17,000	0.00%
100 52110 340 OPERATING SUPPLI	6,457	8,824	3,703	6,265	7,000	6,260	9,000	7,000	0.00%
100 52110 342 GAS & OIL	20,437	26,509	32,668	33,948	30,000	11,569	22,000	28,500	-5.00%
100 52110 349 OTHER OPERATING	543	1,931	2,356	0	2,000	71	2,000	2,000	0.00%
100 52110 350 R&M TRANSPORT VE	7,740	15,148	6,368	3,987	8,000	3,022	7,000	7,500	-6.25%
100 52110 352 R&M EQUIP/MACH/IT	705	0	4	0	500	33	500	500	0.00%
100 52110 354 R&M TELE/DATA CO	1,033	731	668	2,251	850	132	850	850	0.00%
100 52110 368 OTHER INSURANCE	501	154	30	545	1,000	0	1,000	1,000	0.00%
100 52110 390 MISCELLANEOUS	1,815	1,405	2,676	3,640	2,000	2,877	2,877	2,000	0.00%
100 52110 533 RENT - EQUIPMENT	4,753	4,757	4,857	5,151	5,000	2,995	5,000	5,000	0.00%
TOTAL MAT. & SUPPLIES:	61,934	81,269	58,830	88,601	80,750	44,835	69,627	78,750	-2.48%
CAPITAL EXPENDITURES									
100 52110 810 EQUIPMENT	17,229	10,108	21,891	19,159	10,000	10,069	18,500	10,000	0.00%
100 52110 813 TELE/DATA/COMM E	910	2,300	2,277	10,085	4,600	21	2,300	4,600	0.00%
TOTAL CAPITAL EXPEND:	18,139	12,408	24,168	29,245	14,600	10,090	20,800	14,600	0.00%
TOTAL POLICE:	\$1,877,998	\$2,024,005	\$2,021,061	\$2,139,315	\$2,111,480	\$1,003,927	\$2,082,872	\$2,217,686	5.03%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
FIRE & AMBULANCE

DESCRIPTION	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS								
100 52300 111 SALARIES & WAGES	1,385,108	1,360,616	1,363,215	1,458,270	612,229	1,391,000	1,495,580	2.56%
100 52300 112 OVERTIME WAGES	75,334	80,890	77,988	71,000	47,812	69,000	71,000	0.00%
100 52300 113 UPGRADE & SHIFT D	4,582	4,405	5,058	4,500	2,264	4,500	4,500	0.00%
100 52300 125 WAGES-PAID ON CA	1,022	2,831	5,759	5,100	1,504	4,620	5,100	0.00%
100 52300 127 OUT-OF TOWN TRAVEL	26,050	20,550	20,900	23,900	9,450	23,800	23,900	0.00%
100 52300 131 LONGEVITY PAY	18,863	20,338	19,086	20,160	2,112	23,720	19,615	-2.70%
100 52300 132 HOLIDAY PAY	74,301	75,062	71,445	81,635	1,797	80,950	84,111	3.03%
100 52300 133 RETIREMENT PAYO	0	0	0	0	0	0	0	NA
100 52300 136 CLOTHING PAYOUT	7,359	9,881	5,604	6,600	544	6,600	6,600	0.00%
100 52300 137 CLOTHING REIMBUR	7,698	3,404	5,886	6,600	2,686	6,600	6,600	0.00%
100 52300 151 SOCIAL SECURITY	24,828	23,198	23,325	24,720	10,082	22,176	25,410	2.79%
100 52300 152 EMPLOYER RETIREM	268,335	269,793	260,929	295,970	119,997	247,800	304,260	2.80%
100 52300 157 HSA CONTRIBUTION	49,700	50,453	46,482	43,500	22,995	49,135	53,250	22.41%
100 52300 154 MED/DENT INSURAN	302,973	328,712	329,181	341,300	161,670	348,715	386,900	13.36%
100 52300 155 LIFE INSURANCE	2,023	1,789	1,753	2,260	812	1,860	2,470	9.29%
100 52300 156 WORKER'S COMP IN	102,461	84,135	70,017	68,435	0	78,240	68,940	0.74%
100 52300 159 OTHER EMPLOYEE C	12,365	11,960	10,960	12,500	5,730	11,960	12,500	0.00%
100 52300 190 POST EMPLOYMENT	37,146	26,630	22,787	19,800	10,521	25,000	18,855	-4.77%
100 52300 191 RETIREE HSA DEDU	8,000	3,875	3,000	3,000	750	1,500	1,500	-50.00%
TOTAL PERSONNEL COSTS	2,406,148	2,378,522	2,343,375	2,489,250	1,012,955	2,397,176	2,591,091	4.09%
SERVICES								
100 52300 213 OTHER PROFESSION	107,476	100,249	103,175	107,000	58,289	106,550	107,000	0.00%
100 52300 221 WATER/SEWER	9,366	10,700	8,702	10,350	3,324	9,600	10,350	0.00%
100 52300 222 ELECTRICITY	18,034	17,056	15,356	17,500	6,128	16,000	17,500	0.00%
100 52300 224 NATURAL GAS	9,248	11,012	9,198	11,100	5,190	11,780	11,100	0.00%
100 52300 225 TELEPHONE	4,928	5,016	4,553	5,700	2,086	4,820	5,700	0.00%
100 52300 229 PROTECTIVE SERV	0	0	0	0	0	0	0	NA
100 52300 290 SERVICE CONTRAC	2,966	0	3,824	7,350	465	4,000	7,950	8.16%
TOTAL SERVICES:	152,018	144,033	144,808	159,000	75,482	152,750	159,600	0.38%
MATERIALS/SUPPLIES/MAINTENANCE								
100 52300 311 POSTAGE	465	239	50	600	56	400	600	0.00%
100 52300 313 PRINT/COPY	1,916	1,962	1,721	2,400	560	2,200	2,400	0.00%
100 52300 319 OFFICE SUPPLIES	508	773	318	750	267	500	750	0.00%
100 52300 320 PUBLISHING/ADVER	650	0	0	450	156	350	450	0.00%
100 52300 322 SUBSCRIPTIONS	159	223	0	300	0	300	300	0.00%
100 52300 324 MEMBERSHIP DUES	1,784	1,340	1,050	1,650	860	1,850	1,650	0.00%
100 52300 332 AUTO ALLOWANCE	0	0	0	0	0	0	0	NA
100 52300 337 CERTIFICATION - CC	11,208	7,519	10,599	9,850	3,897	12,000	14,000	42.13%
100 52300 339 TRAVEL/TRAINING-C	3,423	2,313	2,010	4,250	2,277	3,300	5,250	23.53%
100 52300 340 OPERATING SUPPL	53,618	60,172	46,559	56,000	28,060	54,000	57,000	1.79%
100 52300 342 GAS & OIL	28,046	34,985	30,178	28,500	9,861	27,500	28,500	0.00%
100 52300 343 MEAL EXPENSE	4,966	4,474	3,707	5,000	1,214	5,000	5,000	0.00%
100 52300 344 JANITORIAL	3,464	2,006	2,386	3,050	1,531	3,050	3,050	0.00%
100 52300 349 OTHER SUPPLIES	0	0	0	0	0	0	0	NA
100 52300 350 R&M - TRANSPORTA	36,718	44,086	50,601	34,000	8,350	34,000	34,000	0.00%
100 52300 352 R&M - EQUIP/MACHI	3,832	11,469	4,407	8,000	1,037	8,000	8,500	6.25%
100 52300 354 R&M-TEL/DATA COM	3,054	2,360	1,962	4,000	2,399	3,800	5,000	25.00%
100 52300 355 R&M-BUILDINGS	0	0	0	0	0	0	0	NA
100 52300 357 R&M-MAINTENANCE	1,491	709	907	1,500	179	1,500	1,500	0.00%
100 52300 390 MISCELLANEOUS	1,660	1,799	1,846	1,800	40	1,801	1,800	0.00%
100 52300 394 BANK SERVICE CHA	0	0	0	0	0	0	0	NA
TOTAL MAT/SUPPLIES/MAINT:	156,962	176,429	158,301	162,100	60,744	159,551	169,750	4.72%
CAPITAL EXPENDITURES								
100 52300 810 CAPITAL EQUIPMEN	10,886	16,138	12,015	16,500	9,439	11,500	18,000	9.09%
100 52300 812 OFFICE EQUIP/FURN	0	834	1,100	1,000	0	1,000	1,000	0.00%
TOTAL CAPITAL EXPEND:	10,886	16,972	13,115	17,500	9,439	12,500	19,000	8.57%
TOTAL FIRE & AMBULANCE	\$2,726,014	\$2,715,956	\$2,659,599	\$2,827,850	\$1,158,620	\$2,721,977	\$2,939,441	3.95%
	2,726,014	2,715,956	2,659,599	2,827,850	1,158,620	2,721,977	2,939,441	
RELATED REVENUES								
100 43420 STATE FIRE DUES	19,733	19,109	20,947	20,000	0	21,057	21,000	5.00%
100 43610 PAYMENT FOR MUN	11,107	4,910	2,669	2,300	2,590	2,590	2,590	12.61%
100 46220 FIRE PROTECTION F	1,364	1,085	1,171	1,000	0	1,000	1,000	0.00%
100 46230 AMBULANCE/EMS FI	1,063,511	1,055,175	1,123,826	1,069,000	546,988	1,069,000	1,069,000	0.00%
100 46231 AMB PROTECTION F	13,125	13,405	16,244	13,400	210	13,400	13,400	0.00%
100 47323 FIRE-TOWNSHIP CO	163,107	165,757	169,042	170,600	65,321	136,150	138,290	-18.94%
100 47324 AMBULANCE - TOW	223,278	226,628	230,025	233,475	116,739	233,475	305,980	31.05%
Total Revenues	1,495,225	1,486,069	1,563,924	1,509,775	731,848	1,476,672	1,551,260	2.75%
NET EXPENSE - FIRE AND AMBUL	\$1,230,789	\$1,229,887	\$1,095,675	\$1,318,075	\$426,772	\$1,245,305	\$1,388,181	5.32%

AMBULANCE

				AMB 2017 Estimate	AMB 2018 Actual	AMB 2019 Actual	AMB 2020 Budget	AMB 2020 Actual to June 30	AMB 2020 Estimate	AMB 2021 Budget	Percent Change
DESCRIPTION											
PERSONNEL COSTS											
100	52300	111	SALARIES & WAGES	670,232	716,948	818,369	701,075	342,082	786,000	712,365	1.61%
100	52300	112	OVERTIME WAGES	60,455	59,908	63,035	55,000	35,694	55,000	55,000	0.00%
100	52300	113	UPGRADE & SHIFT D	673	27	445	500	966	500	500	0.00%
100	52300	125	WAGES-PAID ON CA	1,022	2,831	5,724	5,100	1,504	4,585	5,100	0.00%
100	52300	127	OUT-OF TOWN TRAN	26,050	20,550	20,900	23,900	9,450	23,800	23,900	0.00%
100	52300	131	LONGEVITY PAY	3,480	4,091	4,783	3,725	285	3,620	3,600	-3.36%
100	52300	132	HOLIDAY PAY	37,255	39,186	36,044	39,740	343	39,020	40,370	1.59%
100	52300	133	NON-RETIREMENT P	0	0	0	0	0	0	0	NA
100	52300	136	CLOTHING PAYOUT	4,796	6,249	3,022	3,300	464	3,300	3,300	0.00%
100	52300	137	CLOTHING REIMBUR	5,039	1,706	3,550	3,300	1,135	3,300	3,300	0.00%
100	52300	151	SOCIAL SECURITY	13,543	12,761	14,391	12,350	5,901	13,076	12,360	0.08%
100	52300	152	EMPLOYER RETIREN	126,459	137,500	150,339	141,965	66,072	135,800	144,780	1.98%
100	52300	153	HSA CONTRIBUTION	23,028	23,599	23,695	16,500	13,170	24,335	25,500	54.55%
100	52300	154	MED/DENT INSURAN	130,808	137,885	153,171	112,600	87,303	153,715	154,690	37.38%
100	52300	155	LIFE INSURANCE	951	835	922	760	429	860	890	17.11%
100	52300	156	WORKER'S COMP IN	29,906	45,229	41,639	35,795	0	38,640	35,530	-0.74%
100	52300	159	OTHER EMPLOYEE C	12,365	11,960	10,960	12,500	5,730	11,960	12,500	0.00%
TOTAL PERSONNEL COSTS				\$1,146,062	\$1,221,265	\$1,350,989	\$1,168,110	\$570,528	\$1,297,511	\$1,233,685	5.61%
SERVICES											
100	52300	213	OTHER PROFESSION	107,438	100,249	103,175	107,000	58,289	106,550	107,000	0.00%
100	52300	221	WATER/SEWER	4,683	5,350	4,351	5,100	1,662	4,800	5,100	0.00%
100	52300	222	ELECTRICITY	9,017	8,528	7,678	8,400	3,064	8,000	8,400	0.00%
100	52300	224	NATURAL GAS	4,624	5,506	4,599	5,900	2,595	5,890	5,900	0.00%
100	52300	225	TELEPHONE	2,392	2,613	2,410	2,500	1,090	2,410	2,500	0.00%
100	52300	229	PROTECTIVE SERVICE		0	0	0	0	0	0	NA
100	52300	290	SERVICE CONTRAC	2,117	0	1,053	4,500	465	1,500	5,100	13.33%
TOTAL SERVICES:				\$130,271	\$122,246	\$123,266	\$133,400	\$67,165	\$129,150	\$134,000	280.67%
MATERIALS/SUPPLIES/MAINTENANCE											
100	52300	311	POSTAGE	99	67	0	200	26	100	200	0.00%
100	52300	313	PRINT/COPY	958	981	954	1,200	280	1,200	1,200	0.00%
100	52300	319	OFFICE SUPPLIES	284	339	120	250	122	250	250	0.00%
100	52300	320	PUBLISHING/ADVER	33	0	0	150	0	150	150	0.00%
100	52300	322	SUBSCRIPTIONS	0	0	0	100	0	100	100	0.00%
100	52300	324	MEMBERSHIP DUES	1,279	681	600	750	630	1,300	750	0.00%
100	52300	337	CERTIFICATION - CO	10,608	7,077	9,150	7,850	3,797	10,000	11,000	40.13%
100	52300	339	TRAVEL/TRAINING-C	825	0	0	1,250	318	800	1,750	40.00%
100	52300	340	OPERATING SUPPLI	47,687	53,130	42,177	50,000	27,455	48,000	51,000	2.00%
100	52300	342	GAS & OIL	20,801	24,649	22,621	20,500	7,345	20,000	20,500	0.00%
100	52300	343	MEAL EXPENSE	4,682	3,902	3,596	4,500	1,157	4,500	4,500	0.00%
100	52300	344	JANITORIAL	1,673	1,003	1,193	1,250	753	1,250	1,250	0.00%
100	52300	350	R&M - TRANSPORTA	17,625	19,321	15,745	14,000	5,764	14,000	16,000	14.29%
100	52300	352	R&M - EQUIP/MACHI	1,499	3,989	2,994	2,500	230	2,500	3,000	20.00%
100	52300	354	R&M-TEL/DATA COM	1,473	1,305	890	2,000	1,188	1,800	2,500	25.00%
100	52300	357	R&M-MAINTENANCE	0	679	166	750	27	750	750	0.00%
100	52300	390	MISCELLANEOUS	150	175	351	300	20	301	300	0.00%
TOTAL MAT/SUPPLIES/MAINT:				\$109,676	\$117,298	\$100,557	\$107,550	\$49,112	\$107,001	\$115,200	7.11%
CAPITAL EXPENDITURES											
100	52300	810	CAPITAL EQUIPMEN	3,179	870	1,446	1,500	0	1,500	3,000	100.00%
100	52300	812	OFFICE EQUIP/FURN	0	417	550	500	0	500	500	0.00%
TOTAL CAPITAL EXPEND:				\$3,179	\$1,287	\$1,996	\$2,000	\$0	\$2,000	\$3,500	75.00%
TOTAL AMBULANCE				\$1,389,188	\$1,462,096	\$1,576,808	\$1,411,060	\$686,805	\$1,535,662	\$1,486,385	5.34%

FIRE				FIRE	FIRE	FIRE	FIRE	FIRE	FIRE		
				2017	2018	2019	2020	2020 Actual	2020	2021	Percent
DESCRIPTION				Actual	Actual	Actual	Budget	to June 30	Estimate	Budget	Change
PERSONNEL COSTS											
100	52210	111	SALARIES & WAGES	\$714,876	643,668	\$544,846	\$757,195	\$270,147	\$605,000	\$783,215	3.44%
100	52210	112	OVERTIME WAGES	14,879	20,982	14,953	16,000	12,118	14,000	16,000	0.00%
100	52210	113	UPGRADE & SHIFT D	3,909	4,378	4,613	4,000	1,298	4,000	4,000	0.00%
100	52210	125	WAGES-PAID ON CA	0	0	35	0	0	35	0	NA
100	52210	131	LONGEVITY PAY	15,383	16,247	14,303	16,435	1,827	20,100	16,015	-2.56%
100	52210	132	HOLIDAY PAY	37,046	35,876	35,401	41,895	1,454	41,930	43,741	4.41%
100	52210	133	RETIREMENT/TERMI	0	0	0	0	0	0	0	NA
100	52210	136	CLOTHING PAYOUT	2,563	3,632	2,582	3,300	80	3,300	3,300	0.00%
100	52210	137	CLOTHING REIMBUR	2,659	1,698	2,336	3,300	1,551	3,300	3,300	0.00%
100	52210	151	SOCIAL SECURITY	11,285	10,437	8,934	12,370	4,181	9,100	13,050	5.50%
100	52210	152	EMPLOYER RETIREM	141,876	132,293	110,590	154,005	53,925	112,000	159,480	3.56%
100	52210	153	HSA CONTRIBUTION	26,672	26,854	22,787	27,000	9,825	24,800	27,750	2.78%
100	52210	154	MED/DENT INSURAN	172,165	190,827	176,010	228,700	74,367	195,000	232,210	1.53%
100	52210	155	LIFE INSURANCE	1,072	954	831	1,500	383	1,000	1,580	5.33%
100	52210	156	WORKER'S COMP IN	72,555	38,906	28,378	32,640	0	39,600	33,410	2.36%
100	52210	159	OTHER EMPLOYEE C	0	0	0	0	0	0	0	NA
100	52210	190	POST EMPLOYMENT	37,146	26,630	22,787	19,800	10,521	25,000	18,855	-4.77%
100	52210	191	RETIREE HSA DEDU	6,000	3,875	3,000	3,000	750	1,500	1,500	-50.00%
TOTAL PERSONNEL COSTS				\$1,260,086	\$1,157,257	\$992,386	\$1,321,140	\$442,427	\$1,099,665	\$1,357,406	2.75%
SERVICES											
100	52210	213	OTHER PROFESSION	38	0	0	0	0	0	0	NA
100	52210	221	WATER/SEWER	4,683	5,350	4,351	5,250	1,662	4,800	5,250	0.00%
100	52210	222	ELECTRICITY	9,017	8,528	7,678	9,100	3,064	8,000	9,100	0.00%
100	52210	224	NATURAL GAS	4,624	5,506	4,599	5,200	2,595	5,890	5,200	0.00%
100	52210	225	TELEPHONE	2,536	2,403	2,143	3,200	996	2,410	3,200	0.00%
100	52210	290	SERVICE CONTRACT	849	0	2,771	2,850	0	2,500	2,850	0.00%
TOTAL SERVICES:				\$21,747	\$21,787	\$21,542	\$25,600	\$8,317	\$23,600	\$25,600	0.00%
MATERIALS/SUPPLIES/MAINTENANCE											
100	52210	311	POSTAGE	366	172	50	400	30	300	400	0.00%
100	52210	313	PRINT/COPY	958	981	767	1,200	280	1,000	1,200	0.00%
100	52210	319	OFFICE SUPPLIES	224	434	198	500	145	250	500	0.00%
100	52210	320	PUBLISHING/ADVER	617	0	0	300	156	200	300	0.00%
100	52210	322	SUBSCRIPTIONS	159	223	0	200	0	200	200	0.00%
100	52210	324	MEMBERSHIP DUES	505	659	450	900	230	550	900	0.00%
100	52210	337	CERTIFICATION - CO	600	442	1,449	2,000	100	2,000	3,000	50.00%
100	52210	339	TRAVEL/TRAINING-C	2,598	2,313	2,010	3,000	1,959	2,500	3,500	16.67%
100	52210	340	OPERATING SUPPLI	5,931	7,042	4,382	6,000	605	6,000	6,000	0.00%
100	52210	342	GAS & OIL	7,245	10,336	7,557	8,000	2,516	7,500	8,000	0.00%
100	52210	343	MEAL EXPENSE	284	572	111	500	57	500	500	0.00%
100	52210	344	JANITORIAL	1,791	1,003	1,193	1,800	778	1,800	1,800	0.00%
100	52210	349	OTHER SUPPLIES		0	0	0	0	0	0	NA
100	52210	350	R&M - TRANSPORTA	19,093	24,765	34,856	20,000	2,586	20,000	18,000	-10.00%
100	52210	352	R&M - EQUIP/MACHI	2,333	7,480	1,413	5,500	807	5,500	5,500	0.00%
100	52210	354	R&M-TEL/DATA COM	1,581	1,055	1,072	2,000	1,211	2,000	2,500	25.00%
100	52210	357	R&M-MAINTENANCE	1,491	30	741	750	152	750	750	0.00%
100	52210	390	MISCELLANEOUS	1,510	1,624	1,495	1,500	20	1,500	1,500	0.00%
100	52210	394	BANK SERVICE CHA	0	0	0	0	0	0	0	NA
TOTAL MAT/SUPPLIES/MAINT:				\$47,286	\$59,131	\$57,744	\$54,550	\$11,632	\$52,550	\$54,550	0.00%
CAPITAL EXPENDITURES											
100	52210	810	CAPITAL EQUIPMEN	7,707	15,268	10,569	15,000	9,439	10,000	15,000	0.00%
100	52210	812	OFFICE EQUIP/FURN	0	417	550	500	0	500	500	0.00%
TOTAL CAPITAL EXPEND:				\$7,707	\$15,685	\$11,119	\$15,500	\$9,439	\$10,500	\$15,500	0.00%
TOTAL FIRE				\$1,336,826	\$1,253,860	\$1,082,791	\$1,416,790	\$471,815	\$1,186,315	\$1,453,056	2.56%

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
PUBLIC FIRE PROTECTION - HYDRANT RENTAL CHARGE

DESCRIPTION	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual To June 30	2020 Estimate	2021 Budget	Percent Change
SERVICES								
100 52220 535 HYDRANT RENTAL	19,779	18,684	19,069	19,200	19,141	19,200	19,200	0.00%
TOTAL SERVICES:	19,779	18,684	19,069	19,200	19,141	19,200	19,200	0.00%
TOTAL FIRE PROTECTION:	\$19,779	\$18,684	\$19,069	\$19,200	\$19,141	\$19,200	\$19,200	0.00%

This budget is to cover the public fire protection fee for City owned properties.

CITY OF ASHLAND
2021 BUDGET DRAFT 10/8/2020
BUILDING INSPECTION/WEIGHTS & MEASURES

DESCRIPTION			2016 Actual	2017 Actual	2018 Actual	2019 Actual	2020 Budget	2020 Actual to June 30	2020 Estimate	2021 Budget	Percent Change
PERSONNEL COSTS											
100	52410	111 SALARIES & WAGES	54,524	54,205	27,645	34,272	37,130	18,482	37,130	37,890	2.05%
100	52410	131 LONGEVITY PAY	2,670	2,710	0	0	0	0	0	0	NA
100	52410	151 SOCIAL SECURITY	4,129	4,117	2,009	2,521	2,720	1,388	2,780	2,850	4.78%
100	52410	152 EMPLOYER SHARE RETIREMENT	3,777	3,868	1,852	2,320	2,510	1,248	2,500	2,560	1.99%
100	52410	157 HSA CONTRIBUTIONS	3,000	3,000	1,500	1,375	1,500	750	1,500	1,500	0.00%
100	52410	154 MEDICAL & DENTAL	17,776	18,133	8,084	6,681	7,950	4,013	8,030	8,030	1.01%
100	52410	155 LIFE INSURANCE	335	387	176	211	265	127	255	265	0.00%
100	52410	156 WORKER'S COMPENSATION	3,462	3,338	1,477	1,500	1,475	0	1,475	1,505	2.03%
TOTAL PERSONNEL COSTS:			89,673	89,758	42,743	48,880	53,550	26,009	53,670	54,600	1.96%
SERVICES											
100	52410	210 PROFESSIONAL SERVICES	0	0	26,588	60,871	45,000	24,130	59,500	60,000	33.33%
100	52410	225 TELEPHONE	176	191	210	209	200	103	210	210	5.00%
100	52420	299 OTHER SERVICES/W & M	4,000	4,000	4,000	5,600	5,600	5,600	5,600	5,600	0.00%
TOTAL SERVICES:			4,176	4,191	30,798	66,680	50,800	29,833	65,310	65,810	29.55%
MATERIALS & SUPPLIES											
100	52410	319 OFFICE SUPPLIES	13	41	0	117	100	28	75	100	0.00%
100	52410	320 ADVERTISING	22	0	0	149	150	48	101	50	-66.67%
100	52410	324 MEMBERSHIP DUES	25	25	0	0	0	0	0	0	NA
100	52410	339 TRAVEL/TRAINING	402	317	299	395	600	0	0	1,200	100.00%
100	52410	340 SUPPLIES	24	240	131	89	150	174	50	75	-50.00%
100	52410	342 GAS & OIL	1,341	803	247	85	350	0	0	100	-71.43%
100	52410	350 R&M TRANSPORTATION EQUIP	142	1,503	67	0	250	0	0	150	-40.00%
100	52410	390 MISCELLANEOUS EXPENSE	85	0	40	0	100	0	0	100	0.00%
TOTAL MAT. & SUPPLIES:			2,054	2,929	784	834	1,700	249	226	1,775	4.41%
CAPITAL EXPENDITURES											
100	52410	840 CONDEMNATION/DEMO	0	0	0	5,000	3,000	0	3,000	2,500	-16.67%
100	52410	960 CONDEMNATION/PRELIM EXP					0			0	NA
TOTAL CAPITAL EXPEND:			0	0	0	5,000	3,000	0	3,000	2,500	-16.67%
TOTAL BUILDING INSPECT/WEIGHTS & MEASURES:			\$95,903	\$96,878	\$74,325	\$121,394	\$109,050	\$56,091	\$122,206	\$124,685	14.34%